



May 1994

Distribution and Composition of

Employee Earnings and Hours

Australia

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**DISTRIBUTION AND COMPOSITION OF EMPLOYEE
EARNINGS AND HOURS, AUSTRALIA
MAY 1994**

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UNPUBLISHED DATA ARE AVAILABLE FROM THIS SURVEY

In addition to the information contained in this publication, there is a large range of unpublished data available from the annual May Survey of Employee Earnings and Hours.

These data can be used to produce tables specifically tailored to users' requirements; for example to highlight various earnings and hours characteristics of particular industries, occupations, categories of employees, States or sectors.

Please refer to Appendix C of this publication for more information regarding the services available.

INQUIRIES • for further information about statistics in this publication and the availability of related unpublished statistics, contact Glynis Franklin-Orrell on Perth (09) 360 5156 or any ABS Office.
• for information about other ABS statistics and services please refer to the back page of this publication.

SUMMARY OF FINDINGS

Because of methodological differences, estimates of average earnings from this survey vary slightly from the estimates obtained from the quarterly survey of Average Weekly Earnings contained in catalogues (6301.0 and 6302.0).

From the May 1994 Survey of Employee Earnings and Hours, industry data has been classified according to the Australian and New Zealand Standard Industrial Classification 1993 (ANZSIC), which replaces the Australian Standard Industrial Classification (ASIC). To provide users with a link to industry data published from previous surveys, Tables 4 and 14 in this publication have been compiled on an ASIC basis. For further information see paragraphs 8 to 13 in the Explanatory Notes.

Key Findings

Between May 1993 and 1994:

- Average weekly total earnings increased by 3.6 per cent for full-time adult non-managerial employees and median earnings increased by 3.3 per cent.
- Median earnings for full-time adult non-managerial males increased by 2.7 per cent and female median earnings increased by 4.4 per cent.
- Relative to male earnings, average weekly total earnings (including overtime) for full-time adult non-managerial females increased from 84.4 per cent in 1993 to 85.3 per cent in 1994.
- Average weekly overtime earnings for full-time adult non-managerial employees increased by 4.4 per cent for males and 5.9 per cent for females.
- The largest increases in average weekly total earnings for full-time adults were recorded by male and female Plant and machine operators, and drivers (4.4% and 8.6% respectively).

In May 1994:

- Average weekly total earnings was \$533.00 for all employees, and \$623.00 for full-time adult non-managerial employees.
- Full-time adult non-managerial employees were paid on average for 39.9 hours per week including paid overtime (37.9 hours excluding overtime).
- The major occupation groups to record the highest levels of overaward or overagreement pay for full-time adult non-managerial employees were male Tradespersons (\$15.80) and female Plant and machine operators, and drivers (\$12.40).
- The percentage of female employees who were classified as full-time adult managerial employees (3.5% public sector, 6.5% private sector) was significantly lower than for males (10.1% public sector, 18.7% private sector).
- The Northern Territory showed the highest average weekly total earnings for full-time adult non-managerial employees (\$682.60) and Tasmania the lowest (\$590.00).
- The industry with the highest average weekly total earnings for full-time adult non-managerial employees was the Mining industry (males \$1,087.70, females \$744.80).

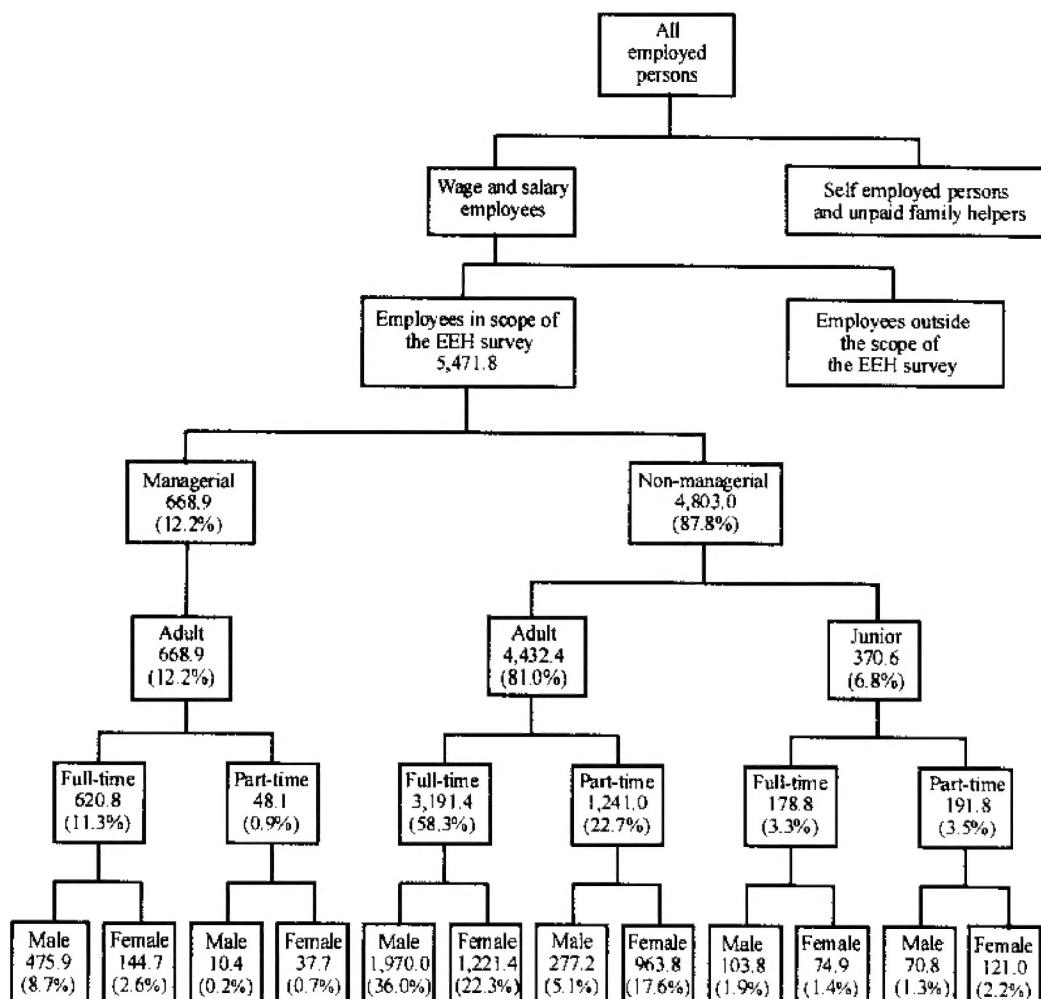
Introduction

This publication presents information of the composition and distribution of the earnings of wage and salary employees in Australia at May 1994 derived from the Survey of Employee Earnings and Hours (EEH Survey). It is estimated that there were 5,471,800 employees at May 1994. Of these, 3,191,400 were classified as full-time adult non-managerial employees.

There are a number of different groupings of employees for which composition and distribution of earnings data could be presented. The following analysis mainly presents information about full-time adult non-managerial employees, being a picture of earnings for a reasonably homogeneous grouping of employees. Some analysis is provided for other groupings of employees such as full-time adult employees, part-time non-managerial employees and earnings of females relative to males.

Diagram 1 illustrates the various categories of employees (managerial/non-managerial, adult/junior etc) that are identified in the EEH Survey. It also presents the approximate number of employees in each category and their percentage contribution to the total number of employees within scope of the EEH Survey. The survey is not designed to specifically provide estimates of employees and therefore these figures should be regarded only as indicative measures of total employment in the categories indicated.

DIAGRAM 1: APPROXIMATE NUMBER OF EMPLOYEES ('000) IN EACH EMPLOYEE CATEGORY, AND PERCENTAGE CONTRIBUTION TO THE TOTAL NUMBER OF EMPLOYEES WITHIN SCOPE OF THE EEH SURVEY, AUSTRALIA, MAY 1994

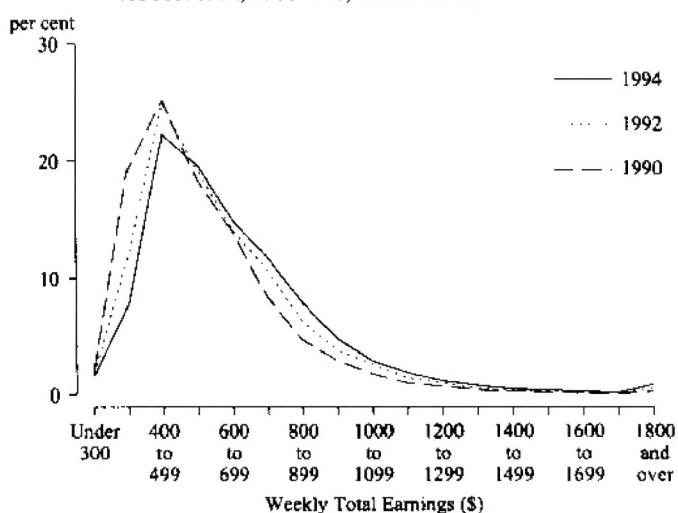


Distribution of earnings

Full-time adult employees

As well as reporting averages, the Survey of Employee Earnings and Hours can show how employees are distributed across different levels of weekly earnings. Diagram 2 displays the shape of the distribution of full-time adult employees for the years 1990, 1992 and 1994 using the percentage of employees in each \$100 total earnings interval. Each distribution is skewed to the right because there is a small percentage of employees with earnings in each of the ranges above \$1,100. The distributions have shifted to the right since 1990 reflecting the increases in average weekly earnings for all employees. The modal class (the earnings range of the distribution containing the most number of employees) has remained at the \$400 to \$499 range for each distribution. However, the number of employees in the modal class has decreased in 1994 relative to 1990 and 1992 and there has been a relatively larger concentration of employees in the earnings ranges between \$700 to \$1,099 in 1994, slightly flattening the profile of the distribution for that year.

**DIAGRAM 2: DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES
BY LEVELS OF WEEKLY TOTAL EARNINGS
AUSTRALIA, MAY 1990, 1992 AND 1994**



Full-time adult non-managerial employees

Average weekly total earnings for full-time adult non-managerial male and female employees in May 1994 were \$660.20 and \$562.90 respectively. This was a 3.2 per cent increase for males and a 4.2 per cent rise for females from May 1993 to May 1994.

The EEH Survey also provides measures of the spread or dispersion of earnings. Median earnings is the dollar amount that divides employees into two equal groups; one half earning amounts less than the median and the other half earning more than the median. The median can be compared with the upper and lower deciles (or quartiles), ie the further the upper and lower quartiles, or the deciles, are from the median the greater the dispersion of earnings.

The table on page 4 presents such comparisons. It shows that in May 1994 the median (50th percentile) level of total earnings for full-time adult non-managerial employees was \$573.10 per week - lower than the average (or mean) value of \$623.00, as the latter was boosted by the relatively small number of people at the top end of the distribution. At the bottom of the distribution, a tenth of full-time adult non-managerial employees earned less than \$402.50 per week; at the top, a tenth earned more than \$889.70.

DISTRIBUTION OF AVERAGE WEEKLY TOTAL EARNINGS: AUSTRALIA, MAY 1994
(Dollars)

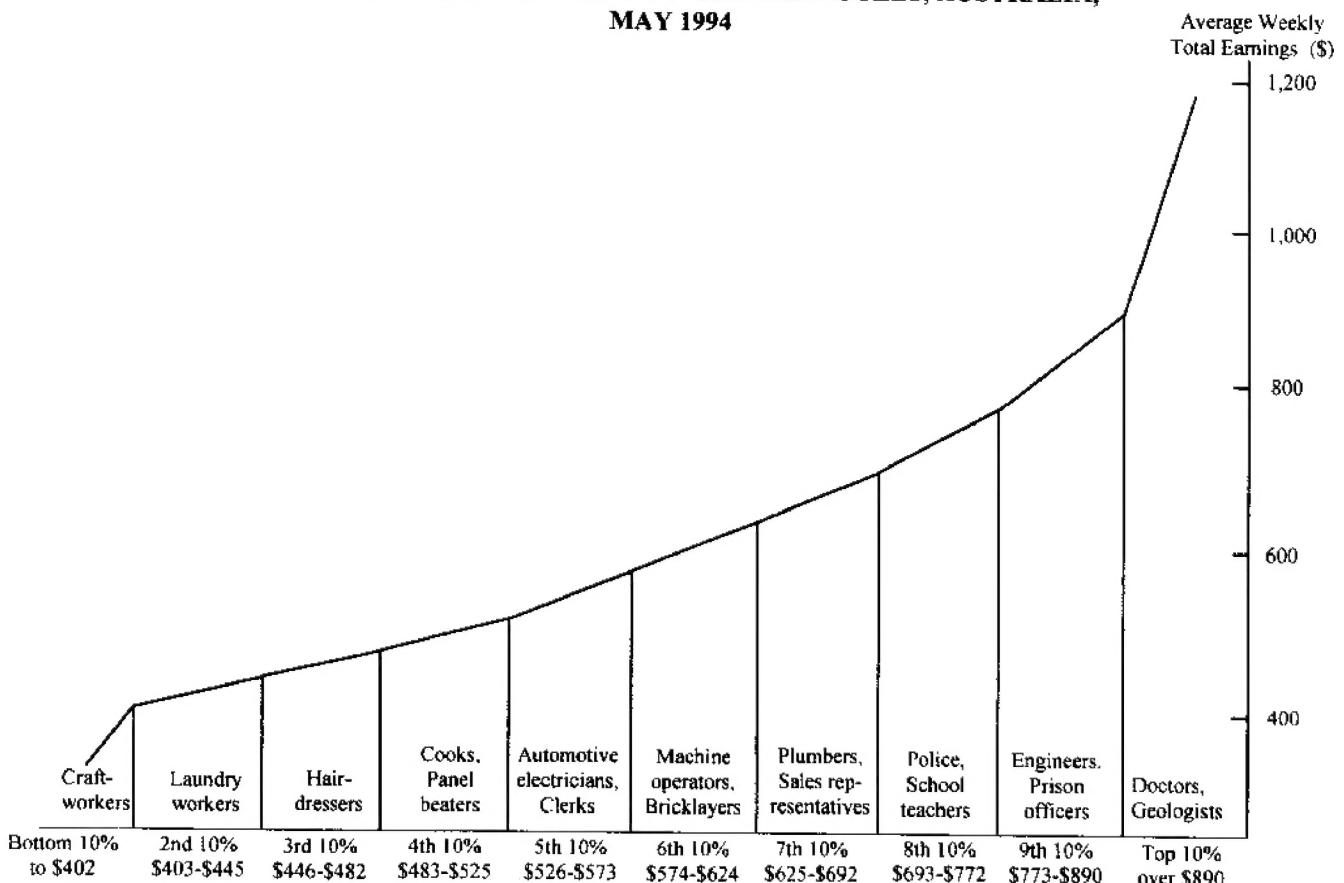
	<i>Full-time adult employees</i>									<i>All employees</i>		
	<i>Managerial</i>			<i>Non-managerial</i>								
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
10 per cent earned less than	400.60	300.30	381.00	416.90	390.70	402.50	243.80	109.10	151.00			
25 per cent earned less than	594.80	440.60	527.30	482.50	442.50	463.30	428.50	249.00	339.70			
50 per cent earned less than (median)	815.80	617.30	770.90	605.20	523.80	573.10	582.00	412.30	495.70			
25 per cent earned more than	1,065.10	870.60	1,011.00	772.60	654.60	730.60	783.80	560.40	688.20			
10 per cent earned more than	1,378.30	1,050.10	1,302.70	955.90	791.40	889.70	1,012.10	737.00	895.20			

The ratio between the upper and lower deciles (2.0) gives a measure of the spread or dispersion of weekly total earnings for full-time adult non-managerial female employees. The ratio for males is 2.3 reflecting the greater dispersion in male total earnings.

The median (50th percentile) weekly total earnings for full-time adult non-managerial male employees in May 1994 was \$605.20, a rise of 2.7 per cent on May 1993 (\$589.50). The median weekly total earnings for females rose by 4.4 per cent over the same period from \$501.90 to \$523.80.

Diagram 3 below shows all ten decile ranges of weekly total earnings in May 1994. For each of these it lists some typical occupations for which the average weekly total earnings (for males and females together) was within the decile range.

**DIAGRAM 3: TYPICAL OCCUPATIONS IN EACH DECILE RANGE OF
THE DISTRIBUTION OF WEEKLY TOTAL EARNINGS FOR
FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA,
MAY 1994**



All Employees

For all employees, median weekly total earnings in May 1994 were \$582.00 for males and \$412.30 for females, increases of 1.4 per cent and 2.0 per cent respectively on May 1993. The lower median earnings for females is a reflection of a number of factors - a large proportion of part-time employees are female (75.8%), managerial employees are predominantly male (72.7%), and females receive considerably less overtime, on average, than males.

Composition of earnings

The table below shows the components of average weekly total earnings and their proportions relative to the total earnings for full-time adult non-managerial employees and all employees. Overaward and overagreement pay as a proportion of total earnings and the proportion of employees receiving overaward and overagreement pay has decreased from the 1993 levels for males and females in all categories. The decreases are likely to be caused by overaward pay for some employees being absorbed into the new wage rates paid under enterprise bargaining awards and agreements.

COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND PROPORTION OF EMPLOYEES RECEIVING VARIOUS COMPONENTS, AUSTRALIA, MAY 1994

		<i>Full-time adult non-managerial employees</i>			<i>All employees</i>		
		<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
Average weekly total earnings	(\$)	660.20	562.90	623.00	629.90	422.80	533.00
Base pay (a)	(%)	87.4	96.1	90.4	90.0	96.8	92.5
Payment by measured result	(%)	1.6	0.5	1.2	1.5	0.4	1.1
Overaward or overagreement pay	(%)	1.3	0.8	1.1	1.2	0.7	1.0
Total ordinary time earnings	(%)	90.2	97.5	92.7	92.7	97.9	94.7
Overtime pay	(%)	9.8	2.5	7.3	7.3	2.1	5.3
Total pay	(%)	100.0	100.0	100.0	100.0	100.0	100.0
Proportion of employees who received:							
Payment by measured result	(%)	4.8	1.9	3.7	3.9	1.3	2.7
Overaward or overagreement pay	(%)	12.5	7.1	10.4	9.8	5.0	7.6
Overtime	(%)	34.6	14.5	26.9	25.8	9.8	18.3

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B - Glossary

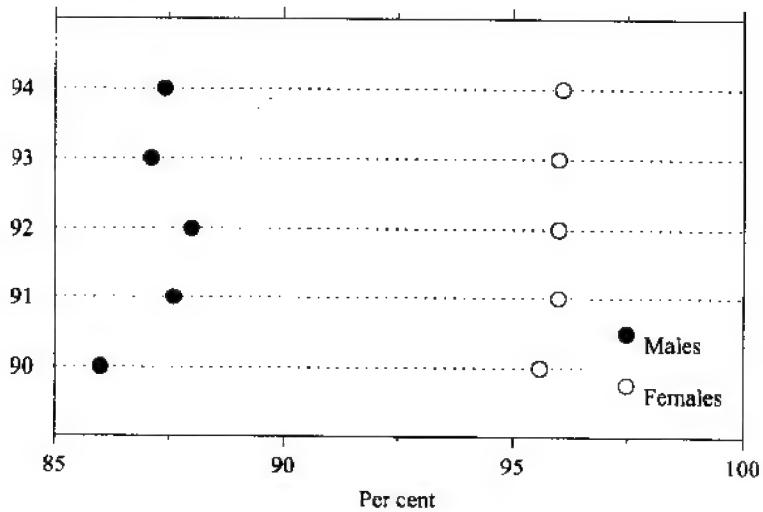
Base pay

For major occupation groups, the lowest proportion of the base pay component of total earnings for full-time adult non-managerial employees was recorded for Plant and machine operators, and drivers (males 77.0%, females 87.1%). This group recorded relatively large amounts of overtime in addition to a relatively high payment by measured result for males and overaward and overagreement pay for females. The highest base pay proportion was recorded for male and female Professionals, 96.7 per cent and 98.1 per cent respectively.

The proportion of total earnings accounted for by the base pay component varied considerably between industries and sexes. For full-time adult non-managerial males in the Mining industry, base pay accounted for only 72.5%, while overtime (13.4%) and payment by measured result (12.8%) were significant contributors to total earnings. This compares with females in Mining who reported a base pay component of 88.2 per cent. The highest proportions for the base pay component were recorded in the Education industry (males 98.8%, females 99.5%).

Diagram 4 below illustrates the change over time of the base pay component as a percentage of total weekly earnings. The difference between males and females and the pattern of change for males between 1990 and 1994 largely reflects the variation in overtime worked.

DIAGRAM 4: BASE PAY AS A PERCENTAGE OF TOTAL WEEKLY EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1990 TO MAY 1994



Overtime

In May 1994, average weekly overtime earnings for full-time adult non-managerial employees were \$64.50 for males and \$14.30 for females. This corresponded with average overtime hours of 2.8 for males and 0.7 for females. Between May 1993 and May 1994 average overtime earnings increased by 4.4 per cent for males and 5.9 per cent for females.

The major occupation group to record the highest level of weekly overtime earnings was Plant and machine operators, and drivers, where male and female overtime earnings were \$126.20 and \$39.60 respectively. The major occupation group recording the lowest overtime earnings was Salespersons and personal service workers (\$20.40) for males and Professionals (\$9.40) for females.

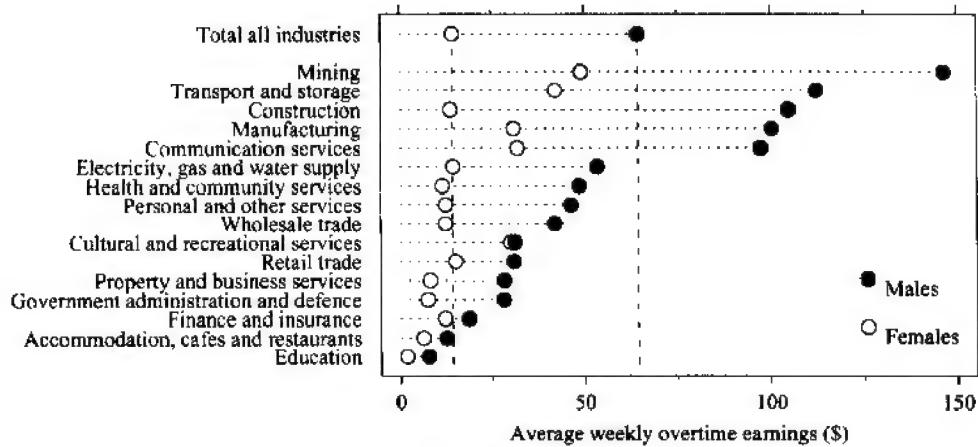
Overtime earnings increased, on average, by 4.6 per cent between 1993 and 1994. On an industry basis (ASIC) the largest percentage increases occurred in Communication (32.9%), Manufacturing (19.8%), Recreation, personal and other services (7.1%) and Construction (6.3%).

Males earned more overtime pay than females in all industries (ANZSIC) - see Diagram 5 below. The highest overtime earnings recorded for full-time adult non-managerial males occurred in the Mining (\$146.40), Transport and storage (\$112.40) and Construction (\$105.00) industries. For females, the highest overtime payments were made in Mining (\$49.20^(a)), Transport and storage (\$42.30) and Communication services (\$31.90).

Taking into consideration only those employees who received overtime pay in the reference week, the industry to record the highest average weekly overtime earnings was Mining. Males in this industry received \$307.40 for an average 11.2 hours overtime while females were paid \$236.60^(a) for 11.8^(a) hours.

Overtime, as a percentage of weekly total earnings, has increased only slightly since 1993 for male full-time adult non-managerial employees. In 1994, overtime earnings accounted for 9.8 per cent of average weekly total earnings for males, up from 9.7% in 1993.

DIAGRAM 5: AVERAGE WEEKLY OVERTIME EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1994



Note: Industry classified according to ANZSIC

Overaward and overagreement pay

Average weekly overaward or overagreement pay for full-time adult non-managerial employees decreased by 24.2 per cent for females and 18.1 per cent for males between May 1993 and May 1994. Females recorded an average of \$4.70, down from \$6.20 in May 1993, while males recorded \$8.60, down from \$10.50 in May 1993. These decreases in overaward or overagreement pay are likely to be caused by overaward pay for some employees being absorbed into enterprise bargaining awards and agreements (which are included under the base pay component of average weekly earnings).

The major occupation groups to record the highest levels of overaward or overagreement pay were male Tradespersons (\$15.80) and female Plant and machine operators, and drivers (\$12.40).

To enable industry comparisons with earlier periods, Table 14 shows the composition of average weekly total earnings, including overaward or overagreement pay, recorded for full-time adult non-managerial employees classified by the ASIC industry of the employer.

(a) Note there is a high relative standard error associated with this estimate.

Earnings by occupation

Full-time adult employees

In May 1994, the highest average weekly total earnings for full-time adult employees were recorded in the following major occupation groups:

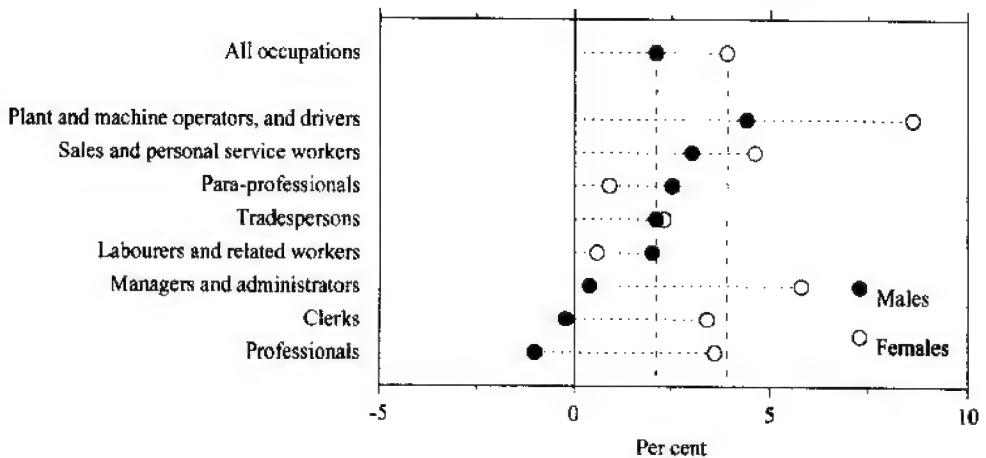
- Managers and administrators (males \$933.30, females \$749.40)
- Professionals (males \$857.50, females \$732.80)
- Para-professionals (males \$757.40, females \$672.80)

Across all occupation groups, increases in average weekly total earnings between May 1993 and May 1994 were, 2.1% for males and 3.9% for females. The largest percentage increases in average weekly total earnings for full-time adults were recorded by female Plant and machine operators, and drivers (8.6%) and female Managers and administrators (5.8%).

Decreases in average weekly total earnings were recorded for full-time adult male Professionals (-1.0%) and male Clerks (-0.2%). These decreases reflect lower levels of base pay and overaward or overagreement earnings for these occupation groups in 1994 compared with 1993.

Full-time adult females recorded larger percentage increases than males in average weekly total earnings for all major occupation groups except Para-professionals, and Labourers and related workers (refer diagram 6 below).

DIAGRAM 6: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS OF FULL-TIME ADULT EMPLOYEES, MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1993 TO MAY 1994



All employees

Differences in the occupational distribution of employees between the public and private sectors can significantly affect earnings of males and females in the two sectors.

For all male employees in the private sector, average weekly total earnings was \$600.10, equivalent to 84.7 per cent of male average earnings in the public sector (\$708.20). For females, the corresponding figure was \$379.60 in the private sector, equivalent to 71.1 per cent of female average earnings in the public sector (\$534.10).

It is apparent that the gap in earnings between sectors is larger for females than for males. The main reasons for the difference are the larger proportion of private sector females in the lower paid occupations, including Salespersons and personal service workers, and the higher proportion of public sector females in the Professional and Para-professional occupations. Another contributing factor is that a higher proportion of female employees in the private sector are part-time employees.

Earnings by industry (Full-time adult non-managerial employees)

For full-time adult non-managerial employees, the highest average weekly total earnings were recorded in the following ANZSIC industries:

Males:

- Mining - \$1,087.70
- Education - \$775.60
- Communication services - \$729.40

Females:

- Mining - \$744.80
- Education - \$663.90
- Cultural and recreational services - \$629.70

Industries recording the lowest estimates of average weekly total earnings for full-time adult non-managerial employees were:

Males:

- Accommodation, cafes and restaurants - \$494.60
- Retail trade - \$498.10
- Wholesale trade - \$578.80

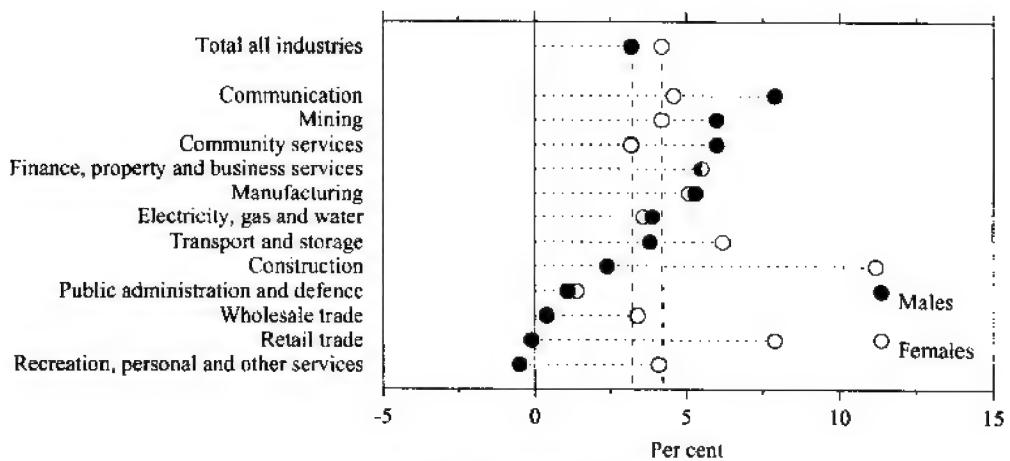
Females:

- Accommodation, cafes and restaurants - \$453.80
- Retail trade - \$455.10
- Manufacturing - \$511.30 (and Wholesale trade \$511.60)

On an ASIC industry basis the largest percentage increases between May 1993 and May 1994 in average weekly total earnings for full-time adult non-managerial male employees occurred in Communication (7.9%), Mining and Community services (6.0% respectively). For female full-time adult non-managerial employees the largest increases were recorded in Construction (11.2%), Retail (7.9%) and Transport and storage (6.2%).

Diagram 7, on page 10, shows the percentage change in average weekly total earnings between May 1993 and May 1994 for major ASIC industries.

DIAGRAM 7: PERCENTAGE CHANGE IN AVERAGE WEEKLY TOTAL EARNINGS: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, MAJOR INDUSTRIES, AUSTRALIA, MAY 1993 TO MAY 1994



Note: Industry classified according to ASIC.

Earnings and hours by sector

Full-time adult non-managerial employees

Weekly base pay for public sector employees was, on average, \$109.80 more than that of the private sector. Average payments for overaward or overagreement pay, overtime pay and payment by measured result added \$73.70 to the private sector average weekly total earnings compared to \$34.10 for the public sector. This reduced the difference between the average for the sectors to \$70.20.

Overaward or overagreement pay was considerably higher in the private sector (males \$12.00, females \$7.30) compared to males and females in the public sector (\$1.70 and \$0.50 respectively).

Average weekly overtime earnings of employees in the private sector (males \$73.00, females \$16.30) were considerably higher than employees in the public sector (males \$47.40, females \$10.80). Overtime pay increased between 1993 and 1994 by 6.3 per cent for the private sector compared to a decrease of 1.5 per cent for the public sector. Average overtime earnings per hour differed between sectors and sexes. In the private sector, males averaged \$22.10 per overtime hour and females \$20.40, compared with \$25.00 per overtime hour for males and \$27.00 for females in the public sector.

Average weekly total hours paid for were higher for the private sector (40.7) than the public sector (38.4). Private sector employees were paid, on average, for 1.2 more ordinary time hours and 1.1 more overtime hours than employees in the public sector.

The percentage of full-time adult non-managerial employees in the public sector who were paid for 35 hours and under 37 hours per week was 36.4 per cent compared to only 9.5 per cent of employees in the private sector. At the other end of the spectrum 10.6 per cent of full-time adult non-managerial private sector employees were paid for more than 48 hours (including overtime) per week, which was more than two and one half times greater than the 3.9 per cent of employees in this category in the public sector.

Earnings of females relative to males

Full-time adult non-managerial employees

Full-time adult non-managerial females earned 92.1 per cent of the male average weekly ordinary time earnings in May 1994 compared to 91.1 per cent in 1993. In May 1994 females in the public sector earned 93.3 per cent of ordinary time male earnings, compared with 90.3 per cent in the private sector.

For average weekly total earnings female earnings were 85.3 per cent of male earnings in May 1994 compared with 84.4 per cent of male earnings in May 1993.

At the broad occupation level, the largest gap (in percentage terms) between male and female ordinary time earnings in May 1994 was for Plant and machine operators, and drivers where female earnings were 76.5 per cent of male ordinary time earnings. Between May 1993 and May 1994 the occupations to display the greatest narrowing of the gap were Plant and machine operators, and drivers (female ordinary time earnings were 73.4% of male ordinary time earnings in 1993 and 76.5% in 1994) and Tradespersons (80.8% in 1993 and 83.9% in 1994). Para-professionals continued to show the highest ratio of female to male ordinary time earnings (94.2% in 1994 compared with 95.6% in 1993).

Overaward or overagreement pay for females fell between 1993 and 1994 by \$1.50 (to \$4.70) and fell by \$1.90 for males from \$10.50 to \$8.60. Clerks and Plant and machine operators, and drivers were the only major occupation groups where females earned more overaward or overagreement pay, in 1994, than males. The largest percentage difference between male and female overaward or overagreement pay was for Tradespersons where females received 20.2 per cent of the male overaward or overagreement pay (\$3.20^(a) for females and \$15.80 for males).

Taking into consideration only those employees who received overtime pay, males earned, on average, \$88.40 more overtime than females (males \$186.80, females \$98.40). The industry with the highest absolute difference between male and female paid overtime was Construction (\$154.40) and the industry with the lowest difference was Government administration and defence (\$15.70).

At May 1994, 8.2 per cent of full-time adult non-managerial males earned \$1,000 or more per week, compared with 1.7 per cent of females. There were 6.6 per cent of males and 12.6 per cent of females who earned less than \$400 per week.

Average ordinary time hourly earnings

Full-time non-managerial employees - adults

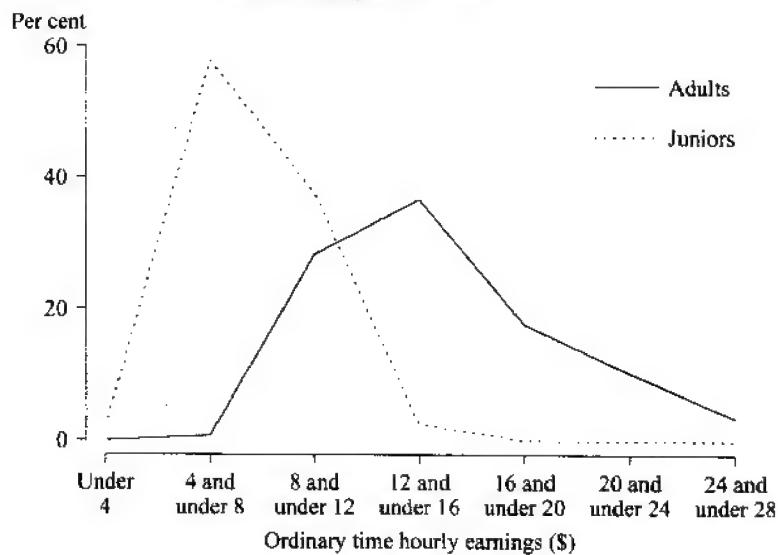
The average ordinary time hourly earnings for full-time non-managerial adults was \$15.20. The percentage of full-time non-managerial adults who earned \$15 and over per hour was 41.5 per cent, while 6.5 per cent earned less than \$10 per hour.

(a) Note there is a high relative standard error associated with this estimate.

Full-time non-managerial employees - juniors

The average ordinary time hourly earnings for all full-time juniors was \$7.40. Only 0.4 per cent^(a) of full-time juniors earned \$15 and over per hour and 2.0 per cent earned less than \$4 per hour. More than half (52.4%) of full-time juniors earned from \$6 to \$8.99 per hour.

DIAGRAM 8: DISTRIBUTION OF ORDINARY TIME HOURLY EARNINGS FOR FULL-TIME NON-MANAGERIAL ADULTS AND JUNIORS, AUSTRALIA, MAY 1994



Average weekly hours paid for

Full-time adult non-managerial employees

In May 1994 the average weekly ordinary time hours for full-time adult non-managerial employees was 38.1 hours for males and 37.5 hours for females. Including overtime hours, the average total weekly hours paid for were 40.9 hours for males (39.1 hours in the public sector compared with 41.8 hours in the private sector) and 38.2 hours for females (37.3 hours in the public sector and 38.8 hours in the private sector).

An estimated 9.2 per cent of all full-time adult non-managerial males were paid for working 50 or more hours per week (including overtime), 11.7% of males in the private sector and 4.4% of males in the public sector. For females, 1.2% were paid for 50 hours or more (1.4% in the private sector and 1.1% in the public sector). The percentage of males who were paid for less than 38 hours in total was 23.8% (42.0% in the public sector and 15.0% in the private sector) and 40.5% of females were paid for less than 38 hours in total (57.4% in the public sector and 30.3% in the private sector).

The number of overtime hours paid for varies greatly between males and females, and between occupations, industries and States. The average weekly overtime hours given below refer to those full-time adult non-managerial employees who were paid overtime in the reference week.

The average weekly overtime hours for full-time adult non-managerial employees receiving overtime was 7.5 hours, with the difference between male and female overtime hours being 3.5 (8.2 hours overtime for males and 4.7 hours overtime for females).

(a) Note there is a high relative standard error associated with this estimate.

Plant and machine operators, and drivers was the major occupation group with the highest average weekly overtime hours (9.9 hours). The lowest average weekly overtime hours paid for was recorded by Salespersons and personal service workers (4.7 hours).

The Mining industry recorded the highest average weekly overtime hours for females (11.8^(a) hours) and Construction the highest overtime hours for males (also 11.8 hours). The industry recording the lowest overtime hours for females was Finance and insurance (3.1 hours) and for males, Accommodation, cafes and restaurants (4.1 hours) was the lowest.

Part-time employees

All employees

Part-time employees comprised 27.1 per cent of the total employed persons within scope of the EEH Survey (0.9 per cent managerial and 26.2 per cent non-managerial). Approximately 78.4 per cent of the part-time managerial employees and 75.7 per cent of the part-time non-managerial employees were female.

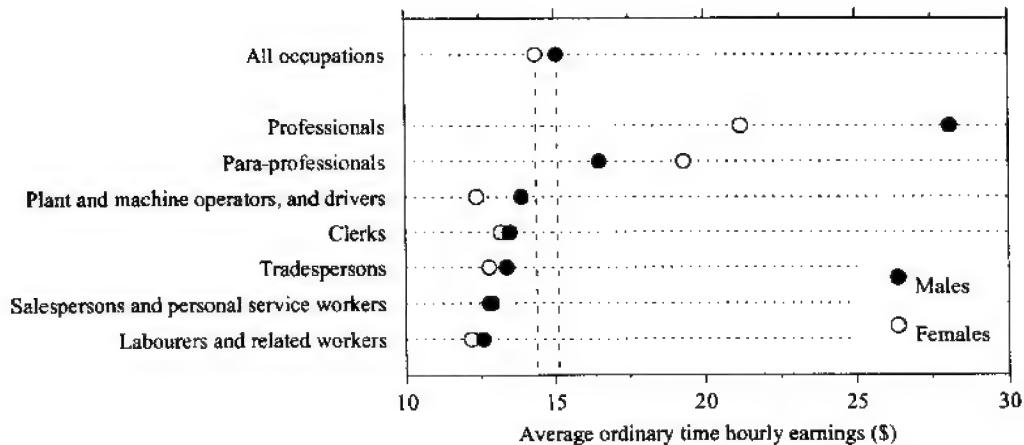
Of all females employed, 43.8 per cent were part-time employees compared to 12.3 per cent of all males. In the private sector, 48.4 per cent of all female employees and 14.1 per cent of all male employees were classified as part-time. In comparison, 31.9 per cent of all females and 7.6 per cent of all males in the public sector were part-time employees.

Non-managerial employees - Adult/Junior ordinary time hourly earnings

At May 1994, part-time adult employees in non-managerial occupations recorded an average ordinary time hourly rate of \$14.50 while part-time juniors earned \$8.40 per hour on average.

Part-time adult non-managerial males in each of the major occupation groups, with the exception of the Para-professionals, recorded a higher average ordinary time hourly rate of pay than females (refer diagram 9).

DIAGRAM 9: AVERAGE ORDINARY TIME HOURLY EARNINGS:PART-TIME ADULT NON-MANAGERIAL EMPLOYEES BY OCCUPATIONS, AUSTRALIA, MAY 1994



(a) Note there is a high relative standard error associated with this estimate.

The proportion of part-time adults who earned \$20.00 or more per hour was 14.2 per cent. For part-time adults, 58.6 per cent earned less than \$14.00 per hour and 7.2 per cent received less than \$10.00 per hour. For part-time juniors, 65.3 per cent earned less than \$9.00 per hour with 51.9 per cent earning from \$6.00 to \$8.99 per hour. The ordinary time hourly rate for part-time adult females was equal to 95.4 per cent of the part-time adult male rate. Part-time junior males received 94.2 per cent of the junior female rate.

Non-managerial weekly total hours paid for

The highest concentration (21.9%) of part-time non-managerial adult females were paid for between 20 and 26 weekly hours compared with 14.6 per cent of males in the same hourly category. Approximately 47.6 per cent of part-time adult male employees and 33.9 per cent of females worked less than 14 weekly total hours.

At May 1994, 63.1 per cent of part-time junior non-managerial employees were female. Approximately 49.1 per cent of junior females and 51.9 per cent of junior males were paid for less than 10 hours in the week.

SECTION 1: ALL EMPLOYEES

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1994

	<i>Occupation</i>									<i>All occupations</i>
	<i>Managers and admin- istrators</i>	<i>Pro- fessionals</i>	<i>Para- pro- fessionals</i>	<i>Trades- persons</i>	<i>Clerks</i>	<i>Salesper- sons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>		
	MALES									
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 60	* 0.1	1.0	1.6	* 0.3	1.4	6.2	1.7	5.0	2.2	
60 and under 100	* 0.3	1.1	1.1	* 0.3	1.1	5.8	1.4	3.8	1.9	
100 "	0.5	1.0	* 0.9	0.5	1.7	4.4	0.8	2.8	1.6	
140 "	0.6	1.3	* 0.4	1.7	1.3	3.5	* 0.5	2.6	1.6	
180 "	2.0	0.9	0.9	2.7	* 0.7	2.4	* 0.4	2.9	1.7	
220 "	2.6	1.0	1.0	* 0.4	2.6	2.1	2.7	0.7	2.6	1.8
260 "	3.0	* 0.4	0.8	* 0.5	2.0	1.2	2.1	1.1	2.4	1.5
300 "	3.2	0.8	* 0.4	* 0.3	1.6	0.9	1.5	0.7	1.7	1.1
320 "	3.4	0.9	* 0.4	* 0.5	1.8	1.1	1.1	1.2	1.8	1.2
340 "	3.6	0.7	* 0.5	* 0.6	1.7	1.5	1.9	0.9	2.5	1.4
360 "	3.8	* 0.5	1.3	* 0.7	1.2	1.2	2.3	1.8	4.2	1.8
380 "	4.0	0.8	1.0	1.0	1.7	1.9	2.9	2.4	4.5	2.2
400 "	4.2	2.9	0.9	1.3	3.7	2.8	4.2	3.4	6.7	3.5
420 "	4.4	0.7	0.9	1.1	5.3	4.6	2.8	4.1	5.2	3.4
440 "	4.6	1.7	0.8	1.2	4.3	4.9	4.6	5.1	5.2	3.6
460 "	4.8	0.6	0.9	* 0.9	4.7	4.5	3.3	4.0	4.9	3.2
480 "	5.0	1.2	1.1	1.6	4.8	4.1	3.6	3.2	4.4	3.2
500 "	5.2	2.5	1.6	2.9	5.5	5.5	4.1	4.0	3.4	3.7
520 "	5.4	0.6	1.6	2.2	4.7	5.6	3.2	3.2	2.8	3.0
540 "	5.6	1.5	1.7	3.2	3.6	4.4	2.9	3.0	3.8	3.0
560 "	5.8	1.3	2.5	3.5	4.3	5.4	2.7	3.4	2.9	3.2
580 "	6.0	1.0	1.1	4.2	3.0	4.4	2.5	2.7	3.7	2.8
600 "	6.2	3.0	2.7	3.8	3.8	3.9	3.9	3.7	2.2	3.3
620 "	6.4	1.7	2.1	3.7	2.6	4.1	2.1	2.9	1.6	2.4
640 "	6.6	1.6	2.4	4.5	2.5	3.8	1.7	2.9	1.4	2.4
660 "	6.8	2.8	3.6	4.6	2.9	3.2	2.8	2.8	1.5	2.9
680 "	7.0	2.3	2.9	3.7	2.8	3.4	2.0	2.4	1.2	2.5
700 "	7.2	2.7	3.2	4.2	2.3	2.7	1.9	2.3	1.1	2.4
720 "	7.4	1.5	3.4	4.1	1.9	2.1	1.7	2.0	1.1	2.1
740 "	7.6	2.2	4.0	4.4	1.7	1.7	1.0	2.4	1.0	2.2
760 "	7.8	2.4	4.5	2.8	1.5	1.8	1.1	2.4	0.9	2.1
780 "	8.0	1.6	3.8	3.4	1.9	1.4	0.7	2.0	0.7	1.8
800 "	8.4	4.3	7.1	6.7	2.4	2.4	2.1	3.8	2.1	3.7
840 "	8.8	5.2	5.6	3.4	1.9	2.1	1.8	2.9	1.1	2.9
880 "	9.2	3.7	4.2	4.0	1.6	1.9	1.5	2.5	1.0	2.4
920 "	9.6	5.0	4.4	2.9	1.4	1.2	* 0.6	2.4	0.6	2.2
960 "	1,000	3.9	3.3	2.0	1.2	* 0.4	* 0.6	1.8	0.5	1.6
1,000 "	1,100	9.4	5.3	3.9	1.9	* 0.7	1.6	3.8	0.9	3.3
1,100 "	1,200	7.5	4.3	2.3	1.1	* 0.5	0.8	2.0	0.4	2.3
1,200 "	1,300	4.2	2.6	1.6	0.7	* 0.2	0.6	1.6	* 0.4	1.4
1,300 "	1,400	2.8	1.3	1.3	0.7	* 0.2	* 0.2	1.3	* 0.1	0.9
1,400 "	1,500	1.8	0.9	* 0.6	0.5	* 0.1	* 0.3	0.6	* 0.1	0.6
1,500 and over		8.9	4.5	1.5	0.8	* 0.2	* 0.5	1.6	* 0.3	2.2
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
		— '000 —								
Total employees(a)		345.0	384.0	217.4	543.8	248.6	315.2	337.1	517.1	2,908.2
		— dollars —								
25th percentile		627.10	610.00	573.40	430.20	446.20	257.60	453.50	333.10	428.50
50th percentile (median)		860.30	767.70	694.50	533.90	549.40	467.00	600.50	444.10	582.00
75th percentile		1100.10	937.40	830.40	689.30	665.30	626.20	791.70	572.80	783.80
Mean earnings		922.10	797.20	718.40	575.60	553.40	469.60	646.50	453.00	629.90

See footnotes at end of table.

TABLE 1. DISTRIBUTION OF ALL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1994—*continued*

	Occupation									
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations	
	FEMALES									
<i>Weekly total earnings (\$)—</i>										
Under 60		* 0.4	2.7	1.3	* 1.9	1.6	8.1	* 3.0	8.5	4.2
60 and under	100	* 0.3	2.8	1.4	4.4	2.2	8.5	* 2.6	6.6	4.4
100 "	140	* 1.0	2.1	3.3	* 2.7	2.9	8.4	* 3.7	6.2	4.6
140 "	180	* 1.5	2.7	2.6	8.1	2.7	6.7	* 2.7	6.7	4.3
180 "	220	2.9	2.1	2.0	8.7	3.6	6.7	* 2.1	7.2	4.6
220 "	260	1.9	2.4	2.2	6.8	4.4	5.9	4.4	5.5	4.4
260 "	300	3.0	2.8	3.1	5.1	4.3	6.8	* 2.4	6.6	4.8
300 "	320	1.9	1.2	1.5	3.7	3.2	5.2	* 1.8	3.9	3.3
320 "	340	* 0.1	1.3	2.0	6.5	2.7	2.6	* 1.4	3.3	2.4
340 "	360	* 1.4	0.8	2.3	4.7	2.7	3.2	* 4.3	4.9	2.8
360 "	380	* 0.5	1.6	1.7	6.5	3.2	2.7	11.4	6.2	3.2
380 "	400	* 1.6	1.6	2.1	3.5	4.2	4.9	10.9	6.9	4.1
400 "	420	2.8	1.8	2.1	6.2	5.7	3.9	7.9	5.1	4.2
420 "	440	2.0	1.2	3.0	* 3.1	4.8	3.3	4.6	4.2	3.5
440 "	460	* 1.4	1.6	2.4	6.2	6.2	4.0	7.2	3.7	4.2
460 "	480	* 1.8	1.7	3.7	* 2.5	5.0	4.2	* 3.3	2.6	3.7
480 "	500	3.0	1.7	3.1	4.8	5.7	2.1	* 1.9	1.7	3.3
500 "	520	4.5	2.6	3.8	* 2.3	5.5	1.9	5.2	2.0	3.5
520 "	540	* 1.4	2.4	3.9	* 2.2	4.5	2.0	* 2.5	1.5	2.9
540 "	560	* 1.8	2.5	2.8	* 1.5	3.7	1.3	* 3.3	1.3	2.4
560 "	580	3.9	2.7	3.5	* 1.7	4.2	1.1	* 2.6	1.3	2.7
580 "	600	1.9	2.8	4.3	* 1.8	2.7	0.7	* 1.3	0.8	2.0
600 "	620	2.9	3.5	3.5	* 0.9	2.9	1.0	* 0.9	* 0.6	2.2
620 "	640	1.9	2.9	3.8	* 0.3	2.0	0.6	* 0.7	* 0.6	1.7
640 "	660	* 0.8	3.4	2.8	* 0.3	1.6	0.7	* 1.2	* 0.3	1.5
660 "	680	2.0	2.8	3.1	* 0.3	1.5	0.5	* 0.4	* 0.4	1.4
680 "	700	* 1.8	2.8	3.1	* 0.6	1.0	0.3	* 1.3	* 0.3	1.2
700 "	720	2.0	4.3	3.9	* 0.3	0.9	0.6	* 0.8	* 0.2	1.5
720 "	740	2.5	2.8	2.2	* 0.2	0.9	* 0.3	* 0.0	* 0.1	1.0
740 "	760	* 1.6	4.2	2.1	* 0.4	0.5	0.3	* 1.4	* 0.1	1.1
760 "	780	3.4	6.0	2.2	* 0.2	0.5	* 0.2	* 0.3	* 0.1	1.4
780 "	800	2.2	3.8	1.9	* 0.4	0.3	* 0.2	* 0.7	* 0.1	1.0
800 "	840	3.2	5.9	4.3	* 0.6	0.8	* 0.2	* 0.7	* 0.1	1.7
840 "	880	5.7	3.2	2.7	* 0.1	0.4	* 0.2	* 0.4	* 0.1	1.1
880 "	920	3.9	2.4	2.4	* 0.1	* 0.2	* 0.1	* 0.1	* 0.1	0.8
920 "	960	5.1	1.8	1.3	* 0.1	* 0.1	0.4	* 0.1	* 0.0	0.7
960 "	1,000	3.2	0.9	1.0	* 0.0	* 0.2	* 0.1	* 0.2	* 0.0	0.4
1,000 "	1,100	6.7	1.5	1.0	* 0.3	0.3	* 0.1	* 0.1	* 0.1	0.7
1,100 "	1,200	3.0	0.7	* 0.3	* 0.1	* 0.1	* 0.0	* 0.1	* 0.0	0.3
1,200 "	1,300	2.9	* 0.5	* 0.1	* 0.0	* 0.1	* 0.0	* 0.1	* 0.0	0.2
1,300 "	1,400	* 1.0	* 0.2	* 0.0	* 0.0	* 0.0	* 0.1	* 0.0	* 0.0	0.1
1,400 "	1,500	* 0.7	* 0.3	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.1
1,500 and over		2.5	0.8	* 0.2	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	0.2
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
<i>— '000 —</i>										
Total employees(a)	106.5	362.7	207.6	65.1	805.8	667.6	46.1	302.3	2,563.7	
<i>— dollars —</i>										
25th percentile	480.80	406.30	393.40	215.50	320.70	139.90	343.00	156.90	249.00	
50th percentile (median)	691.10	631.70	558.00	349.50	445.60	290.40	398.40	314.30	412.30	
75th percentile	921.40	769.40	703.50	448.40	539.90	428.10	494.60	408.60	560.40	
Mean earnings	710.40	591.40	546.00	345.30	432.20	300.50	401.90	298.70	422.80	

See footnotes at end of table.

TABLE I. DISTRIBUTION OF ALL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1994—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
	PERSONS								
— per cent —									
<i>Weekly total earnings (\$)</i>									
Under 60	* 0.2	1.8	1.4	0.5	1.5	7.5	1.8	6.3	3.1
60 and under 100	* 0.3	1.9	1.2	0.8	1.9	7.6	1.6	4.8	3.0
100 "	140	0.6	1.5	2.1	0.7	2.6	7.2	1.1	4.1
140 "	180	0.8	2.0	1.5	2.4	2.4	5.7	0.8	4.1
180 "	220	1.4	1.5	1.5	3.4	2.9	5.3	0.6	4.5
220 "	260	1.2	1.7	1.3	3.1	3.9	4.9	1.1	3.7
260 "	300	1.0	1.8	1.8	2.3	3.6	5.3	1.2	4.0
300 "	320	1.1	0.8	0.9	1.8	2.6	4.0	0.9	2.5
320 "	340	0.7	0.8	1.2	2.3	2.3	2.1	1.2	2.3
340 "	360	0.9	0.6	1.4	2.0	2.5	2.8	1.3	3.4
360 "	380	0.5	1.5	1.1	1.8	2.7	2.6	3.0	2.5
380 "	400	1.0	1.3	1.5	1.9	3.7	4.2	3.4	5.3
400 "	420	2.9	1.4	1.7	4.0	5.0	4.0	3.9	6.1
420 "	440	1.0	1.1	2.0	5.1	4.7	3.2	4.1	4.8
440 "	460	1.6	1.2	1.8	4.5	5.9	4.2	5.4	4.6
460 "	480	0.9	1.3	2.3	4.4	4.9	3.9	3.9	4.1
480 "	500	1.7	1.4	2.3	4.8	5.3	2.6	3.0	3.4
500 "	520	3.0	2.1	3.3	5.2	5.5	2.6	4.2	2.9
520 "	540	0.8	2.0	3.0	4.4	4.8	2.4	3.1	2.3
540 "	560	1.5	2.1	3.0	3.3	3.8	1.8	3.0	2.9
560 "	580	1.9	2.6	3.5	4.0	4.5	1.6	3.3	3.0
580 "	600	1.2	1.9	4.2	2.9	3.1	1.3	2.5	2.6
600 "	620	3.0	3.1	3.7	3.5	3.1	1.9	3.3	1.6
620 "	640	1.7	2.5	3.8	2.3	2.5	1.1	2.7	1.3
640 "	660	1.4	2.9	3.7	2.3	2.2	1.0	2.7	1.0
660 "	680	2.6	3.2	3.9	2.6	1.9	1.3	2.5	1.1
680 "	700	2.2	2.8	3.4	2.6	1.6	0.9	2.3	0.9
700 "	720	2.6	3.8	4.1	2.1	1.4	1.0	2.1	0.8
720 "	740	1.8	3.1	3.2	1.7	1.2	0.7	1.8	0.7
740 "	760	2.0	4.1	3.3	1.6	0.8	0.6	2.3	0.7
760 "	780	2.7	5.2	2.5	1.4	0.8	0.5	2.2	0.6
780 "	800	1.7	3.8	2.7	1.7	0.6	0.3	1.8	0.5
800 "	840	4.1	6.5	5.5	2.2	1.1	0.8	3.4	1.4
840 "	880	5.3	4.4	3.0	1.7	0.8	0.7	2.6	0.7
880 "	920	3.8	3.4	3.2	1.4	0.6	0.5	2.2	0.7
920 "	960	5.0	3.1	2.1	1.3	0.4	0.4	2.1	0.4
960 "	1,000	3.7	2.1	1.5	1.1	0.2	0.2	1.6	0.3
1,000 "	1,100	8.8	3.5	2.5	1.7	0.4	0.6	3.4	0.6
1,100 "	1,200	6.4	2.6	1.3	1.0	0.2	0.3	1.8	0.3
1,200 "	1,300	3.9	1.6	0.8	0.7	* 0.1	0.2	1.4	* 0.2
1,300 "	1,400	2.3	0.8	0.6	0.6	* 0.1	* 0.1	1.1	* 0.1
1,400 "	1,500	1.5	0.6	* 0.3	0.4	* 0.0	* 0.1	0.6	* 0.1
1,500 and over		7.3	2.7	0.9	0.7	* 0.0	* 0.2	1.4	* 0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
	— '000 —								
Total employees(a)	451.4	746.8	424.9	609.0	1,054.5	982.7	383.2	819.4	5,471.8
	— dollars —								
25th percentile	581.00	511.40	481.70	407.70	350.50	160.60	433.30	231.20	339.70
50th percentile (median)	819.30	703.80	632.90	516.20	466.20	344.70	567.00	400.10	495.70
75th percentile	1050.00	837.80	775.40	671.40	573.50	481.90	765.30	513.40	688.20
Mean earnings	872.20	697.20	635.40	550.90	460.80	354.70	617.10	396.10	533.00

(a) See paragraph 7 of the Explanatory Notes.

TABLE 2. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY CATEGORY OF EMPLOYEE, AUSTRALIA, MAY 1994

	<i>Full-time employees</i>									
	<i>Managerial</i>		<i>Non-managerial</i>			<i>Total</i>			<i>Part-time employees</i>	<i>All employees</i>
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>			
MALES										
— dollars —										
<i>Average weekly earnings—</i>										
Ordinary time—										
Base pay(a)	860.80	576.80	275.40	561.70	631.90	275.40	617.40	205.80	566.90	
Payment by measured result	* 13.30	10.30	* 3.40	10.00	10.90	* 3.40	10.60	* 2.80	9.60	
Overaward and overagreement pay	9.00	8.60	3.40	8.40	8.70	3.40	8.50	0.60	7.50	
Total ordinary time	883.10	595.70	282.20	580.10	651.50	282.20	636.50	209.20	584.00	
Overtime	3.60	64.50	20.20	62.30	52.70	20.20	51.40	6.90	45.90	
Total	886.80	660.20	302.40	642.40	704.20	302.40	687.90	216.10	629.90	
— hours —										
<i>Average weekly hours paid for(b)—</i>										
Ordinary time	..	38.1	38.3	38.1	..	..	..	..	..
Overtime	..	2.8	1.7	2.8	..	..	..	..	..
Total	..	40.9	40.0	40.9	..	..	..	..	..
FEMALES										
— dollars —										
<i>Average weekly earnings—</i>										
Ordinary time—										
Base pay(a)	664.60	541.10	281.90	526.10	554.10	283.20	540.00	241.50	409.40	
Payment by measured result	* 2.70	2.80	* 1.30	2.70	2.80	* 1.30	2.70	* 0.80	1.90	
Overaward and overagreement pay	* 4.00	4.70	* 1.40	4.50	4.60	* 1.40	4.50	0.70	2.80	
Total ordinary time	671.20	548.60	284.60	533.40	561.60	284.60	547.20	243.00	414.10	
Overtime	* 2.20	14.30	8.30	13.90	13.00	8.20	12.70	3.50	8.70	
Total	673.40	562.90	292.90	547.30	574.60	292.80	559.90	246.50	422.80	
— hours —										
<i>Average weekly hours paid for(b)—</i>										
Ordinary time	..	37.5	37.9	37.6	..	..	..	..	..
Overtime	..	0.7	0.7	0.7	..	..	..	..	..
Total	..	38.2	38.6	38.2	..	..	..	..	..
PERSONS										
— dollars —										
<i>Average weekly earnings—</i>										
Ordinary time—										
Base pay(a)	815.10	563.10	278.20	548.10	604.10	278.10	589.50	232.90	493.20	
Payment by measured result	* 10.90	7.50	* 2.50	7.20	8.00	* 2.50	7.80	* 1.30	6.00	
Overaward and overagreement pay	7.80	7.10	2.60	6.90	7.20	2.50	7.00	0.70	5.30	
Total ordinary time	833.80	577.70	283.20	562.10	619.30	283.20	604.30	234.80	504.50	
Overtime	3.30	45.30	15.20	43.70	38.50	15.20	37.50	4.30	28.50	
Total	837.10	623.00	298.40	605.90	657.80	298.40	641.70	239.20	533.00	
— hours —										
<i>Average weekly hours paid for(b)—</i>										
Ordinary time	..	37.9	38.1	37.9	..	..	..	..	..
Overtime	..	2.0	1.3	2.0	..	..	..	..	..
Total	..	39.9	39.4	39.9	..	..	..	..	..

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B- Glossary. (b) Average weekly hours paid for was not collected for managerial employees.

TABLE 3. AVERAGE WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY BY CATEGORY OF EMPLOYEE, MAY 1994
(Dollars)

	<i>Full-time employees</i>								
	<i>Managerial</i>			<i>Non-managerial</i>			<i>Total</i>		
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Part-time</i> <i>employees</i>	<i>All</i> <i>employees</i>
MALES									
<i>Occupation</i> —									
Managers and administrators(a)	937.00	814.60	162.00	806.40	933.30	162.00	933.00	309.90	922.10
Professionals	995.10	832.90	388.70	831.10	857.50	388.70	855.80	359.20	797.20
Para-professionals	912.40	750.00	347.20	747.90	757.40	347.20	755.40	235.70	718.40
Tradespersons	540.80	629.80	296.80	591.10	623.00	296.80	587.60	253.00	575.60
Clerks	668.60	596.00	332.20	586.70	601.30	332.20	592.40	215.50	553.40
Salespersons and personal service workers	766.20	591.10	304.50	577.70	613.40	304.50	600.80	163.90	469.60
Plant and machine operators, and drivers	533.60	692.00	305.20	689.30	689.30	305.20	686.70	228.10	646.50
Labourers and related workers	459.80	551.80	300.20	535.00	551.10	300.20	534.50	187.40	453.00
<i>Industry</i> (b)—									
Mining	1,341.50	1,087.70	575.80	1,076.00	1,107.60	575.80	1,096.40	364.30	1,093.20
Manufacturing	923.80	644.50	300.10	624.20	677.60	300.10	657.80	275.10	641.40
Electricity, gas and water supply	1,105.30	704.30	318.90	697.00	725.40	318.90	718.10	306.40	712.50
Construction	708.90	688.30	320.20	664.90	693.20	320.20	674.70	208.40	656.10
Wholesale trade	825.60	578.80	301.60	561.90	645.10	301.60	629.60	237.90	607.60
Retail trade	613.20	498.10	287.80	469.50	531.90	287.80	507.40	139.10	398.10
Accommodation, cafes and restaurants	614.40	494.60	287.20	478.20	532.00	287.20	518.30	192.20	374.40
Transport and storage	837.10	712.20	335.10	705.00	730.40	335.10	724.00	308.60	692.80
Communication services	1,020.00	729.40	506.10	729.10	758.00	506.10	757.60	344.20	748.50
Finance and insurance	1,114.80	636.30	337.80	626.30	820.30	337.80	810.30	203.80	774.00
Property and business services	933.90	666.90	308.40	639.70	749.50	308.40	725.90	224.20	654.40
Government administration and defence(c)	1,100.50	615.10	275.80	611.80	681.40	275.80	677.90	250.50	658.30
Education	1,060.00	775.60	256.30	760.50	808.30	256.30	794.10	265.20	688.90
Health and community services	1,139.20	684.60	351.60	680.60	779.20	351.60	775.10	358.50	678.70
Cultural and recreational services	949.20	693.40	262.10	680.60	755.70	262.10	744.40	152.60	497.70
Personal and other services	830.30	711.70	264.80	699.50	731.10	264.80	720.40	163.50	659.80
<i>Sector</i>									
Private sector	843.50	639.60	300.50	616.50	686.60	300.50	666.00	199.00	600.10
Public sector	1,098.70	701.80	326.70	697.70	745.30	326.70	741.20	300.70	708.20
<i>State or Territory</i> —									
New South Wales	931.70	670.80	311.80	652.60	722.80	311.80	706.00	223.80	646.30
Victoria	886.10	656.20	290.00	641.20	705.10	290.00	691.50	229.10	635.10
Queensland	782.50	643.60	296.50	621.90	666.30	296.50	646.70	194.20	590.80
South Australia	876.40	631.80	309.10	617.30	672.60	309.10	658.80	213.00	592.20
Western Australia	834.20	681.80	297.00	660.00	710.80	297.00	691.60	189.50	639.00
Tasmania	867.60	618.40	303.00	600.90	652.60	303.00	635.80	249.00	602.40
Northern Territory	851.90	739.20	387.90	731.20	757.40	387.90	750.40	234.70	681.10
Australian Capital Territory	1,009.00	710.20	314.20	700.40	807.90	314.20	799.70	188.10	725.60
Total	886.80	660.20	302.40	642.40	704.20	302.40	687.90	216.10	629.90

See footnotes at end of table.

TABLE 3. AVERAGE WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY BY CATEGORY OF EMPLOYEE, MAY 1994
(Dollars)—continued

	<i>Full-time employees</i>									
	<i>Managerial</i>		<i>Non-managerial</i>			<i>Total</i>			<i>Part-time employees</i>	<i>All employees</i>
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>			
FEMALES										
<i>Occupation</i>										
Managers and administrators(a)	752.70	636.60	* 0.00	636.60	749.40	* 0.00	749.40	314.00	710.40	
Professionals	737.90	732.70	353.50	732.00	732.80	327.90	731.90	325.30	591.40	
Para-professionals	664.00	672.90	312.70	672.80	672.80	312.70	672.60	396.60	546.00	
Tradespersons	301.00	477.80	247.90	408.80	466.20	247.90	403.70	235.80	345.30	
Clerks	497.20	523.00	306.90	508.20	521.50	306.90	507.60	255.10	432.20	
Salespersons and personal service workers	436.10	502.00	289.20	483.40	500.30	289.20	482.30	200.70	300.50	
Plant and machine operators, and drivers	441.00	472.70	332.70	465.30	472.60	332.70	465.30	242.40	401.90	
Labourers and related workers	324.10	444.30	296.10	439.70	443.70	296.10	439.20	208.90	298.70	
<i>Industry(b)</i>										
Mining	701.20	744.80	702.90	744.20	742.40	702.90	741.90	295.30	683.70	
Manufacturing	640.60	511.30	305.60	501.70	520.60	304.70	511.00	266.30	450.60	
Electricity, gas and water supply	922.20	579.50	308.60	570.40	582.20	308.60	573.00	320.00	542.60	
Construction	383.70	526.70	336.10	519.20	480.60	336.10	476.70	197.70	387.30	
Wholesale trade	614.50	511.60	315.90	495.70	526.50	315.90	511.70	239.20	430.70	
Retail trade	499.60	455.10	285.90	430.20	464.60	285.90	443.30	181.00	269.60	
Accommodation, cafes and restaurants	583.40	453.80	281.90	436.30	478.50	281.90	461.90	198.30	286.10	
Transport and storage	682.70	596.60	313.10	591.60	603.40	313.10	598.80	272.00	530.90	
Communication services	930.60	603.10	290.00	602.30	613.20	290.00	612.30	322.30	556.50	
Finance and insurance	834.50	542.40	329.20	531.30	566.60	329.20	555.20	272.40	488.80	
Property and business services	659.40	563.40	302.60	542.90	577.60	302.60	559.00	245.90	447.30	
Government administration and defence(c)	957.90	577.70	324.50	570.90	605.50	324.50	598.50	242.30	512.90	
Education	949.40	663.90	273.60	656.20	681.00	273.60	673.40	288.70	516.30	
Health and community services	801.10	590.90	281.90	582.60	606.70	281.90	598.70	314.20	442.90	
Cultural and recreational services	861.00	629.70	347.30	608.40	651.60	347.30	630.70	189.10	379.80	
Personal and other services	567.80	545.80	229.40	498.30	547.80	229.40	503.80	211.90	409.50	
<i>Sector</i>										
Private sector	610.70	527.80	290.40	508.20	539.00	290.30	521.10	228.80	379.60	
Public sector	975.90	621.50	320.10	617.50	639.80	320.10	635.70	316.20	534.10	
<i>State or Territory</i> —										
New South Wales	691.60	580.80	303.40	567.50	593.30	303.10	580.80	255.60	449.30	
Victoria	654.50	569.00	273.30	554.60	577.60	273.30	564.10	247.70	425.10	
Queensland	613.40	520.30	294.70	501.60	531.60	294.70	514.20	221.20	394.20	
South Australia	695.10	551.40	302.20	538.80	565.70	302.20	553.60	257.60	401.60	
Western Australia	620.90	538.20	302.70	519.10	544.70	302.70	526.50	241.20	379.20	
Tasmania	645.70	540.30	270.60	513.80	545.80	270.60	520.10	245.70	400.50	
Northern Territory	725.50	594.70	290.80	577.50	609.80	290.80	593.70	227.20	469.50	
Australian Capital Territory	904.80	612.40	273.00	601.60	655.10	273.00	644.70	239.30	478.30	
Total	673.40	562.90	292.90	547.30	574.60	292.80	559.90	246.50	422.80	

See footnotes at end of table.

TABLE 3. AVERAGE WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY BY CATEGORY OF EMPLOYEE, MAY 1994
(Dollars)—continued

	<i>Full-time employees</i>									
	<i>Managerial</i>		<i>Non-managerial</i>			<i>Total</i>			<i>Part-time employees</i>	<i>All employees</i>
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>			
PERSONS										
<i>Occupation—</i>										
Managers and administrators(a)	896.00	777.70	162.00	771.60	892.40	162.00	892.20	312.40	872.20	
Professionals	960.80	788.40	379.90	787.10	806.10	369.20	804.70	334.30	697.20	
Para-professionals	865.00	722.40	345.70	721.10	727.60	345.70	726.30	373.60	635.40	
Tradespersons	528.20	620.50	288.10	577.10	613.40	288.10	573.90	243.80	550.90	
Clerks	553.50	544.00	311.20	530.20	544.60	311.20	531.60	251.30	460.80	
Salespersons and personal service workers	709.40	543.60	293.90	526.40	556.20	293.90	539.40	194.10	354.70	
Plant and machine operators, and drivers	533.10	671.30	317.60	667.30	669.20	317.60	665.20	232.50	617.10	
Labourers and related workers	438.40	526.40	299.70	513.10	525.70	299.70	512.60	200.40	396.10	
<i>Industry(b)</i>										
Mining	1,307.10	1,061.20	581.90	1,050.60	1,080.10	581.90	1,069.90	313.50	1,058.50	
Manufacturing	883.50	614.70	301.10	597.00	643.90	301.00	626.50	269.30	592.50	
Electricity, gas and water supply	1,101.70	688.70	316.80	681.00	708.20	316.80	700.40	314.30	689.70	
Construction	652.00	669.00	321.40	647.80	664.80	321.40	648.80	201.70	609.00	
Wholesale trade	790.80	558.60	306.90	541.70	613.30	306.90	597.40	238.80	548.30	
Retail trade	576.20	479.90	287.00	452.70	505.10	287.00	481.60	170.90	323.10	
Accommodation, cafes and restaurants	604.50	475.10	284.30	457.90	508.60	284.30	493.30	196.30	323.90	
Transport and storage	816.60	685.30	330.30	678.70	702.60	330.30	696.60	291.20	652.90	
Communication services	1,010.70	693.30	416.70	692.80	718.70	416.70	718.10	326.80	688.70	
Finance and insurance	1,061.80	578.30	331.60	567.20	688.30	331.60	675.80	261.70	609.00	
Property and business services	865.60	619.20	305.70	595.00	679.20	305.70	656.90	239.40	554.20	
Government administration and defence(c)	1,069.10	601.60	305.50	596.90	655.20	305.50	650.20	244.10	599.80	
Education	1,013.70	709.10	264.90	698.60	734.30	264.90	724.20	283.80	576.60	
Health and community services	992.10	617.80	292.40	610.40	661.80	292.40	654.40	318.80	493.30	
Cultural and recreational services	929.70	663.70	321.60	646.00	711.70	321.60	695.10	173.90	437.80	
Personal and other services	773.80	654.10	237.50	623.40	670.90	237.50	643.10	196.60	554.10	
<i>Sector</i>										
Private sector	789.40	598.60	296.30	576.40	636.40	296.30	616.10	221.30	497.20	
Public sector	1,069.80	668.80	323.70	664.70	703.50	323.70	699.40	312.90	626.20	
<i>State or Territory—</i>										
New South Wales	873.00	635.80	308.60	619.60	675.60	308.50	660.30	247.20	556.10	
Victoria	836.90	621.60	282.70	606.70	658.50	282.70	644.70	243.30	535.00	
Queensland	738.40	602.90	295.70	581.60	623.20	295.70	603.70	213.20	508.90	
South Australia	834.10	603.20	306.40	589.20	636.40	306.40	623.00	246.70	501.90	
Western Australia	791.60	623.30	299.90	601.70	648.30	299.90	628.30	233.50	499.90	
Tasmania	830.60	590.00	286.30	568.30	616.10	286.30	594.90	246.30	507.60	
Northern Territory	813.60	682.60	327.10	669.70	701.50	327.10	689.80	229.60	585.50	
Australian Capital Territory	982.60	662.20	291.30	651.80	742.00	291.30	732.40	228.80	593.70	
Total	837.10	623.00	298.40	605.90	657.80	298.40	641.70	239.20	533.00	

(a) See paragraph 15 - 17 of the Explanatory Notes. (b) Industry classified according to ANZSIC. See paragraphs 8 - 13 of the Explanatory Notes. (c) Excludes permanent defence forces.

**TABLE 4. AVERAGE WEEKLY TOTAL EARNINGS BY INDUSTRY (ASIC) AND CATEGORY OF EMPLOYEE,
AUSTRALIA, MAY 1994
(Dollars)**

	<i>Full-time employees</i>										
	<i>Managerial</i>		<i>Non-Managerial</i>			<i>Total</i>			<i>Part-time employees</i>	<i>All employees</i>	
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>				
MALES											
<i>Industry(a)—</i>											
Mining	1,341.50	1,087.70	575.80	1,076.00	1,107.60	575.80	1,096.40	364.30	1,093.20		
Manufacturing	914.60	643.90	300.40	623.30	676.40	300.40	656.50	273.20	639.80		
Electricity, gas and water	1,105.30	704.30	318.90	697.00	725.40	318.90	718.10	306.40	712.50		
Construction	711.10	688.70	320.70	665.50	693.90	320.70	675.60	208.40	656.90		
Wholesale trade	825.90	579.80	299.80	563.40	644.50	299.80	629.40	237.30	607.10		
Retail trade	627.20	499.70	288.70	471.30	538.20	288.70	513.80	139.80	405.50		
Transport and storage	838.00	711.10	335.10	704.00	729.70	335.10	723.30	311.30	692.10		
Communication	1,020.50	731.70	506.10	731.40	759.80	506.10	759.40	319.40	750.70		
Finance, property and business services	1,006.20	655.80	342.10	640.80	777.80	342.10	764.00	217.20	698.80		
Public administration and defence(b)	1,100.50	615.10	275.80	611.80	681.40	275.80	677.90	250.50	658.30		
Community services	1,060.90	731.70	265.10	717.40	782.00	265.10	768.50	287.80	682.70		
Recreation, personal and other services	703.90	565.90	276.20	543.50	606.60	276.20	588.20	179.10	422.20		
Total	886.80	660.20	302.40	642.40	704.20	302.40	687.90	216.10	629.90		
FEMALES											
<i>Industry(a)—</i>											
Mining	701.20	744.80	702.90	744.20	742.40	702.90	741.90	295.30	683.70		
Manufacturing	617.50	510.90	299.40	499.50	519.20	298.80	508.00	260.00	444.90		
Electricity, gas and water	922.20	579.50	308.60	570.40	582.20	308.60	573.00	320.00	542.60		
Construction	386.30	525.50	336.10	518.10	481.80	336.10	477.90	197.70	387.80		
Wholesale trade	617.70	511.40	316.50	495.30	526.90	316.50	511.90	240.20	431.00		
Retail trade	500.60	456.50	287.10	433.10	465.80	287.10	445.70	181.00	270.80		
Transport and storage	683.10	595.60	313.10	590.70	602.60	313.10	598.00	271.70	530.50		
Communication	930.60	605.00	290.00	604.10	615.10	290.00	614.30	322.30	557.40		
Finance, property and business services	712.30	551.10	314.00	535.30	570.50	314.00	555.40	253.80	461.50		
Public administration and defence(b)	957.90	577.70	324.50	570.90	605.50	324.50	598.50	242.30	512.90		
Community services	853.80	621.80	281.10	613.50	637.60	281.10	629.40	303.10	474.10		
Recreation, personal and other services	600.00	499.40	257.10	461.30	514.80	257.10	479.60	195.20	311.30		
Total	673.40	562.90	292.90	547.30	574.60	292.80	559.90	246.50	422.80		
PERSONS											
<i>Industry(a)—</i>											
Mining	1,307.10	1,061.20	581.90	1,050.60	1,080.10	581.90	1,069.90	313.50	1,058.50		
Manufacturing	869.80	614.10	300.20	595.80	642.50	300.10	624.50	264.30	589.10		
Electricity, gas and water	1,101.70	688.70	316.80	681.00	708.20	316.80	700.40	314.30	689.70		
Construction	655.30	669.00	321.90	648.00	665.60	321.90	649.70	201.70	609.60		
Wholesale trade	790.10	559.20	306.20	542.50	612.60	306.20	596.80	239.40	547.20		
Retail trade	588.10	481.50	288.00	455.20	509.90	288.00	486.90	171.00	327.70		
Transport and storage	817.40	684.20	330.30	677.60	701.70	330.30	695.70	292.60	652.10		
Communication	1,010.90	695.60	416.70	695.10	720.60	416.70	720.10	321.80	690.50		
Finance, property and business services	939.20	599.80	324.70	583.90	682.40	324.70	666.60	244.50	573.40		
Public administration and defence(b)	1,069.10	601.60	305.50	596.90	655.20	305.50	650.20	244.10	599.80		
Community services	985.80	667.50	273.60	656.80	700.90	273.60	690.60	300.70	543.60		
Recreation, personal and other services	672.80	532.80	263.00	500.70	565.10	263.00	536.70	189.70	359.20		
Total	837.10	623.00	298.40	605.90	657.80	298.40	641.70	239.20	533.00		

(a) Industry classified according to ASIC. See paragraphs 8 - 13 of the Explanatory Notes. (b) Excludes permanent defence forces.

**TABLE 5. PERCENTAGE OF EMPLOYEES BY CATEGORY OF EMPLOYEE BY SEX FOR PRIVATE AND PUBLIC SECTOR,
AUSTRALIA, MAY 1994
(Per cent)**

Sex	<i>Full-time employees</i>								<i>Part-time employees</i>	<i>All employees</i>
	<i>Managerial</i>	<i>Non-managerial</i>			<i>Total</i>		<i>Adult</i>	<i>Junior</i>		
	<i>Adult</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>			
PRIVATE SECTOR										
Males	18.7	62.6	4.6	67.2	81.3	4.6	85.9	14.1	100.0	
Females	6.5	41.4	3.7	45.1	47.9	3.7	51.6	48.4	100.0	
Persons	13.0	52.7	4.2	56.9	65.7	4.2	69.9	30.1	100.0	
PUBLIC SECTOR										
Males	10.1	81.4	0.9	82.3	91.5	0.9	92.4	7.6	100.0	
Females	3.5	63.8	0.9	64.6	67.2	0.9	68.1	31.9	100.0	
Persons	7.0	73.1	0.9	74.0	80.0	0.9	80.9	19.1	100.0	
TOTAL										
Males	16.4	67.7	3.6	71.3	84.1	3.6	87.7	12.3	100.0	
Females	5.6	47.6	2.9	50.6	53.3	2.9	56.2	43.8	100.0	
Persons	11.3	58.3	3.3	61.6	69.7	3.3	72.9	27.1	100.0	

SECTION 2: FULL-TIME ADULT EMPLOYEES

TABLE 6. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1994

	<i>Occupation</i>								<i>All occupations</i>
	<i>Managers and administrators</i>	<i>Professionals</i>	<i>Para-professionals</i>	<i>Tradespersons</i>	<i>Clerks</i>	<i>Salespersons and personal service workers</i>	<i>Plant and machine operators, and drivers</i>	<i>Labourers and related workers</i>	
	— per cent —								
MALES									
<i>Weekly total earnings (\$)—</i>									
Under 300	2.8	1.0	* 0.6	1.9	1.1	1.0	* 0.4	1.9	1.5
300 and under 320	0.7	* 0.1	* 0.2	0.9	* 0.3	* 0.4	* 0.2	0.9	0.5
320 "	0.8	* 0.1	* 0.2	0.8	* 0.5	* 0.5	0.7	1.1	0.6
340 "	0.8	* 0.3	* 0.5	1.3	* 0.7	1.2	0.8	2.4	1.1
360 "	0.5	1.0	* 0.4	0.8	* 0.6	2.2	1.9	3.5	1.4
380 "	0.6	0.7	* 0.8	1.7	1.6	3.5	2.5	5.1	2.1
400 "	2.9	0.7	1.3	3.7	2.9	5.6	3.5	8.3	3.7
420 "	0.6	0.8	1.0	5.8	4.9	3.4	4.3	6.9	3.7
440 "	1.7	* 0.5	* 0.9	4.8	5.4	6.3	5.5	6.9	4.1
460 "	0.6	0.8	* 0.9	5.2	4.9	4.7	4.2	6.6	3.6
480 "	1.1	1.1	1.6	5.5	4.7	5.1	3.4	6.1	3.7
500 "	2.5	1.5	3.0	6.3	6.3	6.1	4.3	4.6	4.3
520 "	0.6	1.7	2.3	5.3	6.3	4.6	3.3	3.7	3.5
540 "	1.5	1.7	3.3	4.0	5.0	4.3	3.2	5.0	3.5
560 "	1.3	2.6	3.7	4.9	6.2	3.9	3.8	4.0	3.7
580 "	1.0	1.1	4.5	3.4	5.0	3.7	2.9	4.9	3.2
600 "	3.0	3.0	4.1	4.3	4.4	5.8	4.0	2.9	3.8
620 "	1.7	2.3	3.9	3.0	4.7	3.0	3.1	2.2	2.8
640 "	1.6	2.6	4.9	2.9	4.4	2.5	3.2	1.9	2.8
660 "	2.9	3.9	4.9	3.4	3.7	4.2	3.1	2.1	3.4
680 "	2.3	3.2	4.0	3.2	3.9	2.9	2.7	1.7	2.9
700 "	2.8	3.4	4.5	2.6	3.1	2.7	2.5	1.6	2.8
720 "	1.6	3.8	4.4	2.2	2.5	2.5	2.2	1.6	2.5
740 "	2.2	4.6	4.7	1.9	1.9	1.5	2.7	1.4	2.5
760 "	2.5	5.1	3.0	1.7	2.1	1.6	2.7	1.3	2.5
780 "	1.6	4.3	3.7	2.2	1.7	1.0	2.0	0.9	2.2
800 "	840	4.4	8.0	7.3	2.8	2.8	3.1	4.2	2.9
840 "	880	5.3	6.2	3.7	2.2	2.5	2.7	3.1	3.4
880 "	920	3.7	4.7	4.4	1.9	2.1	2.3	2.8	1.4
920 "	960	5.1	4.9	3.1	1.7	1.4	* 0.8	2.6	0.8
960 "	1,000	4.0	3.7	2.2	1.4	* 0.4	* 0.8	2.0	0.6
1,000 "	1,100	9.6	5.8	4.2	2.2	* 0.8	2.4	4.2	1.2
1,100 "	1,200	7.6	4.9	2.5	1.3	* 0.5	1.2	2.3	0.6
1,200 "	1,300	4.3	3.0	1.7	0.9	* 0.3	* 0.9	1.8	* 0.5
1,300 "	1,400	2.8	1.5	1.4	0.8	* 0.2	* 0.2	1.4	* 0.1
1,400 "	1,500	1.8	0.9	* 0.6	0.5	* 0.1	* 0.4	0.7	* 0.2
1,500 "	1,600	1.9	0.9	* 0.3	* 0.3	* 0.1	* 0.1	* 0.5	* 0.1
1,600 "	1,700	1.2	0.7	* 0.4	* 0.2	* 0.0	* 0.2	* 0.4	* 0.1
1,700 "	1,800	0.9	* 0.4	* 0.2	* 0.1	* 0.0	* 0.2	* 0.2	* 0.1
1,800 and over		4.9	2.9	* 0.8	* 0.3	* 0.1	* 0.3	* 0.6	* 0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
						'000 —			
Total employees(a)	338.8	337.5	200.3	467.4	215.4	211.5	305.4	369.5	2,445.9
						--- dollars ---			
25th percentile	639.90	670.50	598.80	474.50	488.80	462.10	484.60	424.70	492.90
50th percentile (median)	865.20	793.90	711.90	568.10	576.50	570.20	626.10	500.60	634.50
75th percentile	1104.30	957.10	843.90	715.10	686.40	699.40	815.20	619.90	824.00
Mean earnings	933.30	857.50	757.40	623.00	601.30	613.40	689.30	551.10	704.20

See footnotes at end of table.

TABLE 6. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1994—continued

	Occupation								
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	6.5	* 0.7	* 0.2	* 4.7	1.4	1.8	* 1.2	4.4	1.9
300 and under 320	* 1.4	* 0.1	* 0.0	* 0.8	1.2	* 0.8	* 1.1	* 1.2	0.8
320 "	340	* 0.1	* 0.3	* 0.5	* 3.9	0.9	1.4	* 0.2	2.1
340 "	360	* 0.5	* 0.2	* 0.4	* 5.8	1.1	1.7	* 3.4	7.8
360 "	380	* 0.4	* 0.4	* 0.5	* 6.0	2.6	3.6	14.3	10.7
380 "	400	* 1.4	* 0.4	* 1.2	* 5.7	4.3	8.7	14.1	13.2
400 "	420	2.9	0.9	* 1.4	10.9	6.8	8.8	11.1	10.4
420 "	440	* 2.0	* 0.5	2.2	* 5.7	5.9	8.2	6.5	8.0
440 "	460	* 1.5	* 0.7	2.6	13.3	8.8	11.1	10.4	7.5
460 "	480	* 1.7	1.3	3.0	* 5.2	6.8	11.1	* 4.3	5.9
480 "	500	3.2	1.4	3.0	9.5	8.3	5.4	* 2.8	3.9
500 "	520	4.6	2.7	3.9	* 3.5	8.0	4.9	* 5.9	4.9
520 "	540	* 1.5	2.7	4.6	* 4.5	6.6	5.7	* 2.0	3.6
540 "	560	* 1.9	2.9	3.5	* 3.1	5.4	3.8	* 3.1	4.0
560 "	580	4.2	3.3	4.4	* 3.7	6.3	3.1	* 3.8	3.2
580 "	600	2.1	3.3	4.8	* 3.3	4.0	2.2	* 1.9	* 1.7
600 "	620	3.1	4.0	5.2	* 1.7	4.3	2.8	* 1.3	* 1.5
620 "	640	2.1	4.0	5.7	* 0.7	3.0	1.8	* 1.0	* 1.5
640 "	660	* 0.9	4.8	3.5	* 0.7	2.4	2.1	* 1.5	* 0.8
660 "	680	2.2	3.6	4.1	* 0.5	2.3	1.5	* 0.6	* 1.0
680 "	700	* 1.9	3.9	4.2	* 1.3	1.6	1.0	* 1.9	* 0.7
700 "	720	2.2	6.2	6.1	* 0.6	1.4	1.7	* 1.2	* 0.4
720 "	740	2.8	4.1	3.1	* 0.3	1.3	* 0.8	* 0.0	* 0.3
740 "	760	* 1.7	6.2	2.9	* 0.8	0.7	1.0	* 2.0	* 0.3
760 "	780	3.8	8.9	3.7	* 0.4	0.8	* 0.5	* 0.5	* 0.3
780 "	800	2.2	5.6	3.1	* 0.9	0.4	* 0.5	* 1.0	* 0.2
800 "	840	3.4	8.9	7.3	* 1.2	1.1	* 0.7	* 1.1	* 0.2
840 "	880	6.3	4.8	4.6	* 0.2	0.5	* 0.6	* 0.7	* 0.3
880 "	920	4.3	3.6	3.9	* 0.2	* 0.4	* 0.3	* 0.1	* 0.3
920 "	960	5.5	2.7	2.1	* 0.3	* 0.2	1.1	* 0.1	* 0.1
960 "	1,000	3.5	1.4	* 1.2	* 0.0	* 0.2	* 0.3	* 0.3	* 0.0
1,000 "	1,100	7.4	2.2	1.8	* 0.5	0.4	* 0.3	* 0.2	* 0.1
1,100 "	1,200	3.3	1.1	* 0.6	* 0.1	* 0.2	* 0.0	* 0.1	* 0.1
1,200 "	1,300	3.1	* 0.7	* 0.2	* 0.0	* 0.2	* 0.1	* 0.2	* 0.0
1,300 "	1,400	* 1.1	* 0.2	* 0.0	* 0.0	* 0.0	* 0.2	* 0.0	* 0.0
1,400 "	1,500	* 0.8	* 0.4	* 0.1	* 0.1	* 0.0	* 0.0	* 0.0	* 0.1
1,500 "	1,600	* 0.8	* 0.4	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,600 "	1,700	* 0.6	* 0.3	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,700 "	1,800	* 0.5	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,800 and over		* 0.9	* 0.5	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	96.9	236.9	111.5	30.3	528.5	216.4	31.3	114.3	1,366.1
dollars —									
25th percentile	507.60	616.30	551.20	397.20	442.00	415.00	386.20	377.70	442.40
50th percentile (median)	728.30	730.60	655.90	448.40	502.00	466.50	429.20	420.70	530.60
75th percentile	938.70	809.10	781.50	520.20	583.90	549.00	518.00	499.20	673.50
Mean earnings	749.40	732.80	672.80	466.20	521.50	500.30	472.60	443.70	574.60

See footnotes at end of table.

TABLE 6. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR MAJOR OCCUPATION GROUPS, AUSTRALIA, MAY 1994—continued

	Occupation									
	Managers and admin- istrators	Pro- fessionals	Para- pro- fessionals	Trades- persons	Clerks	Salesper- sons and personal service workers	Plant and machine operators, and drivers	Labourers and related workers	All occ- upations	
	PERSONS								— per cent —	
<i>Weekly total earnings (\$):—</i>										
Under 300	3.7	0.9	* 0.5	2.1	1.3	1.4	* 0.5	2.5	1.6	
300 and under 320	0.9	* 0.1	* 0.1	0.9	0.9	0.6	* 0.3	1.0	0.6	
320 "	340	0.7	* 0.2	* 0.3	1.0	0.8	0.9	0.6	1.3	
340 "	360	0.7	* 0.2	* 0.4	1.6	0.9	1.5	1.0	0.7	
360 "	380	0.5	0.7	* 0.5	1.1	2.0	2.9	3.0	1.3	
380 "	400	0.8	0.6	0.9	1.9	3.5	6.1	3.6	2.0	
400 "	420	2.9	0.8	1.3	4.2	5.7	7.2	4.2	3.1	
420 "	440	0.9	0.7	1.4	5.7	5.6	5.8	4.5	4.1	
440 "	460	1.7	0.6	1.5	5.3	7.8	8.7	6.0	5.0	
460 "	480	0.8	1.0	1.7	5.2	6.3	8.0	4.2	4.4	
480 "	500	1.6	1.2	2.1	5.8	7.3	5.3	3.3	4.3	
500 "	520	3.0	2.0	3.3	6.1	7.5	5.5	4.4	4.8	
520 "	540	0.8	2.1	3.1	5.2	6.5	5.1	3.2	4.0	
540 "	560	1.6	2.2	3.4	3.9	5.3	4.1	3.2	3.7	
560 "	580	2.0	2.9	3.9	4.8	6.2	3.5	3.8	4.0	
580 "	600	1.2	2.0	4.6	3.4	4.3	2.9	2.8	4.2	
600 "	620	3.1	3.4	4.5	4.2	4.4	4.3	3.8	3.8	
620 "	640	1.8	3.0	4.6	2.8	3.5	2.4	2.9	2.9	
640 "	660	1.5	3.5	4.4	2.7	3.0	2.3	3.0	2.7	
660 "	680	2.7	3.8	4.6	3.2	2.7	2.8	2.9	3.0	
680 "	700	2.2	3.5	4.0	3.1	2.3	2.0	2.6	2.6	
700 "	720	2.7	4.6	5.0	2.5	1.9	2.2	2.4	2.7	
720 "	740	1.8	3.9	3.9	2.1	1.6	1.6	2.0	1.3	
740 "	760	2.1	5.2	4.1	1.9	1.1	1.3	2.6	2.2	
760 "	780	2.8	6.6	3.2	1.6	1.1	1.1	2.5	1.1	
780 "	800	1.7	4.8	3.5	2.1	0.8	0.7	1.9	2.5	
800 "	840	4.2	8.4	7.3	2.7	1.6	1.9	3.9	3.9	
840 "	880	5.5	5.6	4.0	2.0	1.1	1.6	2.9	2.9	
880 "	920	3.9	4.2	4.2	1.8	0.9	1.3	2.6	2.3	
920 "	960	5.2	4.0	2.8	1.6	0.5	1.0	2.4	0.7	
960 "	1,000	3.8	2.7	1.8	1.3	0.3	0.6	1.8	1.5	
1,000 "	1,100	9.1	4.3	3.4	2.1	0.5	1.3	3.9	2.9	
1,100 "	1,200	6.7	3.3	1.8	1.2	0.3	0.6	2.1	0.5	
1,200 "	1,300	4.0	2.0	1.2	0.8	* 0.2	0.5	1.6	1.9	
1,300 "	1,400	2.4	1.0	0.9	0.7	* 0.1	* 0.2	1.3	* 0.1	
1,400 "	1,500	1.6	0.7	* 0.4	0.5	* 0.0	* 0.2	0.6	* 0.1	
1,500 "	1,600	1.7	0.7	* 0.2	* 0.3	* 0.0	* 0.1	* 0.4	* 0.1	
1,600 "	1,700	1.1	0.5	* 0.3	* 0.2	* 0.0	* 0.1	* 0.4	* 0.1	
1,700 "	1,800	0.8	* 0.3	* 0.1	* 0.1	* 0.0	* 0.1	* 0.2	* 0.0	
1,800 and over		4.0	1.9	* 0.5	* 0.2	* 0.0	* 0.2	* 0.5	* 0.2	
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	
						'000 —				
Total employees(a)		435.7	574.4	311.8	497.7	744.0	427.9	336.7	483.8	3,812.0
						-- dollars --				
25th percentile		602.60	643.30	581.70	464.60	450.40	433.00	466.20	408.90	468.30
50th percentile (median)		835.40	764.60	693.10	559.80	520.70	501.80	603.00	479.30	592.20
75th percentile		1059.80	885.10	820.40	702.80	613.10	629.80	793.00	594.60	770.70
Mean earnings		892.40	806.10	727.60	613.40	544.60	556.20	669.20	525.70	657.80

(a) See paragraph 7 of the Explanatory Notes.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR INSTITUTIONAL SECTORS, AUSTRALIA, MAY 1994

	<i>Public sector</i>									
	<i>General government</i>		<i>Other (a)</i>	<i>Total</i>	<i>Private sector</i>	<i>All employees</i>				
	<i>Commonwealth</i>	<i>State and Local</i>								
MALES										
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 300	* 0.3	* 0.4	* 0.2	0.3	2.0	1.5				
300 and under 320	* 0.0	* 0.3	* 0.1	* 0.2	0.7	0.5				
320 "	340	* 0.1	* 0.2	* 0.1	0.8	0.6				
340 "	360	* 0.1	* 0.2	* 0.0	1.4	1.1				
360 "	380	* 0.2	* 0.5	* 0.2	1.8	1.4				
380 "	400	* 0.2	1.8	* 0.4	2.5	2.1				
400 "	420	* 1.1	2.7	1.1	4.5	3.7				
420 "	440	* 1.8	3.3	1.8	4.1	3.7				
440 "	460	2.1	3.4	3.0	4.5	4.1				
460 "	480	2.6	3.7	2.7	3.8	3.6				
480 "	500	* 1.8	3.4	3.0	4.0	3.7				
500 "	520	2.5	3.7	3.2	4.7	4.3				
520 "	540	3.2	3.0	3.2	3.6	3.5				
540 "	560	3.2	3.4	3.7	3.5	3.5				
560 "	580	4.6	3.1	5.0	3.7	3.7				
580 "	600	3.1	2.9	4.1	3.1	3.2				
600 "	620	3.0	2.8	3.7	4.1	3.8				
620 "	640	3.0	3.0	4.2	2.6	2.8				
640 "	660	4.5	3.2	3.6	2.5	2.8				
660 "	680	2.2	3.6	4.0	3.3	3.4				
680 "	700	3.9	2.5	3.5	2.8	2.9				
700 "	720	7.3	3.0	3.9	2.3	2.8				
720 "	740	3.9	2.8	2.9	2.3	2.5				
740 "	760	2.5	3.4	3.4	2.2	2.5				
760 "	780	* 1.9	4.2	2.7	2.1	2.5				
780 "	800	2.8	3.5	3.3	1.7	2.2				
800 "	840	7.2	5.8	5.2	3.7	4.3				
840 "	880	2.2	4.0	4.8	3.1	3.4				
880 "	920	2.3	4.2	3.9	2.4	2.8				
920 "	960	8.6	3.8	3.2	1.9	2.6				
960 "	1,000	* 1.2	2.3	3.2	1.7	1.9				
1,000 "	1,100	2.3	4.1	4.3	3.9	3.9				
1,100 "	1,200	8.1	2.4	3.6	2.3	2.7				
1,200 "	1,300	2.4	1.6	1.9	1.7	1.7				
1,300 "	1,400	* 1.5	0.7	0.9	1.2	1.1				
1,400 "	1,500	* 0.8	* 0.5	* 0.7	0.7	0.7				
1,500 "	1,600	* 0.7	0.6	* 0.4	0.6	0.6				
1,600 "	1,700	* 0.6	* 0.3	* 0.2	0.5	0.4				
1,700 "	1,800	* 0.1	* 0.1	* 0.1	0.3	0.3				
1,800 and over		* 0.5	1.6	* 0.6	1.1	1.3				
Total	100.0	100.0	100.0	100.0	100.0	100.0				
— '000 —										
Total employees(b)	104.6	391.1	232.2	727.8	1,718.1	2,445.9				
— dollars —										
25th percentile	591.10	526.70	569.10	553.70	474.20	492.90				
50th percentile (median)	717.60	690.80	694.70	700.20	603.10	634.50				
75th percentile	936.60	850.60	860.90	863.00	803.30	824.00				
Mean earnings	779.30	735.40	744.70	745.30	686.60	704.20				

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR INSTITUTIONAL SECTORS, AUSTRALIA, MAY 1994—continued

	<i>Public sector</i>					<i>All employees</i>	
	<i>General government</i>						
	<i>Commonwealth</i>	<i>State and Local</i>	<i>Other (a)</i>	<i>Total</i>	<i>Private sector</i>		
FEMALES							
<i>Weekly total earnings (\$)—</i>			— per cent —				
Under 300	* 0.6	* 0.4	* 0.6	0.5	2.7	1.9	
300 and under 320	* 0.3	* 0.6	* 0.1	0.4	1.0	0.8	
320 "	340	* 0.4	* 0.5	* 0.1	1.2	0.9	
340 "	360	* 0.5	* 0.4	* 0.2	2.3	1.6	
360 "	380	* 0.2	2.5	* 0.4	3.7	3.1	
380 "	400	* 0.3	3.0	* 0.7	2.3	6.3	
400 "	420	* 1.9	2.9	* 1.5	2.5	4.9	
420 "	440	* 1.7	4.1	4.9	3.9	5.5	
440 "	460	* 2.5	4.7	7.3	4.8	4.9	
460 "	480	5.1	4.3	7.7	4.9	6.8	
480 "	500	2.9	3.9	8.3	4.5	5.7	
500 "	520	5.1	4.0	5.7	4.4	5.9	
520 "	540	6.4	4.1	5.9	4.7	4.9	
540 "	560	6.5	4.4	6.1	5.0	4.8	
560 "	580	8.2	3.1	7.5	4.5	4.6	
580 "	600	6.4	3.5	5.7	4.3	4.6	
600 "	620	3.3	3.5	5.2	3.7	3.3	
620 "	640	3.0	3.5	4.0	3.5	3.6	
640 "	660	4.4	3.4	3.3	3.5	2.9	
660 "	680	3.5	2.3	3.0	2.6	2.6	
680 "	700	4.2	2.4	2.8	2.7	2.1	
700 "	720	6.9	4.1	2.7	4.3	1.7	
720 "	740	* 2.9	2.2	* 2.5	2.3	1.5	
740 "	760	* 2.1	3.4	* 1.3	2.9	1.5	
760 "	780	* 1.4	5.4	* 1.4	4.1	2.0	
780 "	800	3.6	3.5	* 0.9	3.1	1.7	
800 "	840	3.0	6.6	* 1.8	5.3	1.8	
840 "	880	* 1.8	3.6	* 2.1	3.1	3.0	
880 "	920	* 1.4	2.7	* 1.1	2.3	2.0	
920 "	960	5.5	1.8	* 1.6	2.3	1.5	
960 "	1,000	* 0.5	1.2	* 0.9	1.0	0.7	
1,000 "	1,100	* 1.6	1.9	* 0.9	1.7	1.3	
1,100 "	1,200	* 1.3	0.7	* 0.8	0.8	0.6	
1,200 "	1,300	* 0.2	* 0.5	* 0.5	0.5	0.4	
1,300 "	1,400	* 0.5	* 0.1	* 0.0	* 0.2	0.4	
1,400 "	1,500	* 0.1	* 0.2	* 0.0	* 0.2	0.2	
1,500 "	1,600	* 0.1	* 0.2	* 0.0	* 0.2	0.1	
1,600 "	1,700	* 0.0	* 0.1	* 0.0	* 0.1	* 0.1	
1,700 "	1,800	* 0.0	* 0.1	* 0.2	* 0.1	* 0.1	
1,800 and over		* 0.1	* 0.4	* 0.0	* 0.3	* 0.1	
Total	100.0	100.0	100.0	100.0	100.0	100.0	
			— '000 —				
Total employees(b)	69.2	332.8	78.6	480.6	885.5	1,366.1	
			— dollars —				
25th percentile	530.70	488.60	487.00	493.00	419.80	442.40	
50th percentile (median)	608.60	621.30	560.50	603.00	497.80	530.60	
75th percentile	728.60	774.20	656.00	761.30	614.00	673.50	
Mean earnings	648.30	648.70	592.70	639.80	539.00	574.60	

See footnotes at end of table.

TABLE 7. DISTRIBUTION OF FULL-TIME ADULT EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR INSTITUTIONAL SECTORS, AUSTRALIA, MAY 1994—continued

	Public sector					
	General government					
	Commonwealth	State and Local	Other (a)	Total	Private sector	All employees
PERSONS						
— per cent —						
<i>Weekly total earnings (\$):</i>						
Under 300	* 0.4	0.4	* 0.3	0.4	2.2	1.6
300 and under 320	* 0.1	0.4	* 0.1	0.3	0.8	0.6
320 "	340	* 0.2	0.3	* 0.1	1.0	0.7
340 "	360	* 0.3	0.3	* 0.1	1.7	1.3
360 "	380	* 0.2	1.4	* 0.3	2.5	2.0
380 "	400	* 0.3	2.4	* 0.5	3.8	3.1
400 "	420	1.4	2.8	1.2	5.6	4.5
420 "	440	1.7	3.7	2.6	4.6	4.1
440 "	460	2.2	4.0	4.1	5.6	5.0
460 "	480	3.6	4.0	4.0	4.6	4.4
480 "	500	2.2	3.6	4.3	4.6	4.3
500 "	520	3.5	3.8	3.8	5.2	4.8
520 "	540	4.5	3.5	3.9	4.0	4.0
540 "	560	4.5	3.9	4.3	3.5	3.7
560 "	580	6.0	3.1	5.6	4.0	4.0
580 "	600	4.4	3.2	4.5	3.0	3.2
600 "	620	3.1	3.1	4.1	3.9	3.8
620 "	640	3.0	3.2	4.2	2.6	2.9
640 "	660	4.5	3.3	3.5	2.4	2.7
660 "	680	2.7	3.0	3.7	2.9	3.0
680 "	700	4.0	2.4	3.3	2.4	2.6
700 "	720	7.1	3.5	3.6	2.1	2.7
720 "	740	3.5	2.5	2.8	2.0	2.2
740 "	760	2.4	3.4	2.9	2.0	2.3
760 "	780	1.7	4.7	2.4	1.9	2.5
780 "	800	3.1	3.5	2.7	1.4	2.0
800 "	840	5.5	6.1	4.3	3.0	3.9
840 "	880	2.0	3.8	4.1	2.5	2.9
880 "	920	2.0	3.5	3.2	1.9	2.3
920 "	960	7.4	2.9	2.8	1.5	2.1
960 "	1,000	* 0.9	1.8	2.7	1.3	1.5
1,000 "	1,100	2.0	3.1	3.4	2.9	2.9
1,100 "	1,200	5.4	1.6	2.9	1.7	1.9
1,200 "	1,300	1.5	1.1	1.5	1.2	1.2
1,300 "	1,400	* 1.1	0.4	0.7	0.8	0.8
1,400 "	1,500	* 0.5	0.4	* 0.5	0.5	0.5
1,500 "	1,600	* 0.5	0.4	* 0.3	0.4	0.4
1,600 "	1,700	* 0.4	* 0.2	* 0.1	0.3	0.3
1,700 "	1,800	* 0.1	* 0.1	* 0.1	0.2	0.2
1,800 and over						
Total	100.0	100.0	100.0	100.0	100.0	100.0
				-- '000		
Total employees(b)	173.8	723.8	310.8	1,208.4	2,603.6	3,812.0
— dollars —						
25th percentile	559.70	509.60	538.40	523.70	450.10	468.30
50th percentile (median)	684.60	658.00	651.10	659.70	561.20	592.20
75th percentile	828.20	810.00	821.20	814.40	737.90	770.70
Mean earnings	727.10	695.50	706.30	703.50	636.40	657.80

(a) Includes public trading and financial enterprises. (b) See paragraph 7 of the Explanatory Notes.

TABLE 8. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS FOR FULL-TIME ADULT EMPLOYEES FOR MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY, MAY 1994
(Dollars)

	<i>Base pay(a)</i>	<i>Payment by measured result</i>	<i>Overaward and over- agreement pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>
MALES						
<i>Occupation—</i>						
Managers and administrators(b)	908.90	* 10.10	9.30	928.30	4.90	933.30
Professionals	828.30	* 6.20	4.70	839.20	18.30	857.50
Para-professionals	702.70	* 2.80	3.00	708.50	48.90	757.40
Tradespersons	522.10	6.30	15.40	543.80	79.20	623.00
Clerks	564.50	* 1.30	6.10	572.00	29.40	601.30
Salespersons and personal service workers	555.20	29.60	10.50	595.30	18.10	613.40
Plant and machine operators, and drivers	532.70	23.50	9.10	565.30	124.00	689.30
Labourers and related workers	462.30	10.90	6.60	479.80	71.20	551.10
<i>Industry(c)</i>						
Mining	829.30	130.00	13.20	972.50	135.10	1,107.60
Manufacturing	566.20	8.40	14.00	588.50	89.10	677.60
Electricity, gas and water supply	671.20	0.30	* 2.90	674.50	50.90	725.40
Construction	602.10	* 4.50	5.90	612.50	80.70	693.20
Wholesale trade	590.10	13.30	10.60	614.00	31.10	645.10
Retail trade	479.10	* 16.80	13.00	508.90	23.00	531.90
Accommodation, cafes and restaurants	516.10	* 0.30	6.70	523.10	8.90	532.00
Transport and storage	613.20	* 16.10	* 2.80	632.00	98.40	730.40
Communication services	666.40	* 2.70	* 0.00	669.20	88.90	758.00
Finance and insurance	774.10	* 5.20	28.00	807.40	12.90	820.30
Property and business services	707.30	* 18.40	* 3.80	729.50	20.00	749.50
Government administration and defence(d)	654.30	* 0.20	2.30	656.80	24.60	681.40
Education	799.40	* 0.10	* 1.90	801.40	6.90	808.30
Health and community services	733.00	* 3.70	* 1.70	738.30	40.90	779.20
Cultural and recreational services	691.00	* 16.20	* 24.60	731.80	* 23.90	755.70
Personal and other services	689.20	* 0.80	* 2.10	692.00	39.10	731.10
<i>Sector—</i>						
Private sector	602.70	15.30	11.70	629.70	56.80	686.60
Public sector	699.80	0.60	1.80	702.20	43.10	745.30
<i>State or Territory—</i>						
New South Wales	647.00	10.10	10.10	667.20	55.60	722.80
Victoria	639.50	* 8.30	8.10	656.00	49.10	705.10
Queensland	581.80	* 18.30	9.00	609.10	57.10	666.30
South Australia	614.10	* 7.40	8.00	629.50	43.00	672.60
Western Australia	630.40	15.30	7.80	653.50	57.30	710.80
Tasmania	595.20	* 4.50	* 5.80	605.50	47.10	652.60
Northern Territory	669.90	* 5.60	3.10	678.70	78.70	757.40
Australian Capital Territory	777.00	* 1.40	2.00	780.50	27.40	807.90
Total	631.90	10.90	8.70	651.50	52.70	704.20

See footnotes at end of table.

TABLE 8. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS FOR FULL-TIME ADULT EMPLOYEES FOR MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY, MAY 1994
(Dollars)—continued

	Base pay(a)	Payment by measured result	Overaward and over- agreement pay	Total ordinary time	Overtime	Total
FEMALES						
<i>Occupation—</i>						
Managers and administrators(b)	739.90	* 2.50	* 4.70	747.10	* 2.30	749.40
Professionals	719.60	* 1.20	2.90	723.70	9.20	732.80
Para-professionals	658.10	* 0.70	* 0.60	659.40	13.40	672.80
Tradespersons	437.30	* 6.00	* 3.00	446.30	19.90	466.20
Clerks	504.00	* 0.70	6.70	511.40	10.10	521.50
Salespersons and personal service workers	472.50	7.80	3.00	483.30	17.00	500.30
Plant and machine operators, and drivers	411.70	* 8.90	12.40	433.00	39.60	472.60
Labourers and related workers	407.20	* 6.10	4.20	417.50	26.20	443.70
<i>Industry(c)—</i>						
Mining	659.20	* 32.10	* 4.70	695.90	* 46.50	742.40
Manufacturing	476.60	5.60	9.50	491.80	28.80	520.60
Electricity, gas and water supply	566.40	* 0.00	1.40	567.80	* 14.40	582.20
Construction	468.80	* 0.20	* 2.20	471.20	* 9.40	480.60
Wholesale trade	499.00	* 7.70	* 9.10	515.80	10.70	526.50
Retail trade	446.20	* 3.60	2.70	452.50	* 12.10	464.60
Accommodation, cafes and restaurants	469.90	* 0.10	* 3.30	473.20	* 5.20	478.50
Transport and storage	557.90	* 4.20	* 0.90	562.90	40.50	603.40
Communication services	577.70	* 2.60	* 0.10	580.40	32.80	613.20
Finance and insurance	542.70	* 1.10	11.20	555.00	11.60	566.60
Property and business services	558.50	* 4.70	7.30	570.50	7.10	577.60
Government administration and defence(d)	596.50	* 0.70	1.10	598.30	7.20	605.50
Education	677.90	* 0.10	* 1.30	679.20	1.80	681.00
Health and community services	594.30	* 0.00	1.40	595.70	11.00	606.70
Cultural and recreational services	605.30	* 8.20	* 11.00	624.40	* 27.20	651.60
Personal and other services	528.60	* 5.20	* 2.40	536.20	* 11.60	547.80
<i>Sector—</i>						
Private sector	513.60	4.10	6.90	524.70	14.30	539.00
Public sector	628.40	* 0.30	0.50	629.20	10.60	639.80
<i>State or Territory—</i>						
New South Wales	569.90	2.50	7.10	579.50	13.80	593.30
Victoria	556.10	* 3.20	4.40	563.70	13.90	577.60
Queensland	515.40	* 2.80	2.30	520.60	11.10	531.60
South Australia	549.30	* 5.00	* 3.20	557.50	8.20	565.70
Western Australia	524.00	* 2.40	* 2.10	528.60	* 16.20	544.70
Tasmania	532.50	* 0.80	* 2.40	535.70	10.20	545.80
Northern Territory	592.70	* 0.00	* 2.10	594.90	* 14.90	609.80
Australian Capital Territory	644.00	* 0.90	* 2.40	647.30	7.80	655.10
Total	554.10	2.80	4.60	561.60	13.00	574.60

See footnotes at end of table.

TABLE 8. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS FOR FULL-TIME ADULT EMPLOYEES FOR MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY, MAY 1994
(Dollars)—continued

	Base pay(a)	Payment by measured result	Overaward and over-agreement pay	Total ordinary time	Overtime	Total
PERSONS						
<i>Occupation—</i>						
Managers and administrators(b)	871.40	* 8.40	8.20	888.10	4.30	892.40
Professionals	783.50	* 4.10	4.00	791.50	14.50	806.10
Para-professionals	687.00	* 2.10	2.20	691.20	36.40	727.60
Tradespersons	516.90	6.30	14.70	537.90	75.60	613.40
Clerks	521.50	0.90	6.50	528.90	15.70	544.60
Salespersons and personal service workers	513.40	18.60	6.70	538.70	17.50	556.20
Plant and machine operators, and drivers	521.50	22.10	9.40	553.00	116.10	669.20
Labourers and related workers	449.30	9.80	6.10	465.10	60.60	525.70
<i>Industry(c)—</i>						
Mining	816.50	122.60	12.60	951.70	128.40	1,080.10
Manufacturing	546.90	7.80	13.00	567.70	76.10	643.90
Electricity, gas and water supply	658.70	0.30	* 2.70	661.70	46.50	708.20
Construction	584.30	* 3.90	5.40	593.60	71.20	664.80
Wholesale trade	565.70	11.80	10.20	587.70	25.70	613.30
Retail trade	466.00	11.60	8.90	486.50	18.70	505.10
Accommodation, cafes and restaurants	495.90	* 0.20	5.20	501.30	7.30	508.60
Transport and storage	601.10	* 13.40	* 2.30	616.90	85.70	702.60
Communication services	642.30	* 2.70	* 0.00	645.10	73.60	718.70
Finance and insurance	653.70	* 3.10	19.30	676.10	12.20	688.30
Property and business services	646.40	* 12.80	5.30	664.40	14.70	679.20
Government administration and defence(d)	634.40	* 0.40	1.90	636.60	18.60	655.20
Education	728.80	* 0.10	* 1.60	730.40	3.90	734.30
Health and community services	638.60	* 1.20	1.50	641.20	20.50	661.80
Cultural and recreational services	654.80	* 12.80	* 18.80	686.50	* 25.30	711.70
Personal and other services	636.40	* 2.30	* 2.20	640.80	30.10	670.90
<i>Sector—</i>						
Private sector	572.40	11.50	10.00	594.00	42.40	636.40
Public sector	671.60	0.50	1.30	673.30	30.20	703.50
<i>State or Territory—</i>						
New South Wales	618.90	7.30	9.00	635.30	40.40	675.60
Victoria	609.00	6.50	6.80	622.30	36.20	658.50
Queensland	560.60	* 13.40	6.90	580.80	42.40	623.20
South Australia	592.20	* 6.60	6.40	605.20	31.20	636.40
Western Australia	590.40	10.50	5.70	606.50	41.80	648.30
Tasmania	573.70	* 3.20	4.60	581.60	34.50	616.10
Northern Territory	640.70	* 3.50	2.80	646.90	54.60	701.50
Australian Capital Territory	719.60	* 1.20	* 2.20	723.00	19.00	742.00
Total	604.10	8.00	7.20	619.30	38.50	657.80

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B - Glossary (b) See paragraphs 15 - 17 of the Explanatory Notes.

(c) Industry classified according to ANZSIC. See paragraphs 8 - 13 of the Explanatory Notes. (d) Excludes permanent defence forces.

SECTION 3: NON-MANAGERIAL EMPLOYEES

**TABLE 9. DISTRIBUTION OF ADULT AND JUNIOR NON-MANAGERIAL EMPLOYEES BY LEVEL OF ORDINARY TIME
HOURLY EARNINGS, AUSTRALIA, MAY 1994**

	Full-time employees			Part-time employees			All employees		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
ADULT									
— per cent —									
<i>Ordinary time hourly earnings (\$)</i> —									
Under 4	* 0.1	* 0.2	0.1	* 0.2	* 0.1	* 0.1	* 0.1	0.1	0.1
4 and under 6	0.2	* 0.1	0.2	* 1.1	* 0.3	0.4	0.3	0.2	0.3
6 "	8	0.5	0.7	1.7	1.0	1.1	0.7	0.8	0.7
8 "	10	4.7	7.1	5.6	6.9	5.2	5.6	5.0	5.6
10 "	11	9.4	12.2	10.5	10.5	12.3	11.9	9.5	10.9
11 "	12	12.0	12.6	12.2	11.0	12.4	12.1	11.9	12.2
12 "	13	11.5	10.8	11.2	13.5	16.3	15.6	11.8	12.5
13 "	14	9.5	9.3	9.4	10.7	12.2	11.8	9.7	10.1
14 "	15	8.3	9.1	8.6	9.0	8.2	8.4	8.7	8.6
15 "	16	7.6	7.0	7.4	8.0	6.3	6.6	7.6	7.2
16 "	17	5.4	5.8	5.5	4.7	4.4	4.5	5.3	5.2
17 "	18	5.0	4.5	4.8	3.0	3.2	3.2	4.7	4.3
18 "	19	4.0	3.8	3.9	2.4	2.6	2.6	3.8	3.6
19 "	20	3.8	3.4	3.6	1.5	2.0	1.8	3.5	3.1
20 "	22	6.3	6.1	6.2	3.4	4.2	4.0	5.9	5.6
22 "	24	4.1	4.1	4.1	1.8	3.2	2.9	3.8	3.7
24 "	26	2.6	1.5	2.2	1.5	2.0	1.9	2.4	2.1
26 "	28	1.6	0.8	1.3	1.2	1.0	1.1	1.6	0.9
28 "	30	0.9	0.4	0.7	* 0.7	0.6	0.6	0.9	0.7
30 and over		2.5	0.6	1.8	7.2	2.6	3.7	3.1	1.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Total employees(a)	1,970.0	1,221.4	3,191.4	277.2	963.8	1,241.0	2,247.2	2,185.3	4,432.4
— '000 —									
— dollars —									
25th percentile	11.80	11.30	11.60	11.30	11.50	11.40	11.80	11.40	11.60
50th percentile (median)	14.20	13.70	14.00	13.40	13.20	13.20	14.10	13.40	13.80
75th percentile	18.20	17.00	17.70	16.40	16.10	16.20	18.00	16.70	17.30
Mean earnings	15.60	14.60	15.20	15.10	14.40	14.50	15.60	14.60	15.10
JUNIOR									
— per cent —									
<i>Ordinary time hourly earnings (\$)</i> —									
Under 4	* 1.6	* 2.4	2.0	* 0.0	* 0.1	* 0.1	* 1.0	* 1.0	1.0
4 and under 5	13.4	7.9	11.1	* 1.7	* 1.6	1.6	8.7	4.0	6.2
5 "	6	15.8	10.8	13.7	12.7	11.2	11.7	14.5	11.0
6 "	7	15.2	17.9	16.3	21.9	19.6	20.4	17.9	18.5
7 "	8	15.3	18.9	16.8	16.7	13.2	14.5	15.8	15.6
8 "	9	18.7	20.1	19.3	16.1	17.6	17.0	17.6	18.1
9 "	10	8.8	12.5	10.3	10.7	12.3	11.7	9.5	12.4
10 "	11	5.1	6.4	5.6	9.0	10.2	9.8	6.6	7.8
11 "	12	* 2.7	* 2.2	2.5	4.8	5.2	5.1	3.6	4.1
12 "	13	* 2.0	* 0.6	* 1.4	* 2.5	4.3	3.7	2.2	2.6
13 "	14	* 0.4	* 0.1	* 0.3	* 1.5	* 2.1	1.9	* 0.9	* 1.3
14 "	15	* 0.4	* 0.1	* 0.3	* 1.1	* 0.8	* 0.9	* 0.7	* 0.6
15 and over		* 0.7	* 0.0	* 0.4	* 1.3	* 1.8	1.6	* 1.0	* 1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
Total employees(a)	103.8	74.9	178.8	70.8	121.0	191.8	174.7	195.9	370.6
— '000 —									
— dollars —									
25th percentile	5.70	6.10	5.80	6.50	6.60	6.50	6.00	6.40	6.30
50th percentile (median)	7.20	7.60	7.30	7.80	8.20	8.00	7.40	8.00	7.70
75th percentile	8.60	8.80	8.70	9.50	9.90	9.80	8.90	9.50	9.20
Mean earnings	7.40	7.50	7.40	8.10	8.60	8.40	7.50	7.90	7.70

(a) See paragraph 7 of the Explanatory Notes.

SECTION 4: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR SELECTED INDUSTRIES, AUSTRALIA, MAY 1994

	<i>Industry(a)-</i>								<i>Total all industries</i>									
	<i>Manufacturing</i>	<i>Wholesale trade and Retail trade</i>	<i>Transport and storage; Communi- cation services</i>	<i>Finance, insurance; Property and business services</i>	<i>Govern- ment and administra- tion and defence(b)</i>	<i>Education; Health and community services</i>	<i>Accomoda- tion; Cultural; and Personal services(c)</i>											
	— per cent —																	
<i>Weekly total earnings (\$)—</i>																		
Under 300		0.6	1.5	* 0.2	* 0.9	* 0.3	1.4	* 0.8	* 0.8									
300 and under 320		* 0.2	0.8	* 0.2	* 0.2	* 0.4	* 0.3	* 0.6	* 0.1									
320 "	340	* 0.4	1.6	* 0.1	* 0.6	* 0.3	* 0.2	* 1.0	* 0.4									
340 "	360	1.7	1.5	* 0.2	* 0.6	* 0.4	* 0.5	2.3	* 0.7									
360 "	380	2.0	2.5	1.5	1.1	* 0.6	1.0	2.3	* 0.2									
380 "	400	2.7	4.6	* 0.5	1.9	1.9	3.0	1.6	* 0.9									
400 "	420	4.0	6.6	1.9	3.2	4.1	3.3	5.0	1.4									
420 "	440	4.8	8.4	2.3	3.1	5.1	3.0	3.4	1.9									
440 "	460	4.6	8.0	2.3	4.5	6.4	2.3	3.9	2.3									
460 "	480	4.1	6.9	2.3	5.0	6.2	2.1	3.1	4.2									
480 "	500	4.4	6.4	2.7	5.7	5.1	3.1	3.3	2.8									
500 "	520	5.2	6.2	3.7	3.9	5.3	2.7	3.5	3.9									
520 "	540	3.9	5.7	3.7	3.5	4.9	2.4	2.6	5.2									
540 "	560	4.0	4.2	3.2	5.4	4.6	3.0	3.7	3.4									
560 "	580	4.4	3.8	4.3	4.5	4.7	2.4	6.0	5.4									
580 "	600	3.6	3.1	3.4	7.3	3.9	2.2	3.0	3.3									
600 "	620	3.9	4.4	5.9	3.6	3.0	2.2	4.2	3.8									
620 "	640	3.3	2.6	4.0	3.5	3.3	2.7	3.7	2.6									
640 "	660	3.7	1.5	3.3	2.8	3.8	2.7	4.2	3.3									
660 "	680	3.0	3.3	5.9	3.0	3.7	2.8	3.8	3.0									
680 "	700	2.7	1.9	3.5	3.6	2.3	2.9	3.8	3.2									
700 "	720	2.5	1.5	3.3	2.9	5.5	2.7	2.6	2.7									
720 "	740	2.7	1.3	3.0	2.7	4.0	3.0	4.4	2.1									
740 "	760	2.8	1.6	3.0	1.6	2.5	5.1	1.9	2.7									
760 "	780	2.4	1.3	2.7	2.1	2.4	5.7	2.3	2.5									
780 "	800	2.1	* 0.6	3.3	1.6	1.8	5.3	2.6	2.3									
800 "	840	3.3	2.2	5.2	6.0	4.3	7.1	5.4	4.2									
840 "	880	3.0	1.4	4.8	2.2	1.4	4.4	3.6	3.4									
880 "	920	2.7	0.9	3.8	1.9	2.0	3.8	3.3	2.6									
920 "	960	2.1	* 0.6	2.6	1.7	1.8	3.6	1.8	3.2									
960 "	1,000	1.8	* 0.5	2.6	1.4	* 1.1	1.8	* 1.3	2.3									
1,000 "	1,100	2.8	1.1	4.5	2.6	* 1.0	3.6	2.4	4.5									
1,100 "	1,200	1.6	* 0.4	2.4	2.3	* 0.8	2.0	* 1.1	3.7									
1,200 "	1,300	1.0	* 0.4	1.6	* 0.5	* 0.4	1.6	* 0.7	3.0									
1,300 "	1,400	0.6	* 0.3	* 0.9	* 0.9	* 0.2	* 0.4	* 0.4	0.7									
1,400 "	1,500	* 0.4	* 0.2	* 0.6	* 0.5	* 0.0	* 0.6	* 0.1	1.5									
1,500 and over		0.8	* 0.2	* 0.7	1.3	* 0.3	3.0	* 0.5	4.1									
Total		100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0									
— '000 —																		
Total employees(e)	497.0	316.7	223.3	210.6	157.0	198.8	144.1	222.4	1,970.0									
— dollars —																		
25th percentile	479.00	430.50	560.00	485.80	478.60	537.90	483.70	542.20	482.50									
50th percentile (median)	595.40	501.40	674.90	598.10	578.90	725.10	619.20	683.50	605.20									
75th percentile	757.20	612.90	834.70	761.10	716.80	838.50	764.50	914.80	772.60									
Mean earnings	644.50	544.80	717.30	657.00	615.10	738.30	644.50	773.50	660.20									

See footnotes at end of table.

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR SELECTED INDUSTRIES, AUSTRALIA, MAY 1994—continued

	Industry(a)-									Total all industries
	Wholesale trade and Manufacturing	Retail trade	Transport and storage; Communi- cation services	Finance, insurance: Property business services	Govern- ment and administra- tion and defence(b)	Education; Health and community services	Accomoda- tion; Cultural; Personal services(c)	Other(d)		
FEMALES										
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 300		* 1.1	1.8	* 0.6	1.0	* 0.4	0.7	* 1.6	* 0.9	1.0
300 and under 320		* 0.5	* 0.6	* 0.3	* 0.6	* 1.1	* 0.4	* 1.5	* 0.9	0.6
320 "	340	* 1.3	1.4	* 0.1	* 0.7	* 0.5	0.9	2.4	* 0.4	1.0
340 "	360	3.7	2.4	* 0.6	* 0.6	* 0.6	1.0	3.5	* 4.6	1.7
360 "	380	7.6	3.6	* 0.3	1.8	* 1.1	3.0	5.2	* 1.3	3.2
380 "	400	7.2	11.2	* 1.1	2.9	* 1.9	4.2	6.6	* 2.4	5.1
400 "	420	8.3	13.1	3.2	5.1	3.7	3.4	7.9	* 1.5	6.0
420 "	440	5.8	7.0	4.1	5.8	3.6	4.3	6.3	* 4.9	5.3
440 "	460	8.3	11.1	6.2	9.1	5.6	4.9	7.4	7.5	7.4
460 "	480	4.8	10.0	7.9	7.6	5.9	4.1	5.3	* 3.7	6.2
480 "	500	4.7	5.1	8.2	7.8	5.7	3.7	7.0	* 5.4	5.5
500 "	520	7.3	5.9	4.7	7.9	6.2	4.1	4.9	* 5.9	5.8
520 "	540	5.2	5.7	4.5	6.1	8.1	3.6	4.7	* 5.4	5.1
540 "	560	3.6	2.8	4.0	4.7	7.5	3.8	3.7	9.7	4.2
560 "	580	6.4	3.2	7.6	5.4	7.0	3.1	4.4	8.0	4.7
580 "	600	2.6	2.2	4.2	4.8	5.8	3.1	2.7	* 4.2	3.5
600 "	620	3.6	2.1	6.5	4.2	3.9	3.3	3.7	* 4.3	3.6
620 "	640	2.7	2.0	3.0	3.0	2.5	3.8	2.4	* 5.2	3.0
640 "	660	2.0	1.4	6.3	2.5	3.4	3.3	* 1.8	* 3.8	2.8
660 "	680	1.8	1.8	2.7	2.4	3.5	2.5	* 1.7	* 3.5	2.4
680 "	700	1.8	1.3	* 2.4	2.1	3.1	2.5	* 1.8	* 1.4	2.1
700 "	720	* 1.2	* 0.7	4.2	2.1	3.9	4.3	* 1.6	* 2.8	2.7
720 "	740	1.5	* 0.3	* 2.6	1.5	2.6	2.2	* 1.6	* 1.2	1.7
740 "	760	* 1.2	* 0.4	* 1.6	1.4	* 1.6	3.9	* 1.3	* 1.2	2.0
760 "	780	* 1.0	* 0.6	* 1.5	1.2	* 1.1	5.7	* 1.0	* 0.9	2.5
780 "	800	* 0.6	* 0.3	* 0.8	* 0.5	2.4	3.9	* 0.8	* 0.4	1.7
800 "	840	1.5	* 0.6	* 2.1	1.6	3.2	6.2	* 1.3	* 1.4	3.0
840 "	880	* 0.5	* 0.5	* 1.2	1.4	* 1.8	3.0	* 1.4	* 2.0	1.7
880 "	920	* 0.6	* 0.1	* 0.9	0.9	* 0.7	2.5	* 0.4	* 1.9	1.2
920 "	960	* 0.2	* 0.1	4.1	* 0.5	* 0.8	1.4	* 0.7	* 0.3	0.9
960 "	1,000	* 0.3	* 0.1	* 1.5	* 0.4	* 0.3	0.8	* 0.1	* 0.5	0.5
1,000 "	1,100	* 0.6	* 0.5	* 0.3	1.0	* 0.6	1.1	* 1.0	* 1.0	0.8
1,100 "	1,200	* 0.4	* 0.0	* 0.2	* 0.3	* 0.2	* 0.4	* 0.9	* 0.3	0.3
1,200 "	1,300	* 0.0	* 0.0	* 0.1	* 0.3	* 0.0	* 0.2	* 0.5	* 1.0	0.2
1,300 "	1,400	* 0.0	* 0.0	* 0.1	* 0.2	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1
1,400 "	1,500	* 0.0	* 0.0	* 0.1	* 0.1	* 0.0	* 0.1	* 0.3	* 0.3	* 0.1
1,500 and over		* 0.0	* 0.0	* 0.3	* 0.3	* 0.0	* 0.4	* 0.2	* 0.2	0.2
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
							— '000 —			
Total employees(c)	143.2	176.5	74.1	232.1	88.7	375.7	102.7	28.3	1,221.4	
							— dollars —			
25th percentile	410.10	405.00	481.70	452.90	481.80	471.30	405.40	461.00	442.50	
50th percentile (median)	483.80	458.80	570.70	516.50	556.60	610.20	486.00	552.50	523.80	
75th percentile	578.50	532.40	668.90	612.00	662.10	764.70	598.00	635.50	654.60	
Mean earnings	511.30	480.20	598.90	553.40	577.70	624.60	527.80	573.10	562.90	

See footnotes at end of table.

TABLE 10. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS FOR SELECTED INDUSTRIES, AUSTRALIA, MAY 1994—continued

	<i>Industry(a)-</i>									
	<i>Wholesale trade and manufacturing</i>	<i>Retail trade</i>	<i>Transport and storage; communication services</i>	<i>Finance, insurance; Property and business services</i>	<i>Govern-ment and administra-tion and defence(b)</i>	<i>Education; Health and community services</i>	<i>Accomoda-tion; Cultural and Personal services(c)</i>	<i>Other(d)</i>	<i>Total all industries</i>	
PERSONS										
— per cent —										
<i>Weekly total earnings (\$)—</i>										
Under 300		0.7	1.6	* 0.3	0.9	* 0.3	1.0	1.1	* 0.8	0.9
300 and under 320		* 0.3	0.7	* 0.2	* 0.4	* 0.7	0.4	1.0	* 0.2	0.5
320 "	340	0.6	1.5	* 0.1	0.7	* 0.3	0.6	1.6	* 0.4	0.7
340 "	360	2.1	1.8	* 0.3	0.6	* 0.5	0.8	2.8	1.1	1.3
360 "	380	3.2	2.9	1.2	1.5	* 0.7	2.3	3.5	* 0.3	2.2
380 "	400	3.7	7.0	* 0.7	2.4	1.9	3.8	3.6	1.1	3.4
400 "	420	5.0	8.9	2.3	4.2	3.9	3.4	6.2	1.4	4.7
420 "	440	5.0	7.9	2.8	4.5	4.5	3.9	4.6	2.3	4.7
440 "	460	5.4	9.1	3.3	6.9	6.1	4.0	5.4	2.9	5.6
460 "	480	4.3	8.0	3.7	6.4	6.1	3.4	4.0	4.2	5.1
480 "	500	4.5	5.9	4.1	6.8	5.4	3.5	4.8	3.1	4.8
500 "	520	5.7	6.1	3.9	6.0	5.6	3.6	4.1	4.1	5.0
520 "	540	4.2	5.7	3.9	4.9	6.0	3.2	3.5	5.3	4.5
540 "	560	3.9	3.7	3.4	5.0	5.6	3.5	3.7	4.1	4.1
560 "	580	4.8	3.6	5.1	5.0	5.5	2.9	5.3	5.7	4.5
580 "	600	3.4	2.8	3.6	6.0	4.6	2.8	2.9	3.4	3.6
600 "	620	3.8	3.6	6.0	3.9	3.3	3.0	4.0	3.8	3.8
620 "	640	3.2	2.4	3.7	3.2	3.0	3.5	3.2	2.9	3.1
640 "	660	3.3	1.5	4.0	2.6	3.7	3.1	3.2	3.3	3.0
660 "	680	2.8	2.8	5.1	2.7	3.6	2.6	2.9	3.1	3.0
680 "	700	2.5	1.6	3.2	2.8	2.6	2.6	2.9	3.0	2.6
700 "	720	2.2	1.2	3.5	2.5	5.0	3.8	2.2	2.7	2.7
720 "	740	2.5	0.9	2.9	2.1	3.5	2.5	3.2	2.0	2.3
740 "	760	2.4	1.1	2.6	1.5	2.2	4.3	1.7	2.6	2.4
760 "	780	2.1	1.0	2.4	1.6	2.0	5.7	1.8	2.1	2.5
780 "	800	1.8	0.5	2.7	1.0	2.0	4.4	1.9	2.0	2.1
800 "	840	2.9	1.6	4.4	3.7	3.9	6.5	3.7	3.9	3.8
840 "	880	2.4	1.1	3.9	1.8	1.6	3.5	2.7	3.2	2.5
880 "	920	2.2	0.6	3.1	1.4	1.5	3.0	2.1	3.1	2.1
920 "	960	1.7	* 0.4	3.0	1.1	1.4	2.2	1.3	2.8	1.7
960 "	1,000	1.5	* 0.3	2.3	0.9	* 0.8	1.1	* 0.8	2.1	1.2
1,000 "	1,100	2.3	0.9	3.4	1.8	0.9	2.0	1.8	4.1	2.0
1,100 "	1,200	1.4	* 0.3	1.8	1.3	* 0.6	1.0	1.0	3.3	1.2
1,200 "	1,300	0.8	* 0.3	1.2	* 0.4	* 0.3	0.7	* 0.6	2.8	0.8
1,300 "	1,400	0.5	* 0.2	0.7	0.5	* 0.1	* 0.2	* 0.3	2.0	0.5
1,400 "	1,500	* 0.3	* 0.1	* 0.5	* 0.3	* 0.0	* 0.3	* 0.2	1.3	0.3
1,500 and over		0.6	* 0.1	* 0.6	0.8	* 0.2	1.3	* 0.4	3.7	0.9
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —										
Total employees(e)	640.2	493.2	297.3	442.7	245.8	574.6	246.8	250.7	3,191.4	
— dollars —										
25th percentile	454.60	420.80	530.50	467.70	479.70	490.20	441.60	529.50	463.30	
50th percentile (median)	566.50	480.40	646.40	555.90	570.60	644.50	560.40	658.50	573.10	
75th percentile	722.50	583.20	799.30	681.90	701.90	786.40	705.70	883.20	730.60	
Mean earnings	614.70	521.70	687.80	602.70	601.60	663.90	595.90	750.80	623.00	

(a) Industry classified according to ANZSIC. See paragraphs 8-13 of the Explanatory Notes. (b) Excludes permanent defence forces. (c) Comprises Accommodation, cafes and restaurants; Cultural and recreational services; and Personal and other services. (d) Comprises Mining; Electricity, gas and water supply; and Construction. (e) See paragraph 7 of the Explanatory Notes.

TABLE 11. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS, STATE OR TERRITORY, MAY 1994

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
MALES									
per cent —									
<i>Weekly total earnings (\$)</i> —									
Under 300	0.8	0.6	0.9	* 1.4	* 1.0	* 0.3	* 0.9	* 0.5	0.8
300 and under 320	* 0.3	* 0.3	* 0.2	* 0.8	* 0.4	* 0.9	* 0.3	* 0.0	0.3
320 "	340	0.5	* 0.4	* 0.7	* 1.2	* 0.8	* 0.4	* 0.1	0.6
340 "	360	0.9	1.1	1.6	* 0.8	* 1.1	* 2.1	* 0.2	1.1
360 "	380	1.5	1.8	1.8	* 1.4	* 0.7	* 1.2	* 2.3	* 0.8
380 "	400	2.1	2.3	3.2	1.7	2.1	4.1	* 1.0	* 1.4
400 "	420	3.7	3.2	4.8	5.2	3.2	3.7	* 1.7	* 2.6
420 "	440	4.0	5.0	5.0	4.0	3.5	4.2	* 3.2	* 2.6
440 "	460	4.1	4.1	5.3	5.9	4.4	4.4	* 2.7	* 4.0
460 "	480	4.2	4.2	4.2	4.8	5.0	6.2	* 3.8	* 3.1
480 "	500	4.3	4.4	4.1	4.4	4.5	6.1	* 3.7	* 1.9
500 "	520	4.5	4.7	4.7	4.3	4.4	4.2	* 4.3	* 3.8
520 "	540	3.9	4.7	3.8	4.6	3.6	3.2	* 3.5	* 4.8
540 "	560	4.1	3.6	4.4	3.5	3.7	5.1	* 4.5	* 3.2
560 "	580	4.1	4.6	5.0	3.7	4.0	4.3	* 3.9	* 3.1
580 "	600	4.6	3.0	3.2	4.4	2.9	3.3	* 2.6	* 3.0
600 "	620	3.6	4.2	4.0	4.1	4.5	4.9	* 2.5	* 2.8
620 "	640	3.2	3.6	3.2	3.8	2.0	* 2.4	* 2.3	* 2.4
640 "	660	2.8	3.4	3.3	2.7	3.3	* 2.6	* 3.7	* 4.5
660 "	680	3.2	3.4	3.9	3.8	4.3	3.6	* 1.4	* 2.1
680 "	700	3.0	3.3	1.9	2.8	2.7	3.3	* 2.6	* 3.7
700 "	720	2.7	2.8	2.4	2.5	3.1	3.7	* 1.3	5.7
720 "	740	2.9	2.5	2.7	2.3	2.5	3.8	* 2.5	* 4.2
740 "	760	2.5	2.8	2.1	3.4	3.0	* 2.5	* 3.9	* 3.4
760 "	780	2.5	2.5	2.3	2.2	3.1	* 2.9	* 3.3	* 3.0
780 "	800	2.4	2.4	1.9	2.7	1.8	* 1.8	* 1.9	* 2.9
800 "	840	4.7	4.9	3.1	3.6	3.9	4.1	* 4.2	8.9
840 "	880	3.0	3.0	3.0	2.7	3.1	* 2.1	* 4.2	* 2.0
880 "	920	3.0	2.3	2.2	2.1	3.0	* 1.5	* 4.7	* 3.6
920 "	960	2.2	1.9	2.1	1.6	2.2	* 1.1	* 2.9	5.7
960 "	1,000	1.9	1.3	1.4	1.6	1.5	* 0.8	* 2.5	* 2.1
1,000 "	1,100	3.3	2.5	2.4	2.2	3.0	* 2.0	* 5.7	* 2.1
1,100 "	1,200	1.9	1.7	1.5	* 1.3	2.2	* 0.8	* 2.8	* 2.9
1,200 "	1,300	1.1	1.2	1.2	* 0.6	1.7	* 0.7	* 1.8	* 1.0
1,300 "	1,400	0.8	0.6	* 0.6	* 0.6	* 1.2	* 0.6	* 3.2	* 0.3
1,400 "	1,500	0.6	0.4	* 0.3	* 0.2	* 0.7	* 0.3	* 1.3	* 0.4
1,500 and over		1.3	1.0	1.7	* 0.9	1.8	* 0.5	* 1.7	* 1.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	691.6	480.7	337.0	169.6	185.3	51.2	19.0	35.6	1,970.0
--- dollars ---									
25th percentile	492.20	485.80	465.70	471.70	487.30	470.20	520.00	531.70	482.50
50th percentile (median)	612.60	606.10	581.00	590.50	621.10	578.20	686.20	698.00	605.20
75th percentile	790.60	766.00	745.50	748.30	794.10	722.00	897.70	819.70	772.60
Mean earnings	670.80	656.20	643.60	631.80	681.80	618.40	739.20	710.20	660.20

See footnotes at end of table.

TABLE 11. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS, STATE OR TERRITORY, MAY 1994—*continued*

	<i>NSW</i>	<i>Vic.</i>	<i>Qld</i>	<i>SA</i>	<i>WA</i>	<i>Tas.</i>	<i>NT</i>	<i>ACT</i>	<i>Aust.</i>
FEMALES									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	0.9	0.7	* 0.6	3.4	* 0.9	* 1.9	* 0.9	* 0.6	1.0
300 and under 320	0.6	0.8	* 0.4	* 0.3	* 0.5	* 1.1	* 1.2	* 0.4	0.6
320 "	0.7	* 0.6	* 1.3	* 0.7	3.0	* 0.5	* 0.2	* 1.1	1.0
340 "	1.6	1.6	2.7	* 1.2	* 1.5	* 2.4	* 1.8	* 0.4	1.7
360 "	3.7	2.7	3.3	* 1.7	4.4	* 3.5	* 1.5	* 2.2	3.2
380 "	4.6	4.5	8.2	4.2	5.0	9.8	* 2.3	* 2.3	5.1
400 "	420	5.1	5.4	10.2	7.8	5.1	* 5.1	* 3.3	* 5.0
420 "	440	5.1	4.8	7.1	6.2	4.1	7.7	* 4.8	* 2.8
440 "	460	6.2	7.7	8.2	8.3	10.6	5.8	* 4.5	* 3.7
460 "	480	5.1	5.5	6.0	7.4	10.9	8.4	* 5.9	* 3.8
480 "	500	5.2	5.9	6.5	5.2	5.4	* 5.5	* 5.7	* 2.8
500 "	520	5.2	6.7	6.3	6.6	4.2	* 2.7	* 4.7	5.5
520 "	540	4.8	5.7	4.0	3.7	7.7	* 4.0	* 6.5	* 3.9
540 "	560	4.4	4.5	4.9	3.6	2.5	* 4.2	* 6.5	* 4.0
560 "	580	5.1	4.9	4.6	4.3	3.8	* 3.2	* 2.3	6.4
580 "	600	3.5	4.2	2.7	3.4	2.6	* 3.1	* 4.2	5.6
600 "	620	3.9	3.8	3.4	3.5	3.2	* 2.6	* 6.3	* 2.3
620 "	640	3.2	3.6	2.2	* 2.5	2.1	* 3.7	* 2.0	* 4.2
640 "	660	3.1	2.7	* 1.5	* 2.3	4.2	* 1.9	* 2.7	* 3.1
660 "	680	2.6	2.7	1.8	* 2.4	* 1.2	* 0.8	* 4.2	* 3.8
680 "	700	2.4	2.1	1.8	* 1.4	* 1.7	* 1.6	* 3.7	* 4.2
700 "	720	2.6	2.7	1.9	* 1.5	4.2	* 1.4	* 4.1	5.6
720 "	740	2.3	1.6	* 0.9	* 1.6	* 0.9	* 1.0	* 2.4	1.7
740 "	760	1.7	1.5	2.0	5.5	* 1.8	* 1.8	* 3.9	* 1.5
760 "	780	2.7	3.1	* 0.8	* 2.4	* 1.4	6.4	* 2.9	* 1.7
780 "	800	2.4	1.3	* 1.1	* 1.3	* 0.8	* 2.8	* 0.5	* 3.6
800 "	840	3.7	2.9	* 1.5	* 2.3	* 2.0	* 3.6	* 3.0	6.2
840 "	880	2.0	1.2	* 1.3	3.1	* 0.9	* 1.8	* 2.1	* 2.4
880 "	920	1.7	1.0	* 1.1	* 0.6	* 0.4	* 0.7	* 2.5	* 1.7
920 "	960	1.1	0.7	* 0.6	* 0.4	2.0	* 0.1	* 0.8	* 1.0
960 "	1,000	0.6	0.7	* 0.2	* 0.2	* 0.2	* 0.4	* 0.5	* 0.7
1,000 "	1,100	1.3	* 0.6	* 0.4	* 0.5	* 0.5	* 0.4	* 0.6	* 1.3
1,100 "	1,200	* 0.4	* 0.6	* 0.1	* 0.1	* 0.1	* 0.0	* 0.6	* 0.4
1,200 "	1,300	* 0.2	* 0.4	* 0.1	* 0.0	* 0.1	* 0.0	* 0.5	* 0.0
1,300 "	1,400	* 0.1	* 0.1	* 0.1	* 0.0	* 0.0	* 0.0	* 0.0	* 0.1
1,400 "	1,500	* 0.1	* 0.2	* 0.1	* 0.1	* 0.1	* 0.0	* 0.0	* 0.2
1,500 and over	"	* 0.3	* 0.3	* 0.1	* 0.3	* 0.2	* 0.0	* 0.1	* 0.1
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	438.9	319.6	166.2	93.7	127.2	29.3	12.2	34.3	1,221.4
— dollars —									
25th percentile	447.20	449.30	414.00	438.40	441.40	420.60	474.90	498.90	442.50
50th percentile (median)	546.60	529.60	483.30	511.60	496.60	489.60	564.50	588.70	523.80
75th percentile	684.50	651.30	583.40	650.90	615.60	636.10	698.90	712.10	654.60
Mean earnings	580.80	569.00	520.30	551.40	538.20	540.30	594.70	612.40	562.90

See footnotes at end of table.

TABLE 11. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL EARNINGS, STATE OR TERRITORY, MAY 1994—*continued*

	NSW	Vic.	Qld	SA	WA	Tas.	NT	ACT	Aust.
PERSONS									
— per cent —									
<i>Weekly total earnings (\$)—</i>									
Under 300	0.8	0.7	0.8	2.1	0.9	* 0.9	* 0.9	* 0.5	0.9
300 and under 320	0.4	0.5	* 0.3	* 0.6	* 0.4	* 1.0	* 0.7	* 0.2	0.5
320 "	340	0.6	0.5	0.9	1.0	1.7	* 0.4	* 0.6	* 0.6
340 "	360	1.1	1.3	2.0	* 0.9	1.3	2.2	* 0.8	* 0.2
360 "	380	2.3	2.2	2.3	1.5	2.2	2.1	* 2.0	1.3
380 "	400	3.1	3.2	4.8	2.6	3.3	6.2	* 1.5	2.2
400 "	420	4.2	4.1	6.6	6.1	4.0	4.2	* 2.3	3.4
420 "	440	4.4	4.9	5.7	4.8	3.8	5.4	* 3.8	4.7
440 "	460	4.9	5.6	6.3	6.7	6.9	4.9	* 3.4	5.6
460 "	480	4.5	4.8	4.8	5.7	7.4	7.0	* 4.6	3.4
480 "	500	4.7	5.0	4.9	4.7	4.9	5.8	* 4.5	5.1
500 "	520	4.8	5.5	5.2	5.1	4.3	3.7	* 4.5	4.8
520 "	540	4.2	5.1	3.8	4.3	5.2	3.5	* 4.7	5.0
540 "	560	4.2	4.0	4.6	3.5	3.2	4.8	* 5.3	4.5
560 "	580	4.5	4.7	4.9	4.0	3.9	3.9	* 3.3	4.1
580 "	600	4.2	3.5	3.0	4.0	2.8	3.3	* 3.3	4.5
600 "	620	3.7	4.1	3.8	3.9	4.0	4.1	* 4.0	3.6
620 "	640	3.2	3.6	2.9	3.3	2.0	2.9	* 2.2	3.8
640 "	660	2.9	3.1	2.7	2.6	3.7	2.4	* 3.3	3.1
660 "	680	3.0	3.1	3.2	3.3	3.0	2.6	* 2.5	3.0
680 "	700	2.8	2.8	1.8	2.3	2.3	2.7	* 3.0	2.6
700 "	720	2.6	2.8	2.2	2.1	3.6	2.9	* 2.4	2.7
720 "	740	2.6	2.2	2.1	2.1	1.8	2.8	* 2.5	2.3
740 "	760	2.2	2.3	2.0	4.1	2.5	2.2	* 3.9	2.4
760 "	780	2.6	2.8	1.8	2.3	2.4	4.2	* 3.1	2.5
780 "	800	2.4	2.0	1.6	2.2	1.4	2.1	* 1.4	2.1
800 "	840	4.3	4.1	2.6	3.2	3.1	3.9	* 3.7	3.8
840 "	880	2.6	2.3	2.5	2.9	2.2	2.0	* 3.4	2.5
880 "	920	2.5	1.8	1.9	1.6	1.9	* 1.2	* 3.9	2.1
920 "	960	1.7	1.4	1.6	1.2	2.1	* 0.7	* 2.1	3.4
960 "	1,000	1.4	1.1	1.0	1.1	1.0	* 0.7	* 1.7	1.2
1,000 "	1,100	2.5	1.8	1.7	1.6	2.0	* 1.4	* 3.7	2.0
1,100 "	1,200	1.3	1.2	1.1	* 0.9	1.3	* 0.5	* 1.9	1.2
1,200 "	1,300	0.8	0.8	0.8	* 0.4	1.0	* 0.4	* 1.3	0.8
1,300 "	1,400	0.5	0.4	* 0.4	* 0.4	* 0.7	* 0.4	* 1.9	0.5
1,400 "	1,500	0.4	0.3	* 0.2	* 0.1	* 0.4	* 0.2	* 0.8	0.3
1,500 and over		0.9	0.7	1.1	* 0.7	1.2	* 0.3	* 1.1	* 0.6
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(a)	1,130.5	800.3	503.3	263.2	312.5	80.6	31.2	69.9	3,191.4
— dollars —									
25th percentile	474.30	467.90	444.80	454.10	460.80	452.00	499.20	513.20	463.30
50th percentile (median)	587.40	572.70	546.10	560.90	562.70	547.30	618.60	640.10	573.10
75th percentile	750.60	721.20	695.70	715.80	723.30	709.10	803.80	783.90	730.60
Mean earnings	635.80	621.60	602.90	603.20	623.30	590.00	682.60	662.20	623.00

(a) See paragraph 7 of the Explanatory Notes.

TABLE 12. DISTRIBUTION OF FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY LEVEL OF WEEKLY TOTAL HOURS PAID FOR BY SECTOR, AUSTRALIA, MAY 1994

	Private sector			Public sector			Total		
	Males	Females	Persons	Males	Females	Persons	Males	Females	Persons
— per cent —									
<i>Weekly total hours paid for —</i>									
Under 35	1.6	1.1	1.4	1.3	3.1	2.1	1.5	1.9	1.6
35 and under 36	4.0	10.4	6.4	10.7	18.6	13.9	6.2	13.5	9.0
36 "	2.6	3.9	3.1	21.2	24.4	22.5	8.7	11.6	9.8
37 "	6.8	14.9	9.8	8.8	11.3	9.8	7.4	13.5	9.8
38 "	29.2	36.8	32.0	28.8	29.7	29.2	29.1	34.2	31.0
39 "	2.3	1.8	2.1	3.3	1.5	2.5	2.6	1.7	2.3
40 "	19.6	18.1	19.0	6.9	6.4	6.7	15.4	13.7	14.8
41 "	2.5	3.1	2.7	2.3	1.2	1.8	2.4	2.4	2.4
42 "	6.2	3.1	5.1	5.0	1.3	3.5	5.8	2.4	4.5
44 "	5.3	2.1	4.1	3.3	0.8	2.2	4.7	1.6	3.5
46 "	4.5	2.4	3.8	2.9	0.5	1.9	4.0	1.7	3.1
48 "	3.6	0.8	2.6	1.4	* 0.2	0.9	2.9	0.6	2.0
50 "	2.9	0.5	2.0	1.2	* 0.4	0.9	2.3	0.5	1.6
52 "	1.8	0.3	1.3	0.8	* 0.2	0.5	1.5	0.2	1.0
54 "	2.1	* 0.2	1.4	0.7	* 0.2	0.5	1.6	0.2	1.1
56 and over	4.9	0.4	3.3	1.7	* 0.3	1.1	3.8	0.3	2.5
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
--- '000 ---									
Total employees(a)	1,322.3	765.7	2,088.0	647.7	455.7	1,103.4	1,970.0	1,221.4	3,191.4
— hours —									
25th percentile	38.1	37.7	38.0	36.9	36.4	36.8	38.0	36.9	37.6
50th percentile (median)	40.0	38.1	38.2	38.1	37.6	38.0	38.2	38.1	38.2
75th percentile	44.0	40.1	41.3	40.1	38.2	38.2	42.2	39.2	40.2
Mean weekly hours	41.8	38.8	40.7	39.1	37.3	38.4	40.9	38.2	39.9

(a) See paragraph 7 of the Explanatory Notes.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994

	<i>Average weekly total earnings (\$)</i>								
	<i>Average weekly ordinary time earnings</i>					<i>Average weekly total hours paid for</i>			
	<i>Base pay(a)</i>	<i>Payment measured result</i>	<i>Overaward by and over-agreement pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>	<i>Ordinary time</i>	<i>Overtime</i>	<i>Total</i>
MALES									
<i>Occupation—</i>									
Professionals	805.40	* 1.80	4.60	811.80	21.10	832.90	37.3	0.6	37.9
Para-professionals	694.70	* 2.80	2.90	700.40	49.60	750.00	37.8	1.8	39.6
Tradespersons	521.80	6.70	15.80	544.30	85.50	629.80	38.1	3.6	41.7
Clerks	557.20	* 1.30	6.10	564.60	31.40	596.00	37.3	1.4	38.7
Salespersons and personal service workers	533.20	27.20	10.20	570.70	20.40	591.10	38.5	1.1	39.6
Plant and machine operators, and drivers	532.80	23.80	9.20	565.90	126.20	692.00	38.3	5.8	44.1
Labourers and related workers	462.30	11.00	6.70	480.00	71.80	551.80	38.7	3.5	42.3
<i>Industry(b)—</i>									
Mining	788.20	138.80	14.30	941.30	146.40	1,087.70	39.3	5.3	44.6
Manufacturing	519.60	9.20	15.10	543.90	100.50	644.50	37.9	4.6	42.5
Electricity, gas and water supply	647.50	0.30	* 3.00	650.80	53.50	704.30	37.1	2.1	39.2
Construction	570.30	* 5.90	7.10	583.30	105.00	688.30	38.0	4.4	42.4
Wholesale trade	513.00	* 11.50	12.10	536.60	42.10	578.80	38.3	2.0	40.4
Retail trade	439.00	15.00	13.30	467.30	30.90	498.10	38.4	1.7	40.1
Accommodation, cafes and restaurants	474.10	* 0.10	7.80	482.00	12.60	494.60	39.2	0.7	39.9
Transport and storage	578.40	* 18.20	* 3.10	599.80	112.40	712.20	38.5	5.1	43.6
Communication services	628.90	* 3.00	* 0.00	631.90	97.50	729.40	36.6	3.7	40.3
Finance and insurance	599.30	* 2.50	15.80	617.50	18.70	636.30	37.7	* 0.8	38.5
Property and business services	626.90	* 8.20	* 3.40	638.50	28.30	666.90	40.3	1.3	41.6
Government administration and defence(c)	584.30	* 0.20	2.50	587.00	28.10	615.10	37.1	1.3	38.4
Education	766.20	* 0.00	* 1.60	767.80	7.80	775.60	36.6	0.3	36.9
Health and community services	634.00	* 0.10	* 1.80	635.90	48.70	684.60	38.2	1.6	39.8
Cultural and recreational services	620.10	* 14.60	* 27.40	662.10	* 31.30	693.40	38.4	* 1.4	39.8
Personal and other services	662.60	* 0.90	* 1.70	665.20	46.50	711.70	38.1	1.9	39.9
<i>Sector—</i>									
Private sector	539.40	15.10	12.00	566.60	73.00	639.60	38.5	3.3	41.8
Public sector	652.00	0.70	1.70	654.40	47.40	701.80	37.2	1.9	39.1
<i>State or Territory—</i>									
New South Wales	583.30	8.70	10.10	602.10	68.60	670.80	38.0	3.0	41.0
Victoria	579.80	6.60	8.00	594.40	61.80	656.20	37.9	2.7	40.6
Queensland	547.40	* 20.50	9.20	577.10	66.50	643.60	38.3	3.0	41.3
South Australia	567.70	* 6.30	6.70	580.70	51.10	631.80	38.1	2.4	40.5
Western Australia	588.80	15.20	8.00	612.00	69.80	681.80	38.4	3.1	41.5
Tasmania	553.80	* 5.20	* 5.30	564.30	54.10	618.40	37.9	2.5	40.4
Northern Territory	636.20	* 6.40	3.20	645.70	93.40	739.20	38.0	4.1	42.1
Australian Capital Territory	667.30	0.80	* 2.40	670.50	39.70	710.20	37.2	1.6	38.8
Total	576.80	10.30	8.60	595.70	64.50	660.20	38.1	2.8	40.9

See footnotes at end of table.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

	<i>Average weekly total earnings (\$)</i>								
	<i>Average weekly ordinary time earnings</i>					<i>Average weekly total hours paid for</i>			
	<i>Base pay(a)</i>	<i>Payment measured result</i>	<i>Overtime and overaward pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>	<i>Ordinary time</i>	<i>Overtime</i>	<i>Total</i>
FEMALES									
<i>Occupation—</i>									
Professionals	719.10	* 1.20	2.90	723.30	9.40	732.70	36.9	0.3	37.2
Para-professionals	658.70	* 0.30	* 0.60	659.50	13.40	672.90	38.0	0.5	38.5
Tradespersons	446.80	* 6.40	* 3.20	456.50	21.30	477.80	37.8	1.1	38.9
Clerks	504.90	* 0.70	6.70	512.30	10.70	523.00	37.3	0.5	37.8
Salespersons and personal service workers	474.10	7.70	3.10	484.90	17.10	502.00	38.3	0.9	39.2
Plant and machine operators, and drivers	411.70	* 8.90	12.40	433.00	39.60	472.70	37.7	2.2	39.9
Labourers and related workers	407.60	* 6.10	4.20	418.00	26.40	444.30	38.1	1.5	39.6
<i>Industry(b)—</i>									
Mining	656.70	* 33.90	* 4.90	695.60	* 49.20	744.80	39.1	* 2.5	41.5
Manufacturing	464.40	6.00	10.00	480.30	31.00	511.30	37.8	1.7	39.4
Electricity, gas and water supply	563.60	* 0.00	1.40	565.10	* 14.50	579.50	36.5	* 0.5	37.0
Construction	509.20	* 0.30	* 3.20	512.80	* 13.90	526.70	38.2	* 0.7	38.8
Wholesale trade	481.50	* 8.90	* 8.70	499.10	12.50	511.60	38.2	0.7	38.9
Retail trade	433.30	* 3.80	* 2.70	439.90	* 15.20	455.10	38.2	* 0.9	39.1
Accommodation, cafes and restaurants	443.80	* 0.00	* 3.70	447.50	* 6.30	453.80	38.5	* 0.4	38.9
Transport and storage	550.90	* 2.60	* 0.80	554.30	42.30	596.60	38.2	1.8	39.9
Communication services	568.50	* 2.70	* 0.10	571.30	31.90	603.10	35.8	1.4	37.2
Finance and insurance	519.10	* 0.80	10.30	530.20	12.20	542.40	37.7	0.6	38.2
Property and business services	541.40	* 5.40	8.40	555.20	8.20	563.40	37.5	0.4	37.9
Government administration and defence(c)	568.20	* 0.70	1.20	570.10	7.60	577.70	36.5	0.3	36.9
Education	660.70	* 0.10	* 1.40	662.10	1.90	663.90	36.4	* 0.1	36.5
Health and community services	577.90	* 0.00	1.40	579.30	11.60	590.90	38.1	0.4	38.5
Cultural and recreational services	584.20	* 3.40	* 12.10	599.70	* 30.00	629.70	37.8	* 1.1	38.9
Personal and other services	525.50	* 5.80	* 2.10	533.40	* 12.40	545.80	37.3	* 0.6	37.9
<i>Sector—</i>									
Private sector	499.90	4.30	7.30	511.40	16.30	527.80	37.9	0.8	38.8
Public sector	609.90	* 0.30	0.50	610.70	10.80	621.50	36.9	0.4	37.3
<i>State or Territory—</i>									
New South Wales	555.90	* 2.60	7.20	565.70	15.10	580.80	37.1	0.7	37.8
Victoria	546.30	* 3.10	4.30	553.80	15.30	569.00	37.8	0.7	38.5
Queensland	502.70	* 2.80	2.60	508.00	12.20	520.30	37.8	0.6	38.4
South Australia	533.60	* 5.20	* 3.50	542.40	9.10	551.40	37.7	0.5	38.3
Western Australia	516.30	* 2.20	* 2.20	520.70	* 17.60	538.20	37.7	* 0.9	38.6
Tasmania	526.30	* 0.80	* 2.40	529.50	10.70	540.30	38.6	0.5	39.1
Northern Territory	578.20	* 0.00	* 2.30	580.50	14.10	594.70	37.2	0.6	37.9
Australian Capital Territory	599.50	* 1.00	* 2.80	603.30	9.10	612.40	36.8	0.4	37.2
Total	541.10	2.80	4.70	548.60	14.30	562.90	37.5	0.7	38.2

See footnotes at end of table.

TABLE 13. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY MAJOR OCCUPATION GROUPS, INDUSTRY, SECTOR, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings					Average weekly total hours paid for			
	Base pay(a)	Payment by measured result	Overtime and overaward agreement pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
PERSONS									
<i>Occupation—</i>									
Professionals	767.10	* 1.50	3.90	772.50	15.90	788.40	37.1	0.5	37.6
Para-professionals	681.80	* 1.90	2.10	685.70	36.70	722.40	37.9	1.3	39.2
Tradespersons	517.20	6.70	15.00	538.90	81.60	620.50	38.1	3.5	41.5
Clerks	519.90	* 0.80	6.50	527.30	16.70	544.00	37.3	0.8	38.0
Salespersons and personal service workers	501.70	16.80	6.40	525.00	18.60	543.60	38.4	1.0	39.4
Plant and machine operators, and drivers	521.40	22.40	9.50	553.30	118.00	671.30	38.2	5.5	43.7
Labourers and related workers	449.40	9.80	6.10	465.30	61.10	526.40	38.6	3.0	41.6
<i>Industry(b)—</i>									
Mining	778.00	130.70	13.60	922.30	138.90	1,061.20	39.3	5.1	44.4
Manufacturing	507.20	8.50	14.00	529.70	85.00	614.70	37.9	3.9	41.8
Electricity, gas and water supply	637.00	0.30	* 2.80	640.10	48.60	688.70	37.0	1.9	39.0
Construction	563.00	* 5.20	6.60	574.90	94.10	669.00	38.0	3.9	42.0
Wholesale trade	503.60	* 10.70	11.10	525.40	33.20	558.60	38.3	1.6	39.9
Retail trade	436.60	10.30	8.80	455.70	24.20	479.90	38.3	1.4	39.7
Accommodation, cafes and restaurants	459.70	* 0.00	5.80	465.50	9.60	475.10	38.9	0.6	39.4
Transport and storage	572.00	* 14.60	* 2.60	589.20	96.10	685.30	38.4	4.3	42.7
Communication services	611.60	* 2.90	* 0.00	614.60	78.70	693.30	36.4	3.1	39.4
Finance and insurance	549.80	* 1.40	12.40	563.60	14.70	578.30	37.7	0.7	38.3
Property and business services	587.50	* 6.90	5.70	600.10	19.10	619.20	39.0	0.9	39.9
Government administration and defence(c)	578.50	* 0.40	2.00	580.90	20.70	601.60	36.9	0.9	37.8
Education	703.30	* 0.00	* 1.50	704.80	4.30	709.10	36.5	0.2	36.6
Health and community services	594.00	* 0.00	1.50	595.50	22.20	617.80	38.1	0.8	38.9
Cultural and recreational services	603.40	* 9.40	* 20.30	633.00	* 30.70	663.70	38.1	* 1.3	39.4
Personal and other services	615.00	* 2.60	* 1.80	619.40	34.60	654.10	37.8	1.4	39.2
<i>Sector—</i>									
Private sector	524.90	11.20	10.30	546.40	52.20	598.60	38.3	2.4	40.7
Public sector	634.70	0.50	1.20	636.40	32.40	668.80	37.1	1.3	38.4
<i>State or Territory—</i>									
New South Wales	572.70	6.30	9.00	588.00	47.90	635.80	37.7	2.1	39.8
Victoria	566.50	5.20	6.50	578.30	43.30	621.60	37.9	1.9	39.8
Queensland	532.60	* 14.60	7.00	554.30	48.60	602.90	38.2	2.2	40.4
South Australia	555.60	* 5.90	5.60	567.10	36.10	603.20	38.0	1.7	39.7
Western Australia	559.30	9.90	5.60	574.80	48.50	623.30	38.1	2.2	40.3
Tasmania	543.80	* 3.60	4.20	551.60	38.30	590.00	38.2	1.8	39.9
Northern Territory	613.50	* 3.90	2.80	620.20	62.40	682.60	37.7	2.7	40.4
Australian Capital Territory	634.00	* 0.90	* 2.60	637.50	24.70	662.20	37.0	1.0	38.0
Total	563.10	7.50	7.10	577.70	45.30	623.00	37.9	2.0	39.9

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B-Glossary. (b) Industry classified according to ANZSIC. See paragraphs 8 - 13 of the Explanatory Notes. (c) Excludes permanent defence forces.

TABLE 14. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY INDUSTRY(ASIC) FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings					Average weekly total hours paid for			
	Base pay(a)	Payment by measured result	Overtime and over-agreement pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
MALES									
<i>Industry(b)—</i>									
Mining	788.20	138.80	14.30	941.30	146.40	1,087.70	39.3	5.3	44.6
Manufacturing	519.30	9.20	15.10	543.60	100.30	643.90	37.9	4.6	42.5
Electricity, gas and water	647.50	0.30	* 3.00	650.80	53.50	704.30	37.1	2.1	39.2
Construction	570.40	* 5.90	7.10	583.30	105.40	688.70	38.0	4.4	42.4
Wholesale trade	513.80	* 11.20	12.30	537.30	42.60	579.80	38.3	2.0	40.4
Retail trade	440.80	15.20	13.00	469.00	30.70	499.70	38.4	1.7	40.1
Transport and storage	577.70	* 18.10	* 3.10	598.90	112.20	711.10	38.5	5.1	43.6
Communication	630.80	* 3.00	* 0.00	633.80	97.90	731.70	36.6	3.7	40.3
Finance, property and business services	614.30	* 7.10	8.20	629.70	26.10	655.80	39.7	1.2	40.9
Public administration and defence(c)	584.30	* 0.20	2.50	587.00	28.10	615.10	37.1	1.3	38.4
Community services	700.70	* 0.00	1.40	702.20	29.60	731.70	37.5	1.0	38.5
Recreation, personal and other services	521.10	* 6.10	* 15.00	542.10	23.70	565.90	38.9	* 1.2	40.1
Total	576.80	10.30	8.60	595.70	64.50	660.20	38.10	2.80	40.90
FEMALES									
<i>Industry(b)—</i>									
Mining	656.70	* 33.90	* 4.90	695.60	* 49.20	744.80	39.1	* 2.5	41.5
Manufacturing	464.10	5.90	10.00	480.00	30.90	510.90	37.8	1.7	39.4
Electricity, gas and water	563.60	* 0.00	1.40	565.10	* 14.50	579.50	36.5	* 0.5	37.0
Construction	508.20	* 0.30	* 3.20	511.70	* 13.80	525.50	38.2	* 0.7	38.8
Wholesale trade	481.50	* 9.10	* 8.60	499.30	12.10	511.40	38.2	0.6	38.9
Retail trade	434.50	* 3.70	* 2.90	441.10	15.40	456.50	38.2	* 0.9	39.1
Transport and storage	550.10	* 2.50	* 0.80	553.50	42.10	595.60	38.2	1.8	39.9
Communication	570.10	* 2.80	* 0.10	573.00	32.00	605.00	35.7	1.4	37.2
Finance, property and business services	527.40	* 3.40	10.00	540.70	10.30	551.10	37.6	0.5	38.1
Public administration and defence(c)	568.20	* 0.70	1.20	570.10	7.60	577.70	36.5	0.3	36.9
Community services	613.10	* 0.00	1.30	614.50	7.40	621.80	37.3	0.3	37.5
Recreation, personal and other services	472.50	* 4.90	* 6.50	483.80	* 15.60	499.40	38.2	* 0.8	39.0
Total	541.10	2.80	4.70	548.60	14.30	562.90	37.50	0.70	38.20
PERSONS									
<i>Industry(b)—</i>									
Mining	778.00	130.70	13.60	922.30	138.90	1,061.20	39.3	5.1	44.4
Manufacturing	507.00	8.40	14.00	529.40	84.80	614.10	37.9	3.9	41.8
Electricity, gas and water	637.00	0.30	* 2.80	640.10	48.60	688.70	37.0	1.9	39.0
Construction	562.80	* 5.20	6.60	574.70	94.30	669.00	38.0	3.9	42.0
Wholesale trade	504.00	* 10.60	11.20	525.80	33.40	559.20	38.3	1.6	39.9
Retail trade	438.10	10.40	8.70	457.30	24.30	481.50	38.3	1.4	39.7
Transport and storage	571.30	* 14.50	* 2.60	588.30	95.80	684.20	38.4	4.3	42.7
Communication	613.50	* 2.90	* 0.00	616.50	79.10	695.60	36.4	3.1	39.4
Finance, property and business services	567.80	5.10	9.20	582.10	17.70	599.80	38.6	0.8	39.4
Public administration and defence(c)	578.50	* 0.40	2.00	580.90	20.70	601.60	36.9	0.9	37.8
Community services	649.50	* 0.00	1.30	650.90	16.60	667.50	37.3	0.6	37.9
Recreation, personal and other services	496.90	* 5.50	10.70	513.10	19.70	532.80	38.5	1.0	39.5
Total	563.10	7.50	7.10	577.70	45.30	623.00	37.90	2.00	39.90

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B - Glossary. (b) Industry classified according to ASIC. See paragraphs 8 - 13 of the Explanatory Notes. (c) Excludes permanent defence forces.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2	Professionals	811.80	37.3	832.90	37.9
21	<i>Natural scientists</i>	799.20	37.2	812.60	37.6
2101	Chemists	801.40	37.5	818.10	38.1
2103	Geologists and geophysicists	904.20	37.7	904.20	37.7
2105	Physicists	* 762.90	36.8	* 794.90	38.3
2107	Life scientists	771.60	37.1	772.10	37.1
2109	Medical testing professionals	798.30	37.5	842.60	38.8
2199	Other natural scientists	820.30	36.4	823.70	36.5
22	<i>Building professionals and engineers</i>	792.70	37.6	829.30	38.9
2201	Architects and landscape architects	714.20	37.4	714.20	37.4
2203	Quantity surveyors	885.80	37.9	895.70	38.5
2205	Cartographers and surveyors	704.30	38.0	730.50	39.0
2207	Chemical engineers	888.40	36.7	906.40	37.2
2209	Civil engineers	770.70	37.0	799.90	38.3
2211	Electrical and electronics engineers	843.80	37.8	871.00	38.6
2213	Mechanical engineers	749.10	38.3	* 829.60	40.7
2215	Mining engineers	1,074.10	38.4	1,112.00	39.3
2217	Metallurgists and materials scientists	827.70	38.0	894.50	40.2
2219	Other engineers	786.50	37.1	815.90	38.5
23	<i>Health diagnosis and treatment practitioners</i>	1,065.80	39.0	1,253.90	44.0
2301	General medical practitioners	1,005.90	39.7	1,390.10	50.1
2303	Specialist medical practitioners	1,900.80	39.0	1,991.40	40.7
2305	Dental practitioners	1,023.70	37.0	1,023.70	37.0
2307	Pharmacists	770.90	38.0	773.20	38.0
2311	Optometrists	615.00	37.5	680.00	40.5
2313	Physiotherapists	733.70	38.6	751.40	39.5
2315	Speech pathologists	746.80	38.9	746.80	38.9
2317	Chiropractors and osteopaths	750.00	40.0	750.00	40.0
2319	Podiatrists	741.00	37.5	741.00	37.5
2321	Radiographers	729.60	36.1	806.20	38.4
2323	Veterinarians	* 870.90	40.9	* 895.70	41.4
2399	Other health diagnosis and treatment practitioners	694.70	38.5	694.70	38.5
24	<i>School teachers</i>	768.70	36.6	768.70	36.6
2403	Primary school teachers	731.40	36.8	731.40	36.8
2405	Secondary school teachers	780.50	36.4	780.50	36.4
2407	Special education teachers	661.10	36.7	661.10	36.7
25	<i>Other teachers and instructors</i>	937.70	36.2	955.00	36.6
2501	University and CAE teachers	1,041.40	36.6	1,041.40	36.6
2503	TAFE teachers	784.90	35.4	838.20	36.8
2505	Extra-systemic teachers and instructors	667.30	35.7	667.30	35.7
26	<i>Social professionals</i>	766.50	37.2	766.70	37.2
2601	Social workers	710.20	36.8	711.10	36.8
2603	Counsellors	* 604.00	37.6	* 604.00	37.6
2605	Lawyers	880.80	36.8	880.80	36.8
2607	Ministers of religion	468.80	39.1	468.80	39.1
27	<i>Business professionals</i>	781.40	37.7	793.40	38.0
2701	Accountants	748.20	38.1	752.20	38.2
2703	Public relations officers	747.80	37.2	750.60	37.3
2705	Personnel specialists	757.90	37.5	788.20	38.6
2707	Computing professionals	796.70	37.4	813.00	37.9
2799	Other business professionals	869.70	37.5	875.90	37.8
28	<i>Artists and related professionals</i>	815.00	38.2	831.20	38.9
2803	Photographers	782.50	38.0	798.10	38.5
2805	Designers and illustrators	692.50	38.6	706.90	39.0
2807	Journalists	869.60	38.1	871.10	38.1
2811	Film, television and stage directors	714.10	38.7	784.80	41.5
2815	Musicians, composers and related professionals	* 953.60	* 28.6	* 953.60	* 28.6
2817	Actors and related professionals	596.60	42.7	686.90	46.4
2819	Announcers	* 900.50	38.2	* 932.70	39.8
29	<i>Miscellaneous professionals</i>	792.30	37.0	804.80	37.4

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
2901	Economists	897.20	36.5	898.30	36.6
2903	Psychologists	959.10	36.5	959.10	36.5
2905	Education researchers and related professionals	813.90	37.1	813.90	37.1
2907	Other social scientists	765.10	37.4	766.90	37.5
2909	Mathematicians, statisticians and actuaries	895.70	37.4	901.30	37.6
2911	Librarians	671.10	36.0	692.40	36.8
2999	Other professionals	744.90	37.0	786.50	38.2
3	Para-professionals	700.40	37.8	750.00	39.6
31	<i>Medical and science technical officers and technicians</i>	655.80	37.4	693.60	39.0
3101	Medical technical officers and technicians	654.70	37.7	696.80	39.2
3103	Science technical officers and technicians	656.00	37.4	692.90	38.9
32	<i>Engineering and building associates and technicians</i>	713.40	37.4	784.90	39.9
3201	Electrical and electronic engineering associates and technicians	709.00	37.0	788.70	39.6
3203	Civil engineering associates and technicians	617.60	37.1	650.20	38.6
3205	Mechanical engineering associates and technicians	674.00	37.9	726.90	40.0
3207	Building, architectural and surveying associates and technicians	734.20	37.9	786.90	39.7
3299	Other engineering and building associates and technicians	819.10	38.6	932.20	42.1
33	<i>Air and sea transport technical workers</i>	1,000.40	37.7	1,048.40	39.5
3303	Air transport operating support workers	1,140.60	35.7	1,185.40	36.9
3305	Ship's pilots and deck officers	* 955.40	39.9	1,010.30	42.4
3307	Marine engineers and surveyors	841.00	37.0	884.20	38.3
34	Registered nurses	713.00	38.9	730.70	39.5
35	Police	725.90	38.2	764.70	39.5
39	<i>Miscellaneous para-professionals</i>	664.20	38.0	704.90	39.5
3901	Welfare para-professionals	620.50	37.7	632.60	38.3
3903	Performing arts support workers	646.00	38.6	715.70	41.4
3905	Inspectors and regulatory officers	675.90	37.5	717.60	39.1
3907	Child care co-ordinators	623.60	37.5	623.60	37.5
3909	Ambulance officers	640.40	39.1	724.90	42.3
3911	Prison officers	700.10	38.4	794.80	41.5
3913	Procurement officers	697.60	38.1	710.00	38.6
3915	Sportspersons and related workers	* 574.70	41.2	* 574.70	41.2
3999	Other para-professionals	645.40	37.8	681.60	39.2
4	Tradespersons	544.30	38.1	629.80	41.7
41	<i>Metal fitting and machining tradespersons</i>	586.50	38.0	724.30	43.6
4101	Toolmakers	551.40	37.7	680.90	43.2
4103	Metal fitters and machinists	588.00	38.0	726.10	43.6
42	<i>Other metal tradespersons</i>	528.30	37.9	632.80	42.5
4201	Forging tradespersons	* 456.70	35.4	635.10	44.4
4203	Sheetmetal tradespersons	520.50	38.2	645.50	43.4
4205	Structural steel, boilermaking and welding tradespersons	505.30	37.8	609.50	42.6
4207	Metal casting tradespersons	556.50	38.4	653.40	42.8
4209	Metal finishing tradespersons	473.20	37.0	611.60	43.8
4211	Aircraft maintenance engineers	676.70	38.0	782.30	41.6
4213	Precision metal tradespersons	602.90	38.0	651.10	40.1
43	<i>Electrical and electronics tradespersons</i>	600.10	37.7	699.00	41.5
4301	Electrical powerline tradespersons	589.70	37.2	672.40	40.4
4303	Electrical fitters	607.00	37.7	704.40	41.8
4305	Automotive electricians	492.50	37.7	559.00	41.1
4307	Refrigeration and air-conditioning mechanics	567.70	38.1	625.90	40.7
4309	Electrical mechanics	611.50	38.1	717.50	42.1
4311	Communications equipment tradespersons	604.80	37.0	755.70	42.6
4313	Radio and television servicers	593.20	38.3	655.10	40.7
4315	Office equipment and computer servicers	614.30	38.0	637.20	38.9
4399	Other electrical and electronics tradespersons	565.00	38.1	638.10	40.5
44	<i>Building tradespersons</i>	542.30	38.3	600.80	40.8
4401	Carpenters and joiners	527.00	38.3	592.80	41.2

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
4403	Bricklayers	561.10	38.5	609.10	40.8
4405	Painters, decorators and signwriters	497.10	38.2	521.80	39.3
4407	Plasterers	520.70	38.6	632.00	44.2
4409	Plumbers	592.30	38.3	662.50	41.0
4411	Roof slaters and tilers	589.20	38.7	589.20	38.7
4413	Wall and floor tilers	522.20	38.5	536.90	39.1
45	<i>Printing tradespersons</i>	559.60	37.1	659.70	40.9
4501	Compositors	569.50	37.6	665.00	41.1
4503	Graphic reproduction tradespersons	588.30	37.4	666.60	40.2
4505	Printing machinists	568.90	36.8	693.90	41.4
4507	Binders and finishers	523.70	37.5	576.60	40.2
4511	Screen printers	437.70	37.3	441.70	37.5
46	<i>Vehicle tradespersons</i>	508.10	38.4	568.40	41.2
4601	Vehicle mechanics	515.20	38.4	572.20	41.1
4603	Panel heaters	474.50	38.6	513.20	40.5
4605	Vehicle painters	508.20	38.2	609.70	43.2
4607	Vehicle body makers	475.80	37.9	568.70	42.4
4609	Vehicle trimmers	440.30	38.0	452.70	38.8
47	<i>Food tradespersons</i>	489.10	39.0	526.10	41.0
4701	Meat tradespersons	471.40	38.3	529.30	41.5
4703	Bakers and pastrycooks	472.30	39.0	520.50	41.5
4705	Cooks	504.00	39.6	519.50	40.4
4799	Other food tradespersons	507.80	37.0	617.50	42.6
48	<i>Amenity horticultural tradespersons</i>	454.70	38.1	475.60	39.1
4801	Nurserymen/women	* 526.20	38.8	* 550.90	40.3
4803	Greenkeepers	442.70	38.4	469.30	39.6
4805	Gardeners	460.90	37.9	478.50	38.7
49	<i>Miscellaneous tradespersons</i>	494.10	38.4	540.30	40.7
4901	Wood machinists and turners	494.50	38.1	585.90	42.6
4903	Cabinetmakers	449.20	38.4	490.00	40.7
4905	Other wood tradespersons	433.50	38.1	466.70	40.0
4907	Marine construction tradespersons	569.80	38.4	* 695.10	42.7
4909	Blasting tradespersons	* 1,003.70	41.6	* 1,112.90	46.1
4911	Garment tradespersons	490.90	38.0	528.60	39.8
4913	Upholsterers and bedding tradespersons	465.80	37.9	501.00	39.5
4915	Shoemaking and repairing tradespersons	378.70	39.7	447.00	44.9
4917	Other leather and canvas tradespersons	415.10	38.4	418.90	38.6
4919	Floor coverers	556.50	38.4	* 572.20	39.2
4921	Glass tradespersons	511.80	37.9	578.30	41.2
4925	Craftworkers	* 377.10	39.4	* 377.50	39.4
4927	Hairdressers	466.90	38.5	468.90	38.7
4929	Sheep shearers	706.00	36.3	706.00	36.3
4999	Other tradespersons	621.60	38.0	646.10	38.9
5	Clerks	564.60	37.3	596.00	38.7
51	<i>Stenographers and typists</i>	565.10	37.2	583.00	37.9
5101	Office secretaries and stenographers	593.60	37.5	602.70	37.8
5103	Typists and typist-clerks	544.90	36.8	573.70	37.7
5105	Word processing operators	508.20	37.2	535.10	38.8
52	<i>Data processing and business machine operators</i>	565.70	37.3	617.90	39.8
5201	Data processing machine operators	567.00	37.3	619.90	39.8
53	<i>Numerical clerks</i>	585.90	37.5	606.60	38.3
5301	Accounting clerks	586.50	37.6	608.90	38.5
5303	Insurance and broking clerks	570.60	36.8	580.20	37.2
5305	Statistical and actuarial clerks	624.10	36.8	628.10	36.9
54	<i>Filing, sorting and copying clerks</i>	535.10	36.9	571.60	38.8
5401	Library and filing clerks	520.00	36.9	527.20	37.2
5403	Mail sorters	558.40	36.9	636.20	41.0
5499	Other filing, sorting and copying clerks	501.90	37.0	* 532.60	38.1

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
MALES					
55	<i>Material recording and dispatching clerks</i>	557.10	37.8	601.50	39.7
5501	Production recording clerks	657.80	37.7	685.70	38.7
5503	Transport recording and dispatching clerks	595.50	37.5	658.50	40.2
5505	Stock and purchasing clerks	524.80	37.9	560.40	39.5
56	<i>Receptionists, telephonists and messengers</i>	537.50	36.8	571.10	38.5
5601	Receptionists and information clerks	559.20	37.2	575.10	37.9
5603	Telephonists	520.10	35.8	531.90	36.5
5605	Messengers and delivery officers	500.40	36.4	570.40	40.0
59	<i>Miscellaneous clerks</i>	583.80	36.9	604.80	37.7
5901	Collection clerks	569.40	37.4	575.40	37.6
5903	Teachers' aides	502.00	36.7	514.80	37.3
5905	Personnel clerks	607.30	37.0	644.20	38.5
5907	Legal and related clerks	590.90	36.6	605.20	37.1
5909	Postal clerks and officers	542.00	36.9	559.20	37.6
5999	Other clerks	593.40	36.9	609.80	37.6
6	<i>Salespersons and personal service workers</i>	570.70	38.5	591.10	39.6
61	<i>Investment, insurance and real estate salespersons</i>	688.50	38.5	694.40	38.8
6101	Securities and finance dealers	807.80	37.5	816.00	37.8
6103	Insurance brokers and agents	685.50	37.3	694.70	37.6
6105	Real estate salespersons and property managers	562.30	40.4	562.30	40.4
6199	Other investment, insurance and real estate salespersons	847.80	37.1	861.20	37.4
62	<i>Sales representatives</i>	631.20	38.5	639.40	39.0
63	<i>Sales assistants</i>	504.60	38.8	535.00	40.5
64	<i>Tellers, cashiers and ticket salespersons</i>	517.40	38.5	556.90	40.3
6401	Tellers	495.80	38.1	514.70	39.0
6403	Cashiers	466.60	37.8	475.70	38.3
6405	Ticket salespersons	581.00	39.6	669.60	43.4
65	<i>Miscellaneous salespersons</i>	487.30	39.0	515.00	40.4
6501	Street vendors, canvassers and sales drivers	465.30	38.6	* 511.90	40.7
6503	Bar attendants	503.90	38.7	534.60	40.3
6505	Waiters and waitresses	466.80	40.0	487.20	40.9
6507	Travel agents	541.40	37.7	553.90	38.2
6599	Other salespersons	476.80	38.8	508.10	40.7
66	<i>Personal service workers</i>	571.90	36.4	592.20	37.5
6601	Child care, refuge and related workers	481.20	38.8	503.80	40.5
6603	Enrolled nurses	517.30	37.6	543.20	38.8
6607	Home companions and aides	474.00	41.6	474.00	41.6
6609	Travel stewards	730.80	29.6	760.10	30.7
6699	Other personal service workers	568.80	38.0	581.40	38.6
7	<i>Plant and machine operators, and drivers</i>	565.90	38.3	692.00	44.1
71	<i>Road and rail transport drivers</i>	535.30	38.7	662.50	44.9
7101	Bus and tram drivers	566.10	39.3	663.10	44.2
7103	Automobile drivers	457.10	37.8	648.00	48.3
7105	Truck drivers	514.10	38.6	644.80	45.1
7107	Locomotive drivers	745.90	38.1	872.40	43.5
72	<i>Mobile plant operators (except transport)</i>	588.70	38.3	699.90	43.1
7201	Excavating and earthmoving plant operators	700.30	38.2	880.20	45.3
7203	Forklift and related drivers	457.40	38.2	542.90	42.5
7205	Logging plant operators	* 548.30	42.2	651.60	48.9
7207	Paving and surfacing plant operators	503.20	38.3	568.40	41.3
7209	Agricultural plant operators	462.30	37.6	511.20	39.9
7211	Fire fighters	702.80	38.8	721.30	39.4
7299	Other mobile plant operators (except transport)	521.70	37.8	637.90	43.5
73	<i>Stationary plant operators</i>	664.40	38.2	791.80	43.5
7301	Power generation plant operators	912.50	36.8	1,001.50	39.6

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

<i>Code</i>	<i>Occupation</i>	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
		<i>Earnings (\$)</i>	<i>Hours</i>	<i>Earnings (\$)</i>	<i>Hours</i>
MALES					
7303	Engine and boiler operators (except power generation)	531.80	37.1	663.30	43.7
7305	Chemical plant operators	664.90	37.1	800.10	41.7
7307	Petroleum and gas plant operators	* 687.80	36.8	* 813.80	40.9
7309	Bulk materials handling plant operators	802.10	39.0	974.30	45.6
7311	Crane operators	556.20	37.8	771.50	47.0
7313	Hoist, winch and lift operators	* 680.60	38.0	* 863.70	44.9
7315	Furnace and kiln operators	615.00	38.0	746.30	43.7
7317	Drilling plant operators	884.70	41.9	981.50	46.6
7399	Other stationary plant operators	612.00	38.6	721.40	43.4
74	<i>Machine operators</i>	511.20	37.6	651.00	44.3
7401	Basic metal products machine operators	552.60	37.1	709.00	44.0
7403	Metal press operators	475.60	37.6	572.80	42.5
7405	Other metal products machine operators	483.80	37.4	627.10	44.4
7407	Plastics production machine operators	516.50	38.3	645.50	44.0
7409	Rubber production machine operators	600.90	37.3	738.10	43.8
7411	Chemical production machine operators	508.70	37.9	636.90	43.8
7413	Wood processing machine operators	445.10	36.9	516.20	40.5
7415	Paper and paper products machine operators	580.10	37.1	788.20	45.8
7417	Glass production machine operators	484.00	35.7	510.40	37.2
7419	Clay and stone processing machine operators	486.80	38.2	662.40	47.8
7421	Yarn production machine operators	530.00	44.1	* 764.70	53.6
7423	Hide and skin processing machine operators	486.30	39.5	699.80	50.3
7425	Fabric production machine operators	458.90	38.5	743.50	52.6
7427	Textile sewing machinists	459.60	37.9	* 555.10	43.3
7429	Shoemaking machine operators	455.00	38.0	455.00	38.0
7431	Food processing machine operators	531.10	38.0	671.10	44.6
7433	Packaging machine operators	500.50	37.7	653.70	45.7
7435	Photographic products machine operators	468.90	37.2	* 534.90	39.5
7499	Other machine operators	504.50	37.2	586.70	41.5
8	<i>Labourers and related workers</i>	480.00	38.7	551.80	42.3
81	<i>Trades assistants and factory hands</i>	460.80	37.7	547.60	42.0
8101	Trades assistants	490.20	37.3	619.90	43.4
8103	Assemblers	437.80	37.7	530.50	42.5
8105	Hand packers	423.90	38.4	488.00	41.6
8107	Industrial spray painters	406.70	38.2	505.40	43.4
8109	Quality controllers	529.60	38.0	604.60	41.8
8199	Other trades assistants and factory hands	459.70	37.6	532.50	41.3
82	<i>Agricultural labourers and related workers(a)</i>	423.70	37.8	442.40	38.9
8201	Farm hands and assistants(a)	433.90	38.5	458.20	39.8
8203	Forestry labourers(a)	455.60	37.2	485.70	39.0
8205	Nursery and garden labourers	410.80	37.5	423.40	38.1
83	<i>Cleaners</i>	443.30	38.0	488.10	40.4
84	<i>Construction and mining labourers</i>	546.20	42.6	629.80	46.5
8401	Installation workers	488.70	39.5	538.20	42.0
8403	Concrete workers	476.60	37.4	670.10	47.1
8405	Structural steel and related construction labourers	605.30	37.9	908.70	49.5
8407	Earthmoving labourers	544.90	38.2	653.90	43.9
8409	Paving and surfacing labourers	564.70	48.3	578.90	49.0
8411	Survey hands	484.70	38.8	548.70	42.3
8413	Railway labourers	480.50	37.9	592.80	43.3
8415	Mining and mineral ore treating labourers	795.50	37.5	989.70	44.6
8499	Other construction and mining labourers	507.60	38.2	605.90	42.9
89	<i>Miscellaneous labourers and related workers</i>	479.00	38.0	539.50	41.0
8901	Ushers and door attendants	524.70	38.8	594.20	42.4
8903	Luggage porters	483.10	38.1	596.20	42.9
8905	Garbage collectors	473.50	37.8	544.30	40.9
8907	Storemen/women	470.40	37.8	531.20	40.9
8909	Freight and furniture handlers	536.50	38.3	737.10	45.6
8911	Guards and security officers	540.00	38.2	598.20	41.0
8913	Caretakers	464.60	38.0	491.20	39.4
8915	Housekeepers	508.40	40.0	508.40	40.0
8917	Laundry workers	417.20	36.3	447.20	38.2

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

<i>Code</i>	<i>Occupation</i>	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
		<i>Earnings (\$)</i>	<i>Hours</i>	<i>Earnings (\$)</i>	<i>Hours</i>
MALES					
8919	Kitchenhands	444.20	38.1	475.70	39.7
8921	Ward helpers	475.40	38.0	487.50	38.7
8923	Vehicle accessories fitters	402.00	38.7	462.30	42.7
8925	Fishermen/women, deckhands and seamen/women(a)	604.00	40.6	694.30	45.5
8999	Other labourers and related workers	462.80	38.1	513.00	40.7
All occupations (b)		595.70	38.1	660.20	40.9
FEMALES					
2	Professionals	723.30	36.9	732.70	37.2
21	<i>Natural scientists</i>	726.10	37.2	739.10	37.7
2101	Chemists	710.00	37.6	723.20	38.1
2103	Geologists and geophysicists	917.10	36.3	917.10	36.3
2105	Physicists	* 1,005.30	36.1	* 1,005.30	36.1
2107	Life scientists	695.30	37.0	695.30	37.0
2109	Medical testing professionals	714.70	37.5	737.10	38.3
2199	Other natural scientists	* 736.90	35.8	* 736.90	35.8
22	<i>Building professionals and engineers</i>	662.70	37.2	683.80	38.2
2201	Architects and landscape architects	* 585.60	37.0	* 609.00	38.1
2203	Quantity surveyors	938.00	37.5	938.00	37.5
2207	Chemical engineers	775.60	36.9	775.60	36.9
2209	Civil engineers	595.70	37.4	597.90	37.5
2211	Electrical and electronics engineers	* 729.90	37.1	* 807.80	40.6
2215	Mining engineers	928.00	37.5	928.00	37.5
2219	Other engineers	666.70	37.6	666.70	37.6
23	<i>Health diagnosis and treatment practitioners</i>	732.30	37.5	803.40	39.7
2301	General medical practitioners	868.80	39.2	1,077.70	45.7
2303	Specialist medical practitioners	* 985.70	38.0	* 994.60	38.3
2305	Dental practitioners	* 620.40	33.2	* 620.40	33.2
2307	Pharmacists	625.80	34.3	677.60	* 35.9
2309	Occupational therapists	658.70	38.0	658.70	38.0
2313	Physiotherapists	710.50	38.2	718.60	38.4
2315	Speech pathologists	683.30	36.9	684.50	36.9
2319	Podiatrists	727.50	38.5	727.50	38.5
2321	Radiographers	705.10	36.0	771.30	37.9
2399	Other health diagnosis and treatment practitioners	579.60	38.4	579.60	38.4
24	<i>School teachers</i>	720.50	36.4	720.60	36.4
2401	Pre-primary school teachers	602.40	38.3	606.00	38.5
2403	Primary school teachers	709.10	36.6	709.10	36.6
2405	Secondary school teachers	746.80	36.0	746.90	36.0
2407	Special education teachers	632.70	36.7	632.70	36.7
25	<i>Other teachers and instructors</i>	854.60	36.7	863.90	36.9
2501	University and CAE teachers	926.50	37.5	926.50	37.5
2503	TAFE teachers	791.60	35.3	817.00	36.0
2505	Extra-systemic teachers and instructors	736.30	37.0	737.20	37.1
26	<i>Social professionals</i>	690.40	37.3	693.80	37.4
2601	Social workers	681.10	37.4	689.90	37.7
2603	Counsellors	707.50	37.6	707.50	37.6
2605	Lawyers	762.50	36.6	762.50	36.6
2607	Ministers of religion	* 286.50	39.8	* 286.50	39.8
27	<i>Business professionals</i>	700.00	37.4	706.90	37.7
2701	Accountants	656.60	37.6	668.30	38.1
2703	Public relations officers	650.40	37.3	655.70	37.4
2705	Personnel specialists	697.00	37.6	701.00	37.8
2707	Computing professionals	744.30	37.3	754.00	37.6
2799	Other business professionals	777.20	37.2	777.90	37.2
28	<i>Artists and related professionals</i>	657.50	38.2	696.20	39.6
2801	Painters, sculptors and related professionals	* 406.50	36.6	* 406.50	36.6
2803	Photographers	* 432.60	33.2	* 432.60	33.2
2805	Designers and illustrators	578.80	38.5	600.50	39.5

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
2807	Journalists	665.60	37.9	676.70	38.4
2809	Authors and related professionals	642.30	38.5	642.30	38.5
2815	Musicians, composers and related professionals	* 957.20	34.1	* 957.20	34.1
2817	Actors and related professionals	873.70	39.9	1,264.50	51.3
2819	Announcers	664.40	39.4	664.40	39.4
29	<i>Miscellaneous professionals</i>	757.20	36.7	765.40	36.9
2901	Economists	* 1,158.70	35.8	* 1,158.70	35.8
2903	Psychologists	795.50	38.3	795.50	38.3
2905	Education researchers and related professionals	797.70	36.8	798.50	36.9
2907	Other social scientists	706.70	36.8	731.60	37.6
2909	Mathematicians, statisticians and actuaries	794.60	36.7	817.10	37.7
2911	Librarians	700.80	36.3	711.30	36.6
2999	Other professionals	680.00	36.9	682.30	37.0
3	<i>Para-professionals</i>	659.50	38.0	672.90	38.5
31	<i>Medical and science technical officers and technicians</i>	563.10	37.3	575.60	37.9
3101	Medical technical officers and technicians	553.00	37.6	569.70	38.3
3103	Science technical officers and technicians	570.80	37.1	580.10	37.6
32	<i>Engineering and building associates and technicians</i>	569.40	37.7	624.50	39.9
3201	Electrical and electronic engineering associates and technicians	568.90	37.2	* 662.70	40.8
3203	Civil engineering associates and technicians	593.10	37.1	596.10	37.4
3207	Building, architectural and surveying associates and technicians	515.80	36.1	539.40	37.2
3299	Other engineering and building associates and technicians	* 581.50	41.8	* 588.40	42.2
33	<i>Air and sea transport technical workers</i>	* 1,317.30	36.0	* 1,317.30	36.0
3303	Air transport operating support workers	* 1,317.30	36.0	* 1,317.30	36.0
34	<i>Registered nurses</i>	709.50	38.3	719.70	38.6
35	<i>Police</i>	682.30	38.1	695.90	38.6
39	<i>Miscellaneous para-professionals</i>	603.60	37.7	618.10	38.3
3901	Welfare para-professionals	572.50	37.4	572.80	37.4
3903	Performing arts support workers	642.10	39.2	* 713.80	42.6
3905	Inspectors and regulatory officers	646.70	36.8	653.50	37.1
3907	Child care co-ordinators	672.90	37.2	672.90	37.2
3909	Ambulance officers	595.50	38.9	671.80	42.1
3911	Prison officers	645.60	38.3	682.20	39.7
3913	Procurement officers	589.30	38.6	589.60	38.6
3999	Other para-professionals	607.10	37.7	627.80	38.7
4	<i>Tradespersons</i>	456.50	37.8	477.80	38.9
41	<i>Metal fitting and machining tradespersons</i>	459.60	37.5	502.30	39.9
4103	Metal fitters and machinists	459.60	37.5	502.30	39.9
42	<i>Other metal tradespersons</i>	433.10	38.4	484.70	40.9
4205	Structural steel, boilermaking and welding tradespersons	* 413.40	38.8	* 413.40	38.8
4213	Precision metal tradespersons	425.80	38.0	425.80	38.0
43	<i>Electrical and electronics tradespersons</i>	530.80	36.9	570.70	38.8
4301	Electrical powerline tradespersons	492.60	37.7	492.60	37.7
4303	Electrical fitters	285.50	26.6	411.00	34.6
4307	Refrigeration and air-conditioning mechanics	481.00	37.5	481.00	37.5
4311	Communications equipment tradespersons	578.60	39.1	592.90	39.8
4315	Office equipment and computer servicers	601.50	37.6	664.20	39.7
4399	Other electrical and electronics tradespersons	462.00	38.0	462.00	38.0
44	<i>Building tradespersons</i>	479.50	38.0	* 514.60	39.8
4401	Carpenters and joiners	405.50	38.2	408.40	38.3
4409	Plumbers	* 563.60	37.8	* 675.70	43.6
45	<i>Printing tradespersons</i>	492.40	36.7	501.60	37.2
4501	Compositors	* 504.20	34.9	* 506.00	35.0
4503	Graphic reproduction tradespersons	529.10	37.4	545.20	38.2
4505	Printing machinists	* 503.90	38.0	* 513.10	38.5

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
4507	Binders and finishers	438.10	38.8	* 472.40	40.9
4511	Screen printers	422.70	38.7	431.90	39.3
46	<i>Vehicle tradespersons</i>	* 496.40	36.8	* 566.90	40.6
4601	Vehicle mechanics	* 525.20	36.4	* 599.40	40.0
4609	Vehicle trimmers	435.20	37.7	498.00	41.9
47	<i>Food tradespersons</i>	473.40	37.9	492.70	38.9
4703	Bakers and pastrycooks	466.70	38.0	522.60	40.8
4705	Cooks	479.80	38.0	485.90	38.5
4799	Other food tradespersons	457.70	36.1	* 539.60	39.7
48	<i>Amenity horticultural tradespersons</i>	418.10	37.1	428.50	37.9
4803	Greenkeepers	467.40	38.2	467.40	38.2
4805	Gardeners	393.70	36.7	407.60	37.8
49	<i>Miscellaneous tradespersons</i>	436.60	38.1	456.20	39.1
4905	Other wood tradespersons	397.80	38.0	455.10	41.7
4911	Garment tradespersons	460.90	38.4	* 515.50	40.5
4915	Shoemaking and repairing tradespersons	392.70	38.0	* 519.30	46.0
4925	Craftworkers	340.30	39.5	340.30	39.5
4927	Hairdressers	435.30	38.1	442.40	38.6
4999	Other tradespersons	451.20	37.6	476.80	38.9
5	Clerks	512.30	37.3	523.00	37.8
51	<i>Stenographers and typists</i>	536.70	37.3	543.50	37.6
5101	Office secretaries and stenographers	557.90	37.4	564.70	37.7
5103	Typists and typist-clerks	476.60	36.9	481.80	37.2
5105	Word processing operators	507.80	37.2	518.10	37.8
52	<i>Data processing and business machine operators</i>	487.40	37.5	500.70	38.1
5201	Data processing machine operators	488.70	37.5	502.30	38.1
5203	Business machine operators	457.20	37.9	462.80	38.2
53	<i>Numerical clerks</i>	521.70	37.6	533.60	38.1
5301	Accounting clerks	521.40	37.6	532.20	38.1
5303	Insurance and broking clerks	516.50	36.9	537.40	38.0
5305	Statistical and actuarial clerks	615.80	36.9	* 644.60	38.0
54	<i>Filing, sorting and copying clerks</i>	489.50	36.7	502.00	37.3
5401	Library and filing clerks	489.80	36.6	497.10	36.9
5403	Mail sorters	500.50	37.0	540.00	39.0
5499	Other filing, sorting and copying clerks	443.30	37.5	448.30	37.8
55	<i>Material recording and dispatching clerks</i>	512.10	37.6	526.30	38.2
5501	Production recording clerks	553.40	37.5	563.10	38.0
5503	Transport recording and dispatching clerks	532.80	37.9	544.30	38.4
5505	Stock and purchasing clerks	500.30	37.5	515.90	38.2
56	<i>Receptionists, telephonists and messengers</i>	491.20	37.4	503.60	37.9
5601	Receptionists and information clerks	489.80	37.5	501.10	38.0
5603	Telephonists	514.30	35.4	532.20	36.3
5605	Messengers and delivery officers	464.10	36.9	518.30	39.6
59	<i>Miscellaneous clerks</i>	511.10	36.2	518.50	36.5
5901	Collection clerks	533.80	37.3	549.50	37.9
5903	Teachers' aides	397.60	35.2	399.00	35.2
5905	Personnel clerks	551.50	35.9	561.60	36.3
5907	Legal and related clerks	547.10	36.4	547.30	36.4
5909	Postal clerks and officers	508.10	36.8	522.50	37.6
5999	Other clerks	559.20	36.9	569.00	37.3
6	Salespersons and personal service workers	484.90	38.3	502.00	39.2
61	<i>Investment, insurance and real estate salespersons</i>	585.10	38.5	597.00	39.1
6101	Securities and finance dealers	571.60	37.7	591.40	38.7
6103	Insurance brokers and agents	563.80	36.5	576.50	37.0
6105	Real estate salespersons and property managers	611.80	40.4	613.90	40.5

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
6199	Other investment, insurance and real estate salespersons	* 521.40	37.6	* 587.60	39.6
62	<i>Sales representatives</i>	578.30	38.8	597.40	39.7
63	<i>Sales assistants</i>	441.60	38.2	458.20	39.2
64	<i>Tellers, cashiers and ticket salespersons</i>	478.10	38.1	502.30	39.1
6401	Tellers	465.70	38.0	473.30	38.4
6403	Cashiers	427.30	37.4	448.10	38.5
6405	Ticket salespersons	546.50	38.8	* 612.50	41.4
65	<i>Miscellaneous salespersons</i>	458.60	38.2	476.80	39.2
6501	Street vendors, canvassers and sales drivers	419.10	37.9	428.50	38.2
6503	Bar attendants	470.20	37.9	478.20	38.4
6505	Waiters and waitresses	409.50	38.7	417.70	39.3
6507	Travel agents	530.40	38.0	552.00	38.9
6599	Other salespersons	418.10	37.2	506.50	43.5
66	<i>Personal service workers</i>	495.60	38.4	506.10	39.0
6601	Child care, refuge and related workers	435.30	40.1	439.90	40.4
6603	Enrolled nurses	532.30	38.5	536.30	38.7
6605	Dental nurses	425.40	37.9	442.40	39.0
6607	Home companions and aides	530.10	42.8	540.70	43.3
6609	Travel stewards	697.20	33.7	738.70	35.5
6699	Other personal service workers	* 475.70	37.0	* 492.10	38.0
7	<i>Plant and machine operators, and drivers</i>	433.00	37.7	472.70	39.9
71	<i>Road and rail transport drivers</i>	463.80	38.2	548.70	43.0
7101	Bus and tram drivers	572.20	38.6	607.10	40.3
7105	Truck drivers	419.50	37.9	488.10	41.6
7107	Locomotive drivers	449.00	40.0	462.00	40.7
72	<i>Mobile plant operators (except transport)</i>	477.50	37.6	553.40	41.5
7201	Excavating and earthmoving plant operators	461.30	38.8	* 599.00	* 45.6
7203	Forklift and related drivers	484.90	37.6	* 558.80	41.4
7209	Agricultural plant operators	422.00	36.2	422.00	36.2
73	<i>Stationary plant operators</i>	* 569.00	36.3	* 770.60	43.3
7309	Bulk materials handling plant operators	* 790.80	39.1	* 851.80	42.0
74	<i>Machine operators</i>	426.60	37.6	458.20	39.4
7401	Basic metal products machine operators	446.10	37.8	474.20	39.5
7403	Metal press operators	* 460.10	38.5	* 468.50	38.9
7405	Other metal products machine operators	463.70	37.3	523.80	40.7
7407	Plastics production machine operators	472.50	37.9	479.60	38.4
7409	Rubber production machine operators	423.00	38.0	457.80	40.2
7411	Chemical production machine operators	540.10	37.7	572.60	39.1
7413	Wood processing machine operators	510.10	36.5	519.00	37.1
7415	Paper and paper products machine operators	* 535.90	39.5	* 629.90	44.0
7421	Yarn production machine operators	388.20	38.0	414.60	39.9
7423	Hide and skin processing machine operators	553.20	46.2	562.20	46.8
7425	Fabric production machine operators	438.20	38.4	* 508.00	42.1
7427	Textile sewing machinists	389.10	37.2	405.40	38.3
7429	Shoemaking machine operators	376.00	38.0	410.00	40.5
7431	Food processing machine operators	480.80	37.2	563.30	41.4
7433	Packaging machine operators	473.90	37.6	568.40	42.3
7435	Photographic products machine operators	406.70	37.5	490.30	43.2
7499	Other machine operators	412.60	37.6	430.10	38.5
8	<i>Labourers and related workers</i>	418.00	38.1	444.30	39.6
81	<i>Trades assistants and factory hands</i>	404.90	38.1	446.30	40.5
8101	Trades assistants	468.10	38.6	520.90	42.2
8103	Assemblers	392.20	37.8	435.40	40.4
8105	Hand packers	388.80	38.8	429.90	41.1
8107	Industrial spray painters	382.20	38.8	* 418.30	40.7
8109	Quality controllers	469.40	37.7	515.40	40.1
8199	Other trades assistants and factory hands	407.30	37.9	443.90	40.0

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994 *continued*

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
FEMALES					
82	<i>Agricultural labourers and related workers(a)</i>	402.60	37.3	431.90	38.8
8201	Farm hands and assistants(a)	434.30	36.9	475.20	39.0
8203	Forestry labourers(a)	405.50	38.0	405.50	38.0
8205	Nursery and garden labourers	* 308.30	38.2	* 315.30	38.7
83	<i>Cleaners</i>	409.50	37.8	416.90	38.2
84	<i>Construction and mining labourers</i>	422.70	37.3	* 553.20	* 44.5
8407	Earthmoving labourers	415.00	41.5	415.00	41.5
8415	Mining and mineral ore treating labourers	393.20	39.7	* 979.00	72.2
89	<i>Miscellaneous labourers and related workers</i>	440.70	38.2	455.00	38.9
8907	Storemen/women	430.60	37.9	458.50	39.4
8911	Guards and security officers	570.10	38.2	601.00	39.8
8915	Housekeepers	452.90	39.9	453.20	39.9
8917	Laundry workers	429.70	38.6	442.70	39.4
8919	Kitchenhands	437.80	38.1	458.70	39.1
8921	Ward helpers	448.70	38.2	451.70	38.3
8999	Other labourers and related workers	404.10	37.9	419.60	38.7
All occupations (b)		548.60	37.5	562.90	38.2
PERSONS					
2	<i>Professionals</i>	772.50	37.1	788.40	37.6
21	<i>Natural scientists</i>	777.70	37.2	790.90	37.7
2101	Chemists	780.80	37.5	796.70	38.1
2103	Geologists and geophysicists	906.50	37.4	906.50	37.4
2105	Physicists	* 818.30	36.6	* 843.00	37.8
2107	Life scientists	757.00	37.1	757.50	37.1
2109	Medical testing professionals	754.70	37.5	787.50	38.5
2199	Other natural scientists	800.40	36.2	803.00	36.3
22	<i>Building professionals and engineers</i>	783.40	37.6	818.90	38.8
2201	Architects and landscape architects	684.60	37.3	689.90	37.6
2203	Quantity surveyors	891.10	37.9	900.00	38.4
2205	Cartographers and surveyors	701.20	38.0	726.70	39.0
2207	Chemical engineers	866.20	36.7	880.60	37.1
2209	Civil engineers	755.30	37.0	782.10	38.2
2211	Electrical and electronics engineers	836.00	37.7	866.70	38.7
2213	Mechanical engineers	748.90	38.3	* 829.00	40.7
2215	Mining engineers	1,072.70	38.4	1,110.30	39.3
2217	Metallurgists and materials scientists	821.70	37.9	885.80	40.0
2219	Other engineers	778.00	37.1	805.30	38.5
23	<i>Health diagnosis and treatment practitioners</i>	897.50	38.2	1,026.60	41.8
2301	General medical practitioners	952.50	39.5	1,268.60	48.4
2303	Specialist medical practitioners	1,770.90	38.9	1,849.90	40.4
2305	Dental practitioners	791.30	34.8	791.30	34.8
2307	Pharmacists	694.80	36.1	723.00	36.9
2309	Occupational therapists	673.70	38.0	673.70	38.0
2311	Optometrists	615.00	37.5	680.00	40.5
2313	Physiotherapists	717.70	38.3	728.80	38.8
2315	Speech pathologists	696.30	37.3	697.20	37.3
2317	Chiropractors and osteopaths	750.00	40.0	750.00	40.0
2319	Podiatrists	732.60	38.1	732.60	38.1
2321	Radiographers	712.50	36.0	781.80	38.1
2323	Veterinarians	* 870.90	40.9	* 895.70	41.4
2399	Other health diagnosis and treatment practitioners	615.50	38.4	615.50	38.4
24	<i>School teachers</i>	737.70	36.4	737.80	36.4
2401	Pre-primary school teachers	* 671.10	38.5	* 674.30	38.6
2403	Primary school teachers	714.70	36.6	714.70	36.6
2405	Secondary school teachers	762.20	36.2	762.20	36.2
2407	Special education teachers	637.30	36.7	637.30	36.7
25	<i>Other teachers and instructors</i>	908.60	36.4	923.10	36.7

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
2501	University and CAE teachers	1,006.00	36.9	1,006.00	36.9
2503	TAFE teachers	787.40	35.4	830.30	36.5
2505	Extra-systemic teachers and instructors	705.70	36.4	706.20	36.5
26	<i>Social professionals</i>	727.70	37.3	729.40	37.3
2601	Social workers	689.00	37.2	695.70	37.4
2603	Counsellors	669.90	37.6	669.90	37.6
2605	Lawyers	832.80	36.7	832.80	36.7
2607	Ministers of religion	* 411.00	39.3	* 411.00	39.3
27	<i>Business professionals</i>	751.00	37.6	761.10	37.9
2701	Accountants	720.60	37.9	727.00	38.2
2703	Public relations officers	684.50	37.2	688.90	37.4
2705	Personnel specialists	725.00	37.6	741.10	38.1
2707	Computing professionals	783.20	37.4	797.80	37.8
2799	Other business professionals	831.00	37.4	834.90	37.5
28	<i>Artists and related professionals</i>	753.70	38.2	778.70	39.1
2801	Painters, sculptors and related professionals	* 655.80	37.3	* 655.80	37.3
2803	Photographers	745.10	37.5	759.10	37.9
2805	Designers and illustrators	644.20	38.5	661.70	39.3
2807	Journalists	794.10	38.0	799.20	38.2
2809	Authors and related professionals	* 714.10	39.4	* 714.10	39.4
2811	Film, television and stage directors	723.90	38.8	793.80	41.4
2815	Musicians, composers and related professionals	* 955.10	31.0	* 955.10	31.0
2817	Actors and related professionals	788.20	40.8	1,086.30	49.8
2819	Announcers	* 863.40	38.4	* 890.60	39.7
29	<i>Miscellaneous professionals</i>	773.30	36.8	783.50	37.1
2901	Economists	* 1,007.30	36.2	* 1,007.90	36.3
2903	Psychologists	859.70	37.6	859.70	37.6
2905	Education researchers and related professionals	804.60	36.9	805.10	37.0
2907	Other social scientists	742.90	37.2	753.40	37.5
2909	Mathematicians, statisticians and actuaries	856.60	37.1	868.70	37.6
2911	Librarians	693.50	36.2	706.70	36.6
2999	Other professionals	711.90	37.0	733.50	37.6
3	<i>Para-professionals</i>	685.70	37.9	722.40	39.2
31	<i>Medical and science technical officers and technicians</i>	616.60	37.4	643.70	38.5
3101	Medical technical officers and technicians	587.70	37.6	613.10	38.6
3103	Science technical officers and technicians	627.70	37.3	655.40	38.5
32	<i>Engineering and building associates and technicians</i>	705.20	37.4	775.90	39.9
3201	Electrical and electronic engineering associates and technicians	700.70	37.0	781.20	39.7
3203	Civil engineering associates and technicians	615.10	37.1	644.70	38.5
3205	Mechanical engineering associates and technicians	674.00	37.9	726.90	40.0
3207	Building, architectural and surveying associates and technicians	727.50	37.8	779.40	39.7
3299	Other engineering and building associates and technicians	799.00	38.8	903.10	42.1
33	<i>Air and sea transport technical workers</i>	1,009.20	37.7	1,055.80	39.4
3301	Aircraft pilots	683.00	40.0	683.00	40.0
3303	Air transport operating support workers	1,152.80	35.7	1,194.50	36.9
3305	Ship's pilots and deck officers	* 955.40	39.9	1,010.30	42.4
3307	Marine engineers and surveyors	841.00	37.0	884.20	38.3
34	<i>Registered nurses</i>	709.90	38.4	721.20	38.8
35	<i>Police</i>	721.10	38.2	757.10	39.4
39	<i>Miscellaneous para-professionals</i>	645.10	37.9	677.60	39.2
3901	Welfare para-professionals	588.80	37.5	593.20	37.7
3903	Performing arts support workers	644.20	38.9	714.80	41.9
3905	Inspectors and regulatory officers	671.90	37.4	708.90	38.8
3907	Child care co-ordinators	662.70	37.3	662.70	37.3
3909	Ambulance officers	635.50	39.1	719.10	42.3
3911	Prison officers	690.80	38.4	775.80	41.2
3913	Procurement officers	673.80	38.2	683.50	38.6
3915	Sportspersons and related workers	* 573.80	41.1	* 573.80	41.1

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

<i>Code</i>	<i>Occupation</i>	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
		<i>Earnings (\$)</i>	<i>Hours</i>	<i>Earnings (\$)</i>	<i>Hours</i>
PERSONS					
3999	Other para-professionals	627.90	37.8	657.00	38.9
4	Tradespersons	538.90	38.1	620.50	41.5
41	<i>Metal fitting and machining tradespersons</i>	585.70	38.0	722.90	43.6
4101	Toolmakers	551.40	37.7	680.90	43.2
4103	Metal fitters and machinists	587.20	38.0	724.70	43.6
42	<i>Other metal tradespersons</i>	527.20	37.9	631.00	42.5
4201	Forging tradespersons	443.10	36.5	* 578.70	43.3
4203	Sheetmetal tradespersons	519.50	38.2	646.40	43.6
4205	Structural steel, boilermaking and welding tradespersons	504.90	37.9	608.60	42.6
4207	Metal casting tradespersons	556.50	38.4	653.40	42.8
4209	Metal finishing tradespersons	473.20	37.0	611.60	43.8
4211	Aircraft maintenance engineers	675.30	38.0	781.90	41.7
4213	Precision metal tradespersons	589.90	38.0	634.50	40.0
43	<i>Electrical and electronics tradespersons</i>	599.10	37.7	697.10	41.5
4301	Electrical powerline tradespersons	588.30	37.2	669.70	40.4
4303	Electrical fitters	602.40	37.6	700.20	41.7
4305	Automotive electricians	492.50	37.7	559.00	41.1
4307	Refrigeration and air-conditioning mechanics	567.60	38.1	625.70	40.7
4309	Electrical mechanics	611.50	38.1	717.40	42.1
4311	Communications equipment tradespersons	604.20	37.1	752.00	42.5
4313	Radio and television servicers	593.20	38.3	655.10	40.7
4315	Office equipment and computer servicers	613.70	38.0	638.40	38.9
4399	Other electrical and electronics tradespersons	560.00	38.1	629.50	40.4
44	<i>Building tradespersons</i>	541.70	38.3	600.00	40.8
4401	Carpenters and joiners	526.10	38.3	591.40	41.2
4403	Bricklayers	561.10	38.5	609.10	40.8
4405	Painters, decorators and signwriters	496.80	38.2	521.10	39.3
4407	Plasterers	520.70	38.6	632.00	44.2
4409	Plumbers	592.00	38.3	662.70	41.0
4411	Roof slaters and tilers	589.20	38.7	589.20	38.7
4413	Wall and floor tilers	522.20	38.5	536.90	39.1
45	<i>Printing tradespersons</i>	553.30	37.1	644.80	40.6
4501	Compositors	557.80	37.1	636.40	40.0
4503	Graphic reproduction tradespersons	584.80	37.4	659.50	40.0
4505	Printing machinists	565.00	36.9	683.00	41.2
4507	Binders and finishers	517.00	37.6	568.50	40.3
4511	Screen printers	434.90	37.5	439.90	37.8
46	<i>Vehicle tradespersons</i>	508.00	38.4	568.40	41.2
4601	Vehicle mechanics	515.30	38.4	572.30	41.0
4603	Panel beaters	474.50	38.6	513.20	40.5
4605	Vehicle painters	508.20	38.2	609.70	43.2
4607	Vehicle body makers	475.80	37.9	568.70	42.4
4609	Vehicle trimmers	438.30	37.9	470.90	40.0
47	<i>Food tradespersons</i>	486.20	38.8	519.90	40.6
4701	Meat tradespersons	469.30	38.3	525.70	41.4
4703	Bakers and pastrycooks	471.40	38.8	520.90	41.4
4705	Cooks	497.90	39.2	511.00	39.9
4799	Other food tradespersons	494.00	36.8	596.10	41.8
48	<i>Amenity horticultural tradespersons</i>	452.40	38.0	472.70	39.0
4801	Nurserymen/women	514.10	38.3	524.70	39.0
4803	Greenkeepers	443.10	38.4	469.30	39.6
4805	Gardeners	455.90	37.8	473.20	38.7
49	<i>Miscellaneous tradespersons</i>	474.30	38.3	511.30	40.2
4901	Wood machinists and turners	494.50	38.1	585.90	42.6
4903	Cabinetmakers	448.70	38.4	490.00	40.7
4905	Other wood tradespersons	429.60	38.1	465.40	40.2
4907	Marine construction tradespersons	569.80	38.4	* 695.10	42.7
4909	Blasting tradespersons	* 1,003.70	41.6	* 1,112.90	46.1
4911	Garment tradespersons	471.60	38.3	520.20	40.3

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
4913	Upholsterers and bedding tradespersons	465.80	37.9	501.00	39.5
4915	Shoemaking and repairing tradespersons	379.70	39.6	452.40	45.0
4917	Other leather and canvas tradespersons	433.70	38.3	437.10	38.5
4919	Floor coverers	556.50	38.4	572.20	39.2
4921	Glass tradespersons	510.10	37.9	575.70	41.1
4925	Craftworkers	359.00	39.4	359.20	39.4
4927	Hairdressers	440.50	38.2	446.70	38.6
4929	Sheep shearers	706.00	36.3	706.00	36.3
4999	Other tradespersons	556.70	37.8	581.60	38.9
5	Clerks	527.30	37.3	544.00	38.0
51	<i>Stenographers and typists</i>	538.70	37.3	546.30	37.6
5101	Office secretaries and stenographers	559.80	37.4	566.70	37.7
5103	Typists and typist-clerks	483.50	36.9	491.20	37.2
5105	Word processing operators	507.80	37.2	520.10	37.9
52	<i>Data processing and business machine operators</i>	509.50	37.4	533.80	38.6
5201	Data processing machine operators	511.30	37.4	536.20	38.6
5203	Business machine operators	457.10	37.7	462.10	38.0
53	<i>Numerical clerks</i>	540.80	37.5	555.40	38.2
5301	Accounting clerks	540.40	37.6	554.70	38.2
5303	Insurance and broking clerks	533.30	36.9	550.70	37.7
5305	Statistical and actuarial clerks	620.60	36.8	635.10	37.3
54	<i>Filing, sorting and copying clerks</i>	508.00	36.8	530.20	37.9
5401	Library and filing clerks	499.80	36.7	507.00	37.0
5403	Mail sorters	536.50	37.0	599.80	40.3
5499	Other filing, sorting and copying clerks	460.20	37.4	472.50	37.9
55	<i>Material recording and dispatching clerks</i>	538.90	37.7	571.10	39.1
5501	Production recording clerks	607.40	37.6	626.50	38.4
5503	Transport recording and dispatching clerks	576.00	37.6	622.90	39.6
5505	Stock and purchasing clerks	514.10	37.8	540.90	38.9
56	<i>Receptionists, telephonists and messengers</i>	501.10	37.2	518.00	38.1
5601	Receptionists and information clerks	500.50	37.5	512.40	38.0
5603	Telephonists	515.30	35.5	532.10	36.4
5605	Messengers and delivery officers	495.40	36.4	563.30	39.9
59	<i>Miscellaneous clerks</i>	537.40	36.5	549.70	37.0
5901	Collection clerks	546.00	37.3	558.40	37.8
5903	Teachers' aides	412.90	35.4	416.00	35.5
5905	Personnel clerks	572.30	36.3	592.40	37.1
5907	Legal and related clerks	564.40	36.4	570.30	36.7
5909	Postal clerks and officers	525.20	36.8	541.00	37.6
5999	Other clerks	574.40	36.9	587.20	37.4
6	Salespersons and personal service workers	525.00	38.4	543.60	39.4
61	<i>Investment, insurance and real estate salespersons</i>	650.70	38.5	658.80	38.9
6101	Securities and finance dealers	693.60	37.6	707.40	38.2
6103	Insurance brokers and agents	639.80	37.0	650.30	37.4
6105	Real estate salespersons and property managers	580.50	40.4	581.30	40.4
6199	Other investment, insurance and real estate salespersons	825.00	37.1	842.10	37.6
62	<i>Sales representatives</i>	616.30	38.6	627.60	39.2
63	<i>Sales assistants</i>	469.30	38.5	492.00	39.8
64	<i>Tellers, cashiers and ticket salespersons</i>	490.40	38.2	519.30	39.5
6401	Tellers	473.90	38.0	484.60	38.6
6403	Cashiers	440.40	37.6	457.30	38.5
6405	Ticket salespersons	559.50	39.1	634.10	42.1
65	<i>Miscellaneous salespersons</i>	471.70	38.5	494.10	39.8
6501	Street vendors, canvassers and sales drivers	435.00	38.1	457.20	39.1
6503	Bar attendants	489.70	38.4	510.80	39.5

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

<i>Code</i>	<i>Occupation</i>	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
		<i>Earnings (\$)</i>	<i>Hours</i>	<i>Earnings (\$)</i>	<i>Hours</i>
PERSONS					
6505	Waiters and waitresses	432.30	39.2	445.30	39.9
6507	Travel agents	532.40	38.0	552.30	38.8
6599	Other salespersons	462.10	38.4	507.70	41.4
66	<i>Personal service workers</i>	510.60	38.0	523.00	38.7
6601	Child care, refuge and related workers	442.10	39.9	449.40	40.4
6603	Enrolled nurses	530.70	38.4	537.00	38.7
6605	Dental nurses	425.30	37.9	442.20	38.9
6607	Home companions and aides	513.50	42.4	521.00	42.8
6609	Travel stewards	709.60	32.2	746.60	33.8
6699	Other personal service workers	517.50	37.4	532.20	38.3
7	Plant and machine operators, and drivers	553.30	38.2	671.30	43.7
71	<i>Road and rail transport drivers</i>	533.40	38.6	659.50	44.9
7101	Bus and tram drivers	566.50	39.2	660.10	44.0
7103	Automobile drivers	454.40	37.8	663.40	49.6
7105	Truck drivers	512.10	38.6	641.60	45.0
7107	Locomotive drivers	741.60	38.2	866.50	43.5
72	<i>Mobile plant operators (except transport)</i>	587.00	38.3	697.60	43.1
7201	Excavating and earthmoving plant operators	699.20	38.2	878.90	45.3
7203	Forklift and related drivers	458.60	38.1	543.60	42.4
7205	Logging plant operators	* 548.30	42.2	651.60	48.9
7207	Paving and surfacing plant operators	503.10	38.3	568.20	41.3
7209	Agricultural plant operators	461.50	37.6	509.40	39.9
7211	Fire fighters	702.80	38.8	721.30	39.4
7299	Other mobile plant operators (except transport)	521.70	37.8	637.90	43.5
73	<i>Stationary plant operators</i>	664.00	38.2	791.70	43.5
7301	Power generation plant operators	912.50	36.8	1,001.50	39.6
7303	Engine and boiler operators (except power generation)	531.80	37.1	663.30	43.7
7305	Chemical plant operators	664.20	37.1	799.40	41.7
7307	Petroleum and gas plant operators	* 687.80	36.8	* 813.80	40.9
7309	Bulk materials handling plant operators	801.80	39.0	971.60	45.5
7311	Crane operators	556.20	37.8	771.50	47.0
7313	Hoist, winch and lift operators	* 680.60	38.0	* 863.70	44.9
7315	Furnace and kiln operators	615.00	38.0	746.30	43.7
7317	Drilling plant operators	884.70	41.9	981.50	46.6
7399	Other stationary plant operators	611.20	38.5	721.50	43.4
74	<i>Machine operators</i>	485.80	37.6	593.10	42.8
7401	Basic metal products machine operators	543.20	37.1	688.30	43.6
7403	Metal press operators	474.20	37.7	563.40	42.2
7405	Other metal products machine operators	482.30	37.4	619.40	44.1
7407	Plastics production machine operators	501.30	38.2	588.30	42.1
7409	Rubber production machine operators	593.10	37.3	725.80	43.6
7411	Chemical production machine operators	513.00	37.9	628.20	43.1
7413	Wood processing machine operators	447.40	36.8	516.30	40.4
7415	Paper and paper products machine operators	576.50	37.3	775.20	45.6
7417	Glass production machine operators	484.00	35.7	510.40	37.2
7419	Clay and stone processing machine operators	486.80	38.2	662.40	47.8
7421	Yarn production machine operators	453.10	40.8	* 574.90	46.2
7423	Hide and skin processing machine operators	501.00	41.0	669.50	49.5
7425	Fabric production machine operators	450.00	38.4	642.10	48.1
7427	Textile sewing machinists	397.00	37.3	422.00	38.9
7429	Shoemaking machine operators	430.70	38.0	441.10	38.8
7431	Food processing machine operators	524.90	37.9	657.80	44.2
7433	Packaging machine operators	492.70	37.7	628.70	44.7
7435	Photographic products machine operators	450.20	37.3	* 521.50	40.6
7499	Other machine operators	445.00	37.5	485.30	39.5
8	Labourers and related workers	465.30	38.6	526.40	41.6
81	<i>Trades assistants and factory hands</i>	445.20	37.8	519.40	41.6
8101	Trades assistants	488.60	37.4	612.70	43.3
8103	Assemblers	422.40	37.8	498.50	41.8
8105	Hand packers	403.50	38.6	454.20	41.3
8107	Industrial spray painters	404.60	38.2	497.80	43.1

See footnotes at end of table.

TABLE 15. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY MAJOR AND MINOR OCCUPATION GROUPS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994—continued

Code	Occupation	Average weekly ordinary time		Average weekly total	
		Earnings (\$)	Hours	Earnings (\$)	Hours
PERSONS					
8109	Quality controllers	509.50	37.9	574.80	41.2
8199	Other trades assistants and factory hands	449.30	37.7	514.80	41.0
82	<i>Agricultural labourers and related workers(a)</i>	421.20	37.8	441.10	38.9
8201	Farm hands and assistants(a)	434.00	38.2	461.30	39.7
8203	Forestry labourers(a)	449.30	37.3	475.60	38.9
8205	Nursery and garden labourers	405.20	37.5	417.50	38.1
83	<i>Cleaners</i>	428.70	37.9	457.20	39.4
84	<i>Construction and mining labourers</i>	545.10	42.6	629.20	46.5
8401	Installation workers	483.00	39.3	529.90	41.7
8403	Concrete workers	474.30	37.5	664.40	47.0
8405	Structural steel and related construction labourers	605.30	37.9	908.70	49.5
8407	Earthmoving labourers	544.70	38.2	653.40	43.9
8409	Paving and surfacing labourers	564.60	48.3	578.80	48.9
8411	Survey hands	490.10	39.0	557.30	42.6
8413	Railway labourers	479.10	37.7	592.00	43.1
8415	Mining and mineral ore treating labourers	788.20	37.6	989.50	45.1
8499	Other construction and mining labourers	507.60	38.2	605.90	42.9
89	<i>Miscellaneous labourers and related workers</i>	469.80	38.0	519.10	40.5
8901	Ushers and door attendants	521.10	38.8	588.80	42.2
8903	Luggage porters	480.20	38.1	597.30	43.0
8905	Garbage collectors	473.50	37.8	544.30	40.9
8907	Storemen/women	465.20	37.8	521.80	40.7
8909	Freight and furniture handlers	536.30	38.3	737.10	45.6
8911	Guards and security officers	541.90	38.2	598.30	40.9
8913	Caretakers	454.50	38.1	479.90	39.4
8915	Housekeepers	465.70	39.9	465.90	39.9
8917	Laundry workers	426.60	38.0	443.80	39.1
8919	Kitchenhands	441.00	38.1	467.30	39.4
8921	Ward helpers	459.50	38.1	466.10	38.5
8923	Vehicle accessories fitters	402.00	38.7	462.30	42.7
8925	Fishermen/women, deckhands and seamen/women(a)	604.00	40.6	694.30	45.5
8999	Other labourers and related workers	453.70	38.1	498.50	40.4
All occupations (b)		577.70	37.9	623.00	39.9

(a) See paragraph 3 of the Explanatory Notes. (b) Includes occupation groups not shown separately above.

**TABLE 16. AVERAGE WEEKLY OVERTIME EARNINGS AND HOURS PAID FOR BY MAJOR OCCUPATION GROUPS,
INDUSTRY, SECTOR, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES WHO
RECEIVED OVERTIME PAY, MAY 1994**

	<i>Average weekly overtime earnings (\$)</i>			<i>Average weekly overtime hours paid for</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
<i>Occupation—</i>						
Professionals	258.40	172.40	228.50	7.8	5.7	7.1
Para-professionals	180.80	124.60	170.70	6.4	4.9	6.1
Tradespersons	191.70	112.50	189.60	8.1	5.8	8.1
Clerks	131.00	88.00	107.00	5.8	4.1	4.9
Salespersons and personal service workers	102.60	79.10	89.60	5.3	4.1	4.7
Plant and machine operators, and drivers	220.90	106.20	213.60	10.2	5.9	9.9
Labourers and related workers	170.70	103.20	160.00	8.4	5.9	8.0
<i>Industry(a)—</i>						
Mining	307.40	* 236.60	304.90	11.2	* 11.8	11.2
Manufacturing	202.10	106.80	188.40	9.2	5.7	8.7
Electricity, gas and water supply	169.60	115.40	166.70	6.8	4.3	6.6
Construction	281.80	127.40	275.90	11.8	6.1	11.5
Wholesale trade	142.60	89.20	133.60	6.9	4.7	6.5
Retail trade	89.40	63.00	80.50	5.0	3.9	4.6
Accommodation, cafes and restaurants	74.90	54.90	67.20	4.1	3.5	3.9
Transport and storage	214.60	138.50	203.20	9.7	5.8	9.1
Communication services	168.70	107.80	158.30	6.4	4.9	6.2
Finance and insurance	100.90	66.30	79.60	4.4	3.1	3.6
Property and business services	176.60	80.60	142.70	8.2	4.0	6.7
Government administration and defence(b)	117.00	101.30	114.60	5.4	4.2	5.2
Education	159.00	96.50	136.10	5.7	3.9	5.0
Health and community services	243.00	125.20	179.90	8.0	4.7	6.2
Cultural and recreational services	* 148.90	178.80	161.20	* 6.5	6.7	6.6
Personal and other services	167.20	100.30	154.40	6.7	5.1	6.4
<i>Sector—</i>						
Private sector	195.80	94.70	174.40	8.9	4.9	8.1
Public sector	163.60	109.40	153.10	6.5	4.4	6.1
<i>State or Territory—</i>						
New South Wales	196.40	108.20	178.60	8.5	5.0	7.8
Victoria	185.60	105.30	167.70	8.1	5.0	7.4
Queensland	172.00	82.20	157.70	7.7	4.1	7.1
South Australia	168.10	75.30	151.40	7.9	4.2	7.3
Western Australia	196.60	88.70	166.80	8.8	4.5	7.6
Tasmania	164.70	92.60	152.70	7.6	4.6	7.1
Northern Territory	280.40	125.10	252.50	12.3	5.7	11.1
Australian Capital Territory	177.00	90.20	150.70	7.3	3.7	6.2
Total	186.80	98.40	168.60	8.2	4.7	7.5

(a) Industry classified according to ANZSIC. See paragraphs 8 - 13 of the Explanatory Notes. (b) Excludes permanent defence forces.

SECTION 5: FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR

TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY MAJOR OCCUPATION GROUPS, INDUSTRY, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAY 1994

	<i>Average weekly total earnings (\$)</i>								
	<i>Average weekly ordinary time earnings</i>					<i>Average weekly total hours paid for</i>			
	<i>Base pay(a)</i>	<i>Payment measured result</i>	<i>Overtime and overaward by agreement pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>	<i>Ordinary time</i>	<i>Overtime</i>	<i>Total</i>
MALES									
<i>Occupation —</i>									
Professionals	778.20	* 3.80	6.40	788.40	15.00	803.40	37.9	0.5	38.4
Para-professionals	672.10	* 8.50	7.20	687.70	56.90	744.70	38.6	2.1	40.8
Tradespersons	512.00	8.20	19.00	539.20	87.20	626.40	38.2	3.8	42.0
Clerks	532.10	* 2.80	12.80	547.70	34.30	582.00	38.1	1.6	39.7
Salespersons and personal service workers	524.50	29.20	11.30	565.00	18.70	583.70	38.8	1.0	39.8
Plant and machine operators, and drivers	516.20	31.10	11.60	558.90	140.60	699.40	38.4	6.6	44.9
Labourers and related workers	458.10	13.70	8.00	479.80	76.20	556.00	39.0	3.7	42.8
<i>Industry(b) —</i>									
Mining	788.90	140.00	14.50	943.30	145.30	1,088.60	39.3	5.3	44.6
Manufacturing	518.90	9.20	15.40	543.50	101.10	644.60	37.9	4.6	42.5
Electricity, gas and water supply	642.40	13.40	7.30	663.10	78.40	741.50	38.3	3.0	41.3
Construction	565.30	* 7.30	8.70	581.30	119.20	700.40	38.2	4.9	43.1
Wholesale trade	512.70	* 11.50	12.20	536.50	42.20	578.60	38.3	2.0	40.4
Retail trade	439.00	15.00	13.30	467.30	30.90	498.10	38.4	1.7	40.2
Accommodation, cafes and restaurants	474.50	* 0.10	7.90	482.50	12.80	495.30	39.2	0.7	39.9
Transport and storage	540.40	* 33.70	* 5.10	579.20	121.40	700.60	39.3	5.8	45.0
Communication services	636.30	* 0.00	* 1.60	637.90	* 58.00	695.90	38.3	* 2.5	40.8
Finance and insurance	599.10	* 3.30	21.10	623.50	* 17.90	641.40	37.7	* 0.8	38.4
Property and business services	614.10	* 9.90	* 4.10	628.10	31.90	660.00	41.0	1.5	42.5
Education	677.40	* 0.00	* 2.70	680.10	* 4.90	685.00	36.8	* 0.3	37.1
Health and community services	541.10	* 0.20	* 2.70	544.00	24.80	568.80	38.3	1.1	39.4
Cultural and recreational services	597.00	* 20.10	* 25.20	642.30	* 33.40	675.70	39.1	* 1.5	40.7
Personal and other services	578.90	* 2.60	* 3.90	585.40	* 58.60	644.00	37.8	* 2.8	40.6
<i>State or Territory —</i>									
New South Wales	550.20	12.60	14.00	576.80	75.70	652.40	38.6	3.4	41.9
Victoria	543.10	9.30	10.50	562.90	71.30	634.10	38.1	3.2	41.3
Queensland	512.30	* 29.80	13.10	555.20	73.40	628.60	38.8	3.4	42.2
South Australia	513.50	* 9.50	9.90	532.90	62.40	595.30	38.4	3.1	41.5
Western Australia	566.70	21.80	11.10	599.60	76.80	676.40	38.7	3.5	42.2
Tasmania	496.50	* 8.40	* 7.60	512.50	64.00	576.50	38.3	3.1	41.3
Northern Territory	588.20	* 11.20	5.40	604.90	131.60	736.50	38.5	6.0	44.5
Australian Capital Territory	542.10	3.60	* 6.50	552.20	* 32.00	584.30	38.4	* 1.5	39.9
Total	539.40	15.10	12.00	566.60	73.00	639.60	38.5	3.3	41.8

See footnotes at end of table.

TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY MAJOR OCCUPATION GROUPS, INDUSTRY, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAY 1994—continued

	<i>Average weekly total earnings (\$)</i>								
	<i>Average weekly ordinary time earnings</i>					<i>Average weekly total hours paid for</i>			
	<i>Base pay(a)</i>	<i>Payment by measured result</i>	<i>Overaward and over-agreement pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>	<i>Ordinary time</i>	<i>Overtime</i>	<i>Total</i>
FEMALES									
<i>Occupation--</i>									
Professionals	680.20	* 3.00	6.40	689.60	* 8.90	698.50	37.2	* 0.3	37.5
Para-professionals	611.10	* 0.80	* 1.00	612.80	* 16.80	629.60	38.1	0.7	38.9
Tradespersons	438.00	* 7.40	* 3.70	449.10	20.20	469.40	38.0	1.1	39.0
Clerks	495.60	* 0.90	10.40	506.90	11.30	518.30	37.8	0.5	38.3
Salespersons and personal service workers	466.00	* 8.80	3.60	478.40	17.70	496.10	38.5	0.9	39.4
Plant and machine operators, and drivers	405.70	* 9.30	13.30	428.30	39.30	467.70	37.7	2.2	39.9
Labourers and related workers	396.50	* 7.50	5.00	409.10	29.40	438.50	38.1	1.7	39.8
<i>Industry(b)—</i>									
Mining	656.80	* 33.90	* 4.90	695.70	* 49.20	744.90	39.1	* 2.5	41.5
Manufacturing	463.90	6.00	10.20	480.10	30.90	510.90	37.8	1.7	39.4
Electricity, gas and water supply	592.00	* 0.90	* 1.80	594.60	* 25.40	620.00	38.0	* 1.1	39.1
Construction	482.40	* 0.50	* 4.80	487.70	* 19.30	507.10	39.0	* 0.9	39.9
Wholesale trade	481.10	* 9.00	* 8.70	498.80	12.50	511.30	38.2	0.7	38.9
Retail trade	433.30	* 3.80	* 2.70	439.80	* 15.20	455.00	38.2	* 0.9	39.1
Accommodation, cafes and restaurants	443.50	* 0.00	* 3.70	447.30	* 6.20	453.50	38.5	* 0.4	38.9
Transport and storage	537.30	* 3.30	* 0.90	541.40	41.80	583.10	38.9	1.7	40.7
Communication services	568.90	* 0.00	* 2.80	571.80	* 26.30	598.00	38.1	* 1.2	39.3
Finance and insurance	520.20	* 1.00	13.80	535.00	9.50	544.50	37.6	0.5	38.1
Property and business services	531.40	* 6.20	9.70	547.20	8.50	555.80	37.7	0.4	38.1
Education	621.60	* 0.20	* 4.10	625.90	* 1.60	627.50	36.7	* 0.1	36.8
Health and community services	524.90	* 0.00	* 3.10	528.10	* 9.50	537.60	38.1	* 0.4	38.5
Cultural and recreational services	572.00	* 5.20	* 17.40	594.60	* 39.10	633.70	38.2	* 1.5	39.6
Personal and other services	491.00	* 8.20	* 2.90	502.20	* 12.90	515.10	37.3	* 0.7	38.0
<i>State or Territory—</i>									
New South Wales	519.30	* 3.90	11.30	534.50	16.10	550.60	37.7	0.8	38.5
Victoria	504.50	* 4.70	6.10	515.20	17.40	532.60	37.8	0.9	38.7
Queensland	470.80	* 4.30	3.70	478.80	12.60	491.40	38.2	0.7	38.9
South Australia	479.80	* 8.20	* 5.80	493.80	12.00	505.80	38.2	0.7	38.9
Western Australia	480.20	* 2.90	* 3.20	486.30	23.30	509.50	38.1	1.2	39.3
Tasmania	466.40	* 1.50	* 4.40	472.30	* 13.90	486.20	39.3	* 0.7	40.0
Northern Territory	495.90	* 0.10	* 4.50	500.60	* 29.50	530.00	38.4	* 1.4	39.8
Australian Capital Territory	524.10	* 3.20	* 8.80	536.20	* 4.70	540.90	37.3	* 0.3	37.6
Total	499.90	4.30	7.30	511.40	16.30	527.80	37.9	0.8	38.8

See footnotes at end of table.

TABLE 17. COMPOSITION OF AVERAGE WEEKLY TOTAL EARNINGS AND AVERAGE WEEKLY TOTAL HOURS PAID FOR BY MAJOR OCCUPATION GROUPS, INDUSTRY, STATE OR TERRITORY FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, MAY 1994—continued

	Average weekly total earnings (\$)								
	Average weekly ordinary time earnings					Average weekly total hours paid for			
	Base pay(a)	Payment by measured result	Overtime and overaward pay	Total ordinary time	Overtime	Total	Ordinary time	Overtime	Total
PERSONS									
<i>Occupation—</i>									
Professionals	737.80	* 3.50	6.40	747.70	12.50	760.20	37.6	0.4	38.0
Para-professionals	648.90	* 5.50	4.80	659.20	41.60	700.90	38.4	1.6	40.0
Tradespersons	507.20	8.10	18.00	533.30	82.80	616.20	38.2	3.6	41.8
Clerks	503.80	* 1.30	11.00	516.10	16.50	532.60	37.8	0.8	38.6
Salespersons and personal service workers	494.40	18.70	7.30	520.40	18.20	538.60	38.6	1.0	39.6
Plant and machine operators, and drivers	503.60	28.60	11.80	544.00	129.10	673.10	38.3	6.1	44.3
Labourers and related workers	443.20	12.20	7.30	462.70	64.90	527.60	38.8	3.3	42.1
<i>Industry(b)—</i>									
Mining	778.60	131.70	13.70	924.10	137.80	1,061.90	39.3	5.1	44.3
Manufacturing	506.60	8.50	14.20	529.30	85.40	614.70	37.9	4.0	41.8
Electricity, gas and water supply	633.80	11.20	6.30	651.40	69.30	720.70	38.3	2.7	41.0
Construction	556.90	* 6.60	8.30	571.80	109.10	680.90	38.3	4.5	42.8
Wholesale trade	503.30	* 10.80	11.10	525.20	33.30	558.50	38.3	1.6	39.9
Retail trade	436.60	10.30	8.80	455.70	24.20	479.90	38.3	1.4	39.7
Accommodation, cafes and restaurants	459.70	* 0.00	5.90	465.70	9.70	475.30	38.9	0.6	39.4
Transport and storage	539.40	* 24.20	* 3.80	567.40	96.50	663.90	39.2	4.5	43.7
Communication services	613.60	* 0.00	* 2.00	615.60	* 47.30	662.90	38.2	* 2.1	40.3
Finance and insurance	550.30	* 1.90	16.50	568.80	12.70	581.50	37.7	0.6	38.2
Property and business services	574.90	* 8.20	6.70	589.80	20.80	610.70	39.4	1.0	40.4
Education	639.60	* 0.20	* 3.60	643.40	* 2.70	646.10	36.7	* 0.2	36.9
Health and community services	528.40	* 0.10	3.00	531.50	12.80	544.40	38.2	0.5	38.7
Cultural and recreational services	585.90	* 13.50	* 21.70	621.00	* 35.90	657.00	38.7	* 1.5	40.2
Personal and other services	533.30	* 5.50	* 3.40	542.20	* 34.90	577.10	37.6	* 1.7	39.3
<i>State or Territory—</i>									
New South Wales	538.80	9.40	13.00	561.20	53.70	614.90	38.3	2.4	40.7
Victoria	528.20	7.50	8.80	544.50	50.60	595.10	38.0	2.3	40.3
Queensland	498.70	* 21.50	10.00	530.20	53.50	583.70	38.6	2.5	41.1
South Australia	502.20	* 9.00	8.50	519.80	45.50	565.30	38.3	2.3	40.6
Western Australia	532.30	14.30	8.00	554.60	55.50	610.10	38.5	2.6	41.1
Tasmania	486.50	* 6.10	6.50	499.10	47.30	546.40	38.6	2.3	40.9
Northern Territory	560.90	* 7.90	5.20	574.00	101.40	675.30	38.4	4.7	43.1
Australian Capital Territory	532.00	* 3.40	* 7.80	543.20	* 16.70	559.90	37.8	0.8	38.6
Total	524.90	11.20	10.30	546.40	52.20	598.60	38.3	2.4	40.7

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B - Glossary. (b) Industry classified according to ANZSIC. See paragraphs 8 - 13 of the Explanatory Notes.

TABLE 18. AVERAGE WEEKLY ORDINARY TIME AND TOTAL EARNINGS AND HOURS PAID FOR BY EMPLOYER UNIT SIZE FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES IN THE PRIVATE SECTOR, AUSTRALIA, MAY 1994

<i>Employer unit size (Number of employees)</i>	<i>Average weekly ordinary time</i>		<i>Average weekly total</i>	
	<i>Earnings (\$)</i>	<i>Hours</i>	<i>Earnings (\$)</i>	<i>Hours</i>
MALES				
Under 20	508.30	38.9	540.60	40.5
20-49	541.30	38.3	610.60	41.7
50-99	574.00	39.9	651.00	43.6
100-499	583.40	38.0	682.10	42.5
500-999	627.30	37.8	733.30	42.2
1000 and over	639.90	37.9	719.40	41.1
Total	566.60	38.5	639.60	41.8
FEMALES				
Under 20	474.50	38.1	479.70	38.4
20-49	517.30	38.1	536.20	39.0
50-99	528.10	37.7	552.30	38.9
100-499	522.70	37.8	544.40	39.0
500-999	533.20	37.9	552.40	38.8
1000 and over	528.90	37.7	545.50	38.5
Total	511.40	37.9	527.80	38.8
PERSONS				
Under 20	495.70	38.6	517.90	39.7
20-49	533.00	38.2	584.80	40.8
50-99	559.20	39.2	619.00	42.1
100-499	560.50	37.9	630.10	41.1
500-999	596.00	37.8	673.20	41.1
1000 and over	593.50	37.8	646.60	40.0
Total	546.40	38.3	598.60	40.7

SECTION 6: PART-TIME NON-MANAGERIAL EMPLOYEES

TABLE 19. DISTRIBUTION OF PART-TIME NON-MANAGERIAL EMPLOYEES BY WEEKLY TOTAL HOURS PAID FOR (a). AUSTRALIA, MAY 1994

	<i>Males</i>			<i>Females</i>			<i>Persons</i>		
	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>
— per cent —									
<i>Weekly total hours—</i>									
Under 2	2.4	* 1.0	2.1	0.6	* 0.1	0.6	1.0	* 0.4	1.0
2 and under 4	7.4	9.4	7.8	4.0	8.6	4.6	4.8	8.9	5.4
4 " 6	9.1	16.8	10.7	5.4	14.7	6.4	6.2	15.5	7.5
6 " 8	9.1	10.4	9.3	5.9	12.2	6.6	6.6	11.5	7.3
8 " 10	7.7	14.3	9.0	6.7	13.5	7.4	6.9	13.8	7.8
10 " 12	6.5	10.9	7.4	4.9	11.1	5.6	5.2	11.0	6.0
12 " 14	5.4	8.4	6.0	6.4	8.3	6.6	6.1	8.4	6.4
14 " 16	6.4	6.6	6.4	7.0	4.7	6.8	6.9	5.4	6.7
16 " 18	6.3	5.1	6.1	6.4	4.9	6.2	6.4	5.0	6.2
18 " 20	4.1	* 2.2	3.7	7.3	2.3	6.8	6.6	2.3	6.0
20 " 22	5.6	* 3.3	5.2	8.5	3.9	8.0	7.9	3.7	7.3
22 " 24	3.2	* 1.6	2.9	5.5	3.3	5.3	5.0	2.7	4.7
24 " 26	5.8	* 2.1	5.0	7.9	2.3	7.3	7.5	2.3	6.8
26 " 28	3.1	* 0.7	2.6	4.3	2.5	4.1	4.0	1.8	3.7
28 " 30	3.4	* 1.9	3.1	4.7	2.3	4.4	4.4	2.1	4.1
30 " 32	7.1	* 2.4	6.1	7.2	2.3	6.6	7.1	2.3	6.5
32 " 34	3.3	* 1.5	3.0	3.8	* 1.3	3.6	3.7	1.4	3.4
34 and over	4.2	* 1.4	3.6	3.4	* 1.7	3.2	3.6	1.6	3.3
Total	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0	100.0
— '000 —									
Total employees(b)	277.2	70.8	348.1	963.8	121.0	1,084.8	1,241.0	191.8	1,432.8
— hours —									
25th percentile	7.0	5.0	6.5	10.1	6.0	9.5	9.5	6.0	8.5
50th percentile (median)	14.8	9.5	12.8	18.3	10.0	17.6	17.8	9.8	16.1
75th percentile	24.1	15.0	22.6	25.1	16.3	25.0	25.1	16.0	24.2
Mean weekly hours	15.9	11.4	15.0	18.2	12.2	17.5	17.7	11.9	16.9

(a) Includes overtime. (b) See paragraph 7 of the Explanatory Notes.

TABLE 20. AVERAGE WEEKLY TOTAL EARNINGS AND HOURS PAID FOR AND AVERAGE HOURLY EARNINGS BY MAJOR OCCUPATION GROUPS FOR PART-TIME NON-MANAGERIAL EMPLOYEES, AUSTRALIA, MAY 1994

<i>Occupation</i>	<i>Average weekly total earnings (\$)</i>			<i>Average weekly total hours paid for</i>			<i>Average hourly earnings (\$)</i>		
	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>	<i>Males</i>	<i>Females</i>	<i>Persons</i>
ADULT									
Professionals	351.10	324.70	331.60	12.4	15.3	14.6	28.20	21.20	22.80
Para-professionals	243.70	398.60	377.80	14.6	20.5	19.7	16.70	19.40	19.10
Tradespersons	259.80	236.90	247.70	19.1	18.4	18.7	13.60	12.90	13.20
Clerks	225.30	257.50	254.50	16.6	19.4	19.1	13.50	13.30	13.30
Salespersons and personal service workers	204.00	228.40	224.80	15.7	17.8	17.5	13.00	12.80	12.90
Plant and machine operators, and drivers	242.80	252.60	245.90	17.0	20.0	17.9	14.30	12.60	13.70
Labourers and related workers	214.40	220.10	218.00	16.7	18.0	17.5	12.80	12.20	12.40
All occupations	242.10	262.70	258.10	15.9	18.2	17.7	15.20	14.50	14.60
JUNIOR									
Professionals	* 78.30	142.30	* 103.70	* 8.3	20.1	* 13.0	9.40	7.10	8.00
Para-professionals	143.30	* 113.40	131.60	16.4	* 11.6	14.5	8.80	9.80	9.10
Tradespersons	113.80	108.40	111.30	14.2	16.9	15.4	8.00	6.40	7.20
Clerks	124.30	167.40	157.00	14.0	17.7	16.8	8.90	9.40	9.30
Salespersons and personal service workers	91.20	98.30	96.30	11.0	11.6	11.4	8.30	8.50	8.40
Plant and machine operators, and drivers	87.60	161.50	108.20	11.4	20.1	13.8	7.70	8.00	7.80
Labourers and related workers	91.90	104.30	96.90	11.4	11.9	11.6	8.00	8.80	8.30
All occupations	93.70	105.40	101.10	11.4	12.2	11.9	8.20	8.60	8.50
TOTAL									
Professionals	349.20	324.40	330.90	12.4	15.3	14.5	28.10	21.20	22.70
Para-professionals	236.20	396.30	373.50	14.7	20.5	19.7	16.00	19.40	19.00
Tradespersons	254.90	233.50	243.70	18.9	18.3	18.6	13.50	12.70	13.10
Clerks	213.40	253.80	249.70	16.3	19.3	19.0	13.10	13.10	13.10
Salespersons and personal service workers	161.20	200.70	193.60	14.0	16.5	16.0	11.60	12.20	12.10
Plant and machine operators, and drivers	223.90	243.20	229.90	16.3	20.0	17.5	13.70	12.10	13.20
Labourers and related workers	187.40	209.00	200.40	15.6	17.4	16.7	12.00	12.00	12.00
All occupations	211.90	245.20	237.10	15.0	17.5	16.9	14.10	14.00	14.00

EXPLANATORY NOTES

Introduction

1. This publication contains estimates obtained from a sample survey of employers conducted in May 1994. The survey is designed to provide statistics on the distribution of employees according to weekly earnings and hours, and on the composition of weekly earnings and hours for various categories of employees and principal occupations.

2. Preliminary estimates were published in *Distribution and Composition of Employee Earnings and Hours, Australia, May 1994* (6305.0), released on 20 December 1994.

Scope of the survey

3. All wage and salary earners who received pay for the reference period are represented in the survey, except:

- members of the Australian permanent defence forces;
- employees of enterprises primarily engaged in agriculture, forestry and fishing;
- employees in private households employing staff;
- employees of overseas embassies, consulates, etc;
- employees based outside Australia; and
- employees on workers' compensation who are not paid through the payroll.

4. Also excluded are the following persons who are not regarded as employees for the purposes of this survey:

- directors who are not paid a salary;
- proprietors/partners of unincorporated businesses; and
- self-employed persons such as subcontractors, owner-drivers, consultants and persons paid solely by commission without a retainer.

Survey design

5. A sample of approximately 8,500 employers is selected from the ABS register of businesses to ensure adequate State and industry representation. The statistical unit for the survey comprises all activities of an enterprise in a particular State or

Territory. Each statistical unit is classified to an industry which reflects the predominant activity of the enterprise in the State or Territory. In a small number of cases where an enterprise has significant employment in more than one industry, a separate statistical unit is created for each industry. The statistical units are stratified by State, public/private sector, industry and size of employment and a simple random sample is selected from each stratum.

6. Employers with fewer than 10 employees are required to complete details for every employee, while those with 10 or more employees are required to select a random sample of their employees in accordance with instructions supplied by the ABS. Data for approximately 76,000 employees were obtained in the survey.

7. Although the sample is not designed specifically to provide estimates of numbers of employees, it is estimated that 2,908,200 male and 2,563,700 female employees are within the scope of the survey. These and other estimates of numbers of employees included in this publication should not be taken as measures of total employment in the categories indicated.

Industry classification

8. From May 1994, industry data from the Employee Earnings and Hours survey have been classified according to the Australian and New Zealand Standard Industrial Classification 1993 (ANZSIC), a detailed description of which appears in *Australian and New Zealand Standard Industrial Classification, 1993*, (1292.0). The ANZSIC replaces the Australian Standard Industrial Classification (ASIC) 1983 previously used to classify industry data.

9. The ANZSIC, like the ASIC, is a classification which serves to identify groupings of businesses which carry out similar economic activities and which satisfy other conditions (like economic significance). These groups can be used to define an industry. An individual business can then be assigned to an industry on the basis of its predominant economic activity.

10. Employees selected in the Employee Earnings and Hours survey are classified to the industry of the business in which they are employed (see paragraph 5 above).

11. The ANZSIC reflects changes in the world economy during the last twenty years (not reflected in ASIC) and was developed by the Australian Bureau of Statistics and Statistics New Zealand for use in the production and analysis of industry statistics in both countries.

12. The ANZSIC, like the ASIC, has a structure consisting of categories at four levels: Divisions (the broadest level), Subdivisions, Groups and Classes. The following table shows details of the ANZSIC industries used in the publication (more detailed information may be available on request - see Appendix C).

<i>ANZSIC divisions</i>	
Division	Title
A	Agriculture, forestry and fishing (a)
B	Mining
C	Manufacturing
D	Electricity, gas and water supply
E	Construction
F	Wholesale trade
G	Retail trade
H	Accommodation, cafes and restaurants
I	Transport and storage
J	Communication services
K	Finance and insurance
L	Property and business services
M	Government administration and defence (b)
N	Education
O	Health and community services
P	Cultural and recreational services
Q	Personal and other services (c)

(a) Division A (Agriculture, forestry and fishing) is excluded from the survey. (b) Excludes permanent defence forces. (c) Excludes private households employing staff (Subdivision 97)

13. Industry information classified according to the *Australian Standard Industrial Classification, (ASIC) 1983* (1201.0 and 1202.0), has been presented in Tables 4 and 14. These tables are provided to enable a link to be made between industry data from the 1994 survey with ASIC information from previous surveys. More detailed ASIC industry data from the May 1994 survey may be requested as a special data service (see Appendix C). From the May 1995 survey, industry data will only be available on an ANZSIC basis.

Standard Institutional Sector Classification of Australia (SISCA)

14. SISCA is a system for classifying institutional units by broad economic functions and is a key component of the general national accounting framework. For the purposes of these statistics the classification has been used to separate the public sector into public business enterprises (trading and financial) and general government enterprises. Certain public sector data have been classified by SISCA and are presented in Table 7.

Occupation

15. Occupation is classified according to the *Australian Standard Classification of Occupations (ASCO)*, based on the title and description of the job.

16. Care should be taken when comparing survey estimates based on ASCO groups with estimates based on the managerial/non-managerial status of employees, which is determined and reported by the employer. Estimates for employees with manager status include employees classified to ASCO categories other than the ASCO major group 'Managers and Administrators'; e.g. employees classified as Professionals according to ASCO may be categorised by employers as having managerial status. Conversely, tables in this publication which contain estimates for non-managerial employees (as defined by employers) will include some employees who would be classified to the ASCO major group 'Managers and Administrators'.

17. Details of ASCO can be found in *ASCO: Statistical Classification - First Edition* (1222.0), and in *Information Paper: ASCO Australian Standard Classification of Occupations, April 1991* (1221.0).

Comparability of results

18. Some minor changes to the definition of managerial/non-managerial status of employees, as determined and reported by the employer, were introduced in the May 1994 survey. For example, the instruction "*For government departments include employees above the level at which overtime is paid*" was eliminated from the definition of managerial employees so as to ensure that public sector managerial employees continue to be included as managerial employees on a consistent basis with private sector managerial employees. The current definitions of managerial and non-managerial employees are listed in Appendix B. These changes are not expected to have any significant effect on average weekly earnings for these categories of employees.

19. Because of the substantially improved coverage of employers provided by the ABS register of businesses and modifications to some definitions, results from surveys conducted after 1981 are not strictly comparable with those for surveys conducted between 1974 and 1981.

20. Care should be taken when comparing the results of this survey with the quarterly series *Average Weekly Earnings, States and Australia* (6302.0), as a different sample design and survey methodology are used. The Average Weekly Earnings survey collects information relating to total employment of organisations selected in the survey, whereas results from the Employee Earnings and Hours survey are obtained in relation to a sample of employees within the organisations selected. In addition, the size of the sample for the Employee Earnings and Hours survey is much larger than that for the Average Weekly Earnings survey.

21. Because of the two stage sampling methodology used for this survey to arrive at a sample of employees, it is not possible to ensure that the representation of all the subgroups of interest in the sample accurately reflect their representation in the population.

22. Considerable care is taken in questionnaire design and in the instructions given to employers on how to select samples of their employees. All survey returns are subjected to careful editing to detect reporting errors, inconsistencies and transcription errors. Ultimately, however, the quality of survey results depends on the quality of the information provided by survey respondents and adherence to specified procedures.

23. From the May 1993 survey, payments resulting from workplace and enterprise bargaining awards and agreements have been included in *Base pay*. Similarly some payments previously defined as "overaward pay" may have been absorbed into *Base pay* now paid under a workplace/enterprise award or agreement.

Reliability of estimates

24. For information on the reliability of estimates see the Technical Note (Appendix A).

Related publications

25. Users may also wish to refer to the following publications which are available on request:

Information Paper: New Statistical Series: Employment, Average Weekly Earnings, Job Vacancies and Overtime (6256.0) — issued June 1984

Award Rates of Pay Indexes, Australia (6312.0) — issued monthly

Award Coverage, Australia May 1990 (6315.0)

Average Weekly Earnings, Australia, Preliminary (6301.0) — issued quarterly

Average Weekly Earnings, States and Australia (6302.0) — issued quarterly

Weekly Earnings of Employees (Distribution), Australia, August 1994 (6310.040.001) — Standard data service

Job Vacancies and Overtime, Australia (6354.0) — issued quarterly
Employed Wage and Salary Earners, Australia (6248.0) — issued quarterly

Labour Costs, Australia (6348.0) — issued irregularly

The Labour Force, Australia (6203.0) — issued monthly

Labour Force Projections, Australia 1992 — 2005 (6260.0)

Occasional Paper No. 1986/1: Statistics on Wages, Earnings, Income and Labour Costs — A Guide to Their Concepts, Measurements and Usage.

26. Current publications produced by the ABS are listed in the *Catalogue of Publications and Products, Australia* (1101.0). The ABS also issues, on Tuesdays and Fridays, a *Release Advice* (1105.0) which lists publications to be released in the next few days. The Catalogue and Release Advice are available from any ABS office.

Unpublished statistics

27. In some cases, the ABS can also make available information which is not published. This information may be made available in one or more of the following forms: microfiche, photocopy, data tape, floppy disk, CD-ROM, computer printout or clerically extracted tabulation. Generally, a charge is made for providing unpublished information. Inquiries should be made to Glynis Franklin-Orrell on Perth (09) 360 5156 or to Information Services in the nearest ABS office. Details of additional data available from this Survey are shown in Appendix C.

Symbols and other usages :

- * subject to high relative standard error - see paragraph 7 of the Technical Notes (Appendix A).
- .. not applicable.

28. Estimates of earnings shown in the tables are rounded to the nearest 10 cents, and those of average weekly hours paid for are rounded to the first decimal place. Where figures have been rounded, discrepancies may occur between sums of the component items and totals.

APPENDIX A

TECHNICAL NOTES

Introduction

As the estimates in this publication are based on information relating to a sample of employers and employees, rather than a full enumeration, they are subject to sampling variability. That is, they may differ from the figures that would have been produced if the information had been obtained from all employers and all employees. This difference, called sampling error, should not be confused with inaccuracy that may occur because of the imperfections in reporting by respondents or in processing by the ABS. Such inaccuracy is referred to as non-sampling error and may occur in any enumeration whether it be a full count or sample. Efforts have been made to reduce non-sampling error by careful design of questionnaires, detailed checking of returns and quality control of processing.

Reliability of Estimates

2. The sampling error associated with any estimate can be estimated from the sample results. One measure of sampling error is given by the *standard error*, which indicates the degree to which an estimate may vary from the value that would have been obtained from a full enumeration (the 'true' figure). There are about two chances in three that a sample estimate differs from the true value by less than one standard error, and about nineteen chances in twenty that the difference will be less than two standard errors.

3. Another measure of the sampling error is the *relative standard error*, which is obtained by expressing the standard error as a percentage of the estimate to which it refers. The relative standard error is a useful measure in that it provides an immediate indication of the percentage errors likely to have occurred due to sampling, and thus avoids the need to refer also to the size of the estimate. As it is not practicable to include the standard errors of all estimates in this publication, the tables A to C on pages 72 to 76 have been produced to give an indication of the magnitude of relative standard errors.

4. The figures in Table A provide an indication of magnitude of the standard error of estimates of numbers of employees (distribution of weekly earnings) shown in Table 1. An example of the use of Table A is as follows: the estimate for all male employees in the earnings range \$660 to \$680 is 2.9

per cent of the total number of male employees (see Table 1). This represents approximately 84,338 males. Table A shows the relative standard error of this estimate lies between 6.1 per cent and 5.8 percent (ie approximately 6.0 per cent) or 5,060 employees. There are about two chances in three that a complete collection would give a figure within the range 79,278 to 89,398 and about nineteen chances in twenty that the figure would be within the range 74,218 to 94,458.

5. Table B indicates the relative standard error of estimates of average weekly total earnings for various categories of employees by occupation, industry, sector and State and Territory. An example of the use of Table B is as follows. Table 3 shows average total weekly earnings of full-time adult non-managerial male tradespersons (Australia) as \$629.80. Table B shows the approximate relative standard error for this estimate to be 0.8 per cent (ie approximately \$5.04). There are about two chances in three that a complete collection would give a figure within the range \$624.76 to \$634.84 and about nineteen chances in twenty that the figure would be within the range of \$619.72 to \$639.88.
6. Table C indicates the relative standard error of estimates of averages (composition of average weekly earnings and hours by sector) for full-time non-managerial employees. The use of the relative standard error from this table can be applied in the same way as in the example for Table B above.
7. An asterisk appears against estimates in the publications where the sampling variability is considered too high for most practical uses. Generally, this indicates a relative standard error equal to or greater than 25 per cent of the estimate. For estimates in table 15, however, asterisks are displayed where the relative standard error is equal to, or greater than, 10 per cent.
8. Further information on the relative standard errors applicable to other estimates not covered by Tables A, B or C in this publication, may be obtained by contacting the ABS.

TABLE A. ESTIMATED RELATIVE STANDARD ERRORS OF NUMBERS OF EMPLOYEES, MAY 1994

**TABLE B : APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1994
(Per cent)**

	<i>Full-time employees</i>								
	<i>Managerial</i>		<i>Non-managerial</i>			<i>Total</i>		<i>Part-time employees</i>	<i>All employees</i>
	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>		
MALES									
<i>Occupation—</i>									
Managers and administrators(a)	1.3	3.7	0.0	3.7	1.3	0.0	1.3	11.9	1.3
Professionals	3.6	0.9	8.4	0.9	1.1	8.4	1.1	4.2	1.0
Para-professionals	6.1	0.8	5.5	0.8	0.8	5.5	0.8	9.7	1.1
Tradespersons	4.4	0.8	2.2	0.9	0.9	2.2	0.9	5.7	0.9
Clerks	4.6	0.7	3.2	0.7	0.7	3.2	0.7	6.7	1.1
Salespersons and personal service workers	3.4	1.1	2.7	1.2	1.1	2.7	1.2	3.8	1.9
Plant and machine operators, and drivers	8.4	1.1	4.4	1.1	1.1	4.4	1.1	7.3	1.3
Labourers and related workers	10.7	1.2	4.0	1.1	1.2	4.0	1.1	3.5	1.9
<i>Industry(b)</i>									
Mining	7.4	1.7	8.3	1.7	1.7	8.3	1.7	23.4	1.7
Manufacturing	2.1	0.9	3.0	0.9	0.9	3.0	0.9	7.1	1.0
Electricity, gas and water supply	4.2	1.0	8.3	1.0	1.1	8.3	1.1	13.6	1.1
Construction	5.4	2.5	3.8	2.5	2.3	3.8	2.3	12.3	2.5
Wholesale trade	2.8	2.0	4.2	1.9	2.0	4.2	2.0	7.7	2.1
Retail trade	3.4	1.4	3.3	1.4	1.6	3.3	1.6	4.4	2.4
Accommodation, cafes and restaurants	4.8	1.7	6.7	1.8	1.9	6.7	2.0	4.3	3.6
Transport and storage	3.8	1.7	6.1	1.7	1.5	6.1	1.6	6.5	1.7
Communication services	3.3	1.1	4.1	1.1	1.1	4.1	1.1	13.1	1.2
Finance and insurance	3.7	1.5	4.1	1.4	2.1	4.1	2.1	15.8	2.5
Property and business services	3.9	2.1	7.2	2.6	2.8	7.2	3.3	5.3	2.7
Government administration and defence(c)	2.4	0.9	7.0	0.9	1.1	7.0	1.1	6.7	1.1
Education	4.2	1.6	4.6	1.8	1.8	4.6	1.9	5.2	2.1
Health and community services	5.5	2.1	7.9	2.1	2.4	7.9	2.4	6.9	2.6
Cultural and recreational services	8.2	3.6	8.0	3.7	3.5	8.0	3.6	10.5	7.7
Personal and other services	5.4	1.3	8.8	1.5	1.7	8.8	1.8	11.4	2.3
<i>Sector—</i>									
Private sector	1.4	0.6	1.7	0.7	0.7	1.7	0.7	2.5	0.8
Public sector	1.3	0.5	3.4	0.5	0.5	3.4	0.5	3.5	0.5
<i>State or Territory—</i>									
New South Wales	2.1	0.8	3.1	0.9	0.9	3.1	1.0	3.5	1.0
Victoria	2.4	1.0	2.7	1.1	1.1	2.7	1.1	4.1	1.2
Queensland	2.5	1.1	3.2	1.2	1.1	3.2	1.1	5.6	1.4
South Australia	3.5	2.3	5.7	2.3	2.2	5.7	2.2	10.4	2.6
Western Australia	3.4	1.3	3.4	1.3	1.2	3.4	1.2	7.6	1.6
Tasmania	6.5	1.8	5.6	1.9	2.0	5.6	2.2	9.3	2.3
Northern Territory	4.8	2.5	9.7	2.5	2.3	9.7	2.3	9.3	3.8
Australian Capital Territory	2.9	1.5	6.9	1.5	1.7	6.9	1.7	11.3	2.4
Total	1.2	0.5	1.6	0.5	0.5	1.6	0.5	2.3	0.6

See footnotes at end of table.

TABLE B : APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1994
 (Per cent)—continued

	<i>Full-time employees</i>								
	<i>Managerial</i>		<i>Non-managerial</i>			<i>Total</i>		<i>Part-time</i>	<i>All</i>
	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>employees</i>	
FEMALES									
<i>Occupation</i> —									
Managers and administrators(a)	2.0	4.6	0.0	4.6	1.9	0.0	1.9	7.3	2.1
Professionals	7.2	0.9	9.4	0.9	0.9	9.4	0.9	3.3	1.5
Para-professionals	9.4	0.9	5.4	0.9	0.9	5.4	0.9	2.9	1.4
Tradespersons	17.1	1.9	5.9	3.0	2.4	5.9	3.0	5.0	2.7
Clerks	3.7	0.5	1.6	0.6	0.5	1.6	0.6	1.6	0.8
Salespersons and personal service workers	10.1	1.6	2.3	1.7	1.6	2.3	1.7	3.3	2.2
Plant and machine operators, and drivers	0.0	2.4	7.8	2.4	2.4	7.8	2.4	13.8	3.0
Labourers and related workers	5.2	1.2	6.5	1.2	1.2	6.5	1.2	2.3	1.6
<i>Industry</i> (b)·									
Mining	17.4	3.9	17.2	3.8	3.9	17.2	3.8	6.2	5.1
Manufacturing	4.7	1.0	3.8	1.0	1.0	3.7	1.0	3.2	1.3
Electricity, gas and water supply	3.6	1.9	12.4	2.0	2.0	12.4	2.0	8.0	2.3
Construction	9.3	2.3	4.8	2.2	3.7	4.8	3.6	12.5	5.8
Wholesale trade	5.8	1.9	2.9	2.1	2.0	2.9	2.2	5.4	2.9
Retail trade	4.0	1.6	2.3	2.2	1.4	2.3	1.7	6.8	2.9
Accommodation, cafes and restaurants	4.6	1.4	5.3	1.7	1.6	5.3	2.0	4.0	4.3
Transport and storage	8.8	1.8	5.7	1.9	1.7	5.7	1.8	7.2	2.7
Communication services	3.9	1.8	0.0	1.8	1.8	0.0	1.8	5.3	1.9
Finance and insurance	8.5	1.3	3.3	1.4	1.8	3.3	1.8	2.7	1.9
Property and business services	5.1	1.4	2.6	1.5	1.5	2.6	1.5	3.7	2.1
Government administration and defence(c)	3.2	0.9	4.6	0.9	1.0	4.6	1.0	4.5	1.6
Education	4.4	1.5	6.9	1.6	1.7	6.9	1.8	2.7	2.2
Health and community services	3.3	0.9	3.9	0.9	0.9	3.9	1.0	2.5	1.8
Cultural and recreational services	7.0	4.4	14.5	4.7	3.9	14.5	4.1	6.9	6.3
Personal and other services	9.6	2.8	7.8	3.5	2.8	7.8	3.5	7.0	4.0
<i>Sector</i> —									
Private sector	2.0	0.7	1.7	0.7	0.7	1.7	0.7	1.6	1.2
Public sector	2.1	0.8	2.7	0.8	0.8	2.7	0.8	1.2	0.9
<i>State or Territory</i> —									
New South Wales	3.0	0.7	2.0	0.7	0.7	2.0	0.8	1.9	1.1
Victoria	4.0	1.7	4.8	1.9	1.7	4.8	1.8	3.0	2.6
Queensland	3.9	0.9	3.2	1.0	0.9	3.2	1.0	2.9	1.6
South Australia	6.1	3.2	5.4	3.4	3.3	5.4	3.5	5.1	4.1
Western Australia	7.6	2.1	3.1	2.2	2.0	3.1	2.1	2.8	4.8
Tasmania	10.7	2.0	5.3	2.1	2.1	5.3	2.2	5.3	2.6
Northern Territory	8.5	1.9	5.5	2.2	1.9	5.5	2.2	11.5	4.4
Australian Capital Territory	3.3	1.5	8.2	1.6	1.8	8.2	1.8	15.0	7.1
Total	1.8	0.7	1.6	0.7	0.6	1.6	0.7	1.3	1.2

See footnotes at end of table.

TABLE B : APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY TOTAL EARNINGS, MAJOR OCCUPATION GROUPS, INDUSTRY, STATES AND TERRITORIES BY CATEGORY OF EMPLOYEE, MAY 1994
(Per cent)—continued

	<i>Full-time employees</i>								
	<i>Managerial</i>		<i>Non-managerial</i>		<i>Total</i>		<i>Part-time employees</i>	<i>All employees</i>	
	<i>Total</i>	<i>Adult</i>	<i>Junior</i>	<i>Total</i>	<i>Adult</i>	<i>Junior</i>			
PERSONS									
Occupation—									
Managers and administrators(a)	1.2	3.0	0.0	3.1	1.2	0.0	1.2	6.8	1.3
Professionals	3.5	0.9	7.2	0.8	1.0	7.6	1.0	2.8	1.0
Para-professionals	5.9	0.7	5.3	0.7	0.7	5.3	0.7	3.2	1.0
Tradespersons	4.9	0.8	2.2	0.9	0.8	2.2	0.9	3.9	0.9
Clerks	3.1	0.4	1.5	0.5	0.5	1.5	0.5	1.7	0.7
Salespersons and personal service workers	3.8	1.1	1.8	1.1	1.1	1.8	1.1	3.2	1.9
Plant and machine operators, and drivers	8.4	1.1	4.8	1.2	1.1	4.8	1.2	6.8	1.4
Labourers and related workers	10.8	1.2	3.6	1.1	1.2	3.6	1.1	2.1	1.9
Industry(b)—									
Mining	7.6	1.7	8.0	1.7	1.7	8.0	1.7	8.7	1.7
Manufacturing	2.2	0.8	2.6	0.8	0.8	2.6	0.9	3.3	1.0
Electricity, gas and water supply	4.2	0.9	7.1	1.0	1.0	7.1	1.0	7.3	1.0
Construction	5.6	2.3	3.6	2.4	2.3	3.6	2.3	9.3	2.6
Wholesale trade	2.8	1.8	2.9	1.8	1.8	2.9	1.8	4.4	2.1
Retail trade	3.1	1.0	2.1	1.1	1.3	2.1	1.3	6.4	2.0
Accommodation, cafes and restaurants	3.8	1.3	4.1	1.4	1.4	4.1	1.5	3.4	3.6
Transport and storage	3.8	1.6	5.6	1.6	1.5	5.6	1.5	4.7	1.6
Communication services	3.0	1.0	16.9	1.0	1.0	16.9	1.0	5.0	1.1
Finance and insurance	4.0	1.2	2.7	1.1	1.7	2.7	1.7	4.1	1.9
Property and business services	3.6	1.3	4.2	1.4	1.7	4.2	1.8	3.4	1.9
Government administration and defence(c)	2.2	0.7	3.9	0.7	0.7	3.9	0.7	4.1	0.9
Education	3.7	1.4	4.3	1.5	1.6	4.3	1.7	2.6	1.9
Health and community services	4.0	1.0	3.7	1.0	1.2	3.7	1.2	2.6	1.8
Cultural and recreational services	6.9	3.1	11.9	3.3	3.1	11.9	3.3	7.3	6.5
Personal and other services	5.5	1.6	6.9	2.0	1.9	6.9	2.2	6.7	2.9
Sector—									
Private sector	1.4	0.5	1.3	0.6	0.6	1.3	0.6	1.6	1.0
Public sector	1.2	0.5	2.2	0.5	0.5	2.2	0.5	1.4	0.6
State or Territory—									
New South Wales	2.0	0.6	2.2	0.6	0.7	2.2	0.7	1.8	0.9
Victoria	2.3	1.1	2.8	1.1	1.0	2.8	1.1	2.8	1.5
Queensland	2.5	1.0	2.4	1.0	0.9	2.4	0.9	3.0	1.4
South Australia	3.3	2.2	4.3	2.2	2.0	4.3	2.0	5.8	2.7
Western Australia	3.6	1.4	2.3	1.4	1.4	2.3	1.4	3.4	4.6
Tasmania	6.1	1.5	3.6	1.7	1.7	3.6	1.8	4.6	2.1
Northern Territory	5.2	1.9	5.9	2.0	1.9	5.9	1.9	8.9	3.6
Australian Capital Territory	2.4	1.2	5.7	1.2	1.3	5.7	1.3	13.2	4.4
Total	1.1	0.4	1.2	0.5	0.4	1.2	0.5	1.3	0.8

(a) See paragraphs 15-17 of the Explanatory Notes. (b) Industry classified according to ANZSIC. See paragraphs 8 - 13 of the Explanatory Notes. (c) Excludes permanent defence forces.

**TABLE C: APPROXIMATE RELATIVE STANDARD ERRORS OF AVERAGE WEEKLY EARNINGS AND HOURS FOR FULL-TIME ADULT NON-MANAGERIAL EMPLOYEES BY SECTOR, MAY 1994
(Per cent)**

	<i>Average weekly total earnings (\$)</i>								
	<i>Average weekly ordinary time earnings</i>					<i>Average weekly total hours paid for</i>			
	<i>Base pay(a)</i>	<i>Payment by measured result</i>	<i>Overaward and over-agreement pay</i>	<i>Total ordinary time</i>	<i>Overtime</i>	<i>Total</i>	<i>Ordinary time</i>	<i>Overtime</i>	<i>Total</i>
<i>Private sector—</i>									
Males	0.7	16.3	5.5	0.8	3.6	0.8	0.2	3.7	0.3
Females	0.7	19.4	8.4	0.6	8.7	0.7	0.2	7.1	0.3
Persons	0.6	14.6	5.4	0.6	3.6	0.6	0.1	3.6	0.2
<i>Public sector—</i>									
Males	1.1	27.2	20.4	1.1	5.9	0.9	0.2	5.6	0.4
Females	2.2	70.6	22.2	2.2	12.5	2.0	0.5	11.7	0.5
Persons	1.4	27.1	17.9	1.4	7.6	1.1	0.3	7.3	0.4
<i>Total—</i>									
Males	0.8	16.1	5.5	0.7	3.3	0.7	0.1	3.4	0.3
Females	1.4	19.1	8.4	1.3	7.6	1.2	0.3	6.8	0.3
Persons	0.9	14.5	5.6	0.8	3.7	0.7	0.2	3.7	0.3

(a) Includes payments from enterprise bargaining awards and agreements. See Appendix B - Glossary

APPENDIX B

GLOSSARY

Adult employees are those employees who are 21 years of age or over and employees under 21 who are paid at the adult rate for their occupation.

Average (mean) earnings or hours refers to the amount obtained by dividing the total earnings or hours of a group (e.g. full-time employees) by the number of employees in that group.

Base pay refers to the award pay or agreed rate of pay for ordinary time hours paid for. It includes ordinary time hours paid for under workplace and enterprise bargaining awards or agreements. For employees covered by an award or workplace/enterprise agreement it includes all allowances (dirt, height, tool, etc.) and penalty payments (e.g. shift loadings) specified in the award or agreement. It excludes overaward and overagreement pay and service increments not specified in the award or agreement. For employees not covered by an award or agreement, base pay is the agreed wage for ordinary time hours paid for.

Commonwealth government employees. Persons employed by all departments, agencies and authorities created by or reporting to the Commonwealth Parliament, including trading bodies such as airlines and communications bodies. Those bodies run jointly by Commonwealth and State governments are classified to Commonwealth.

Employees refers to all wage and salary earners (as defined in paragraphs 3 and 4 of the Explanatory Notes) who received pay for any part of the reference period.

Employer unit size. The size classification reflects total number of employees of an enterprise in a particular State/Territory and not necessarily the size of an enterprise Australia wide.

Full-time employees are permanent, temporary and casual employees who normally work the agreed or award hours for a full-time employee in their occupation and received pay for any part of the reference period. If agreed or award hours do not apply, employees are regarded as full-time if they ordinarily work 35 hours or more per week.

Industry is classified according to the Australian and New Zealand Standard Industrial Classification 1993 (see Explanatory Notes paragraph 8 to 13).

Institutional sector. Institutional sector is classified according to the *Standard Institutional Sector Classification of Australia (SISCA) 1987 Edition (1218.0)*

Junior employees are those employees who are under 21 years of age and are not paid at the adult rate for their occupation.

Local government employees. Persons employed by municipalities and shires and other local authorities created by or subject to the provisions of local government legislation, such as county councils in New South Wales.

Managerial employees are managerial, executive and senior professional staff. Generally defined as those employees who are in charge of a significant number of employees or have significant responsibilities in the conduct or operations of the organisation and may not receive payment for overtime. Includes professionally qualified staff who primarily perform managerial tasks in conjunction with utilising their professional skills. Working proprietors and working directors of own incorporated businesses have been included as managerial employees

Mean earnings or hours. See *Average (mean) earnings or hours* above.

Median earnings or hours refers to the amount which divides the distribution into two equal groups of employees, one half having amounts below the median and the other half having amounts above it.

Non-managerial employees are those who are not managerial employees as defined. Non-managerial includes supervisors, clerical staff, tradespersons non-managerial professionals, apprentices, trainees and cadets.

Occupation is classified according to the Australian Standard Classification of Occupations (ASCO) (see Explanatory Notes paragraphs 15 to 17).

Ordinary time hours paid for refers to employees' award, standard or agreed hours of work paid for at the ordinary rate. It includes stand-by or reporting time which are part of standard hours of work, and that part of annual leave, paid sick leave and long service leave taken during the reference period. (Note: Hours paid for was not reported for managerial employees.)

Overaward and overagreement pay refers to amounts of ordinary time pay (regular or otherwise) that are over the award or in excess of amounts specified in workplace/enterprise agreements (e.g. attendance, good time-keeping, profit-sharing, etc.). It excludes payments in the form of a reimbursement for expenses incurred whilst carrying out the employer's business (e.g. payments from petty cash).

Overtime hours paid for refers to hours in excess of award, standard or agreed hours of work paid for and reported as overtime hours.

Part-time employees are those who are not full-time as defined.

Payment by measured result refers to earnings which vary according to measured performance (e.g. piecework, production and task bonuses, and commission).

Percentiles refer to any of a hundred divisions of an earnings or hours distribution. For example, 25 per cent of employees earn less than or equal to the 25th percentile and 75 per cent of employees earn less than or equal to the 75th percentile.

Reference period for the survey refers to the last pay period ending on or before 20 May 1994.

Sector. Public sector includes local government authorities and all government departments and agencies created by, or reporting to, the Commonwealth or State/Territory Parliaments. All remaining employees are classified as private sector.

State government employees. Persons employed by all State government departments and authorities created by, or reporting to, State Parliaments, including financial responsibility, e.g. universities. Following self-government, the Northern Territory and the Australian Capital Territory administrations have been classified to 'State' governments. Employees of State governments employed interstate are included in the estimates of the State in which they are based.

Weekly ordinary time earnings of employees refers to one week's earnings for the reference period attributable to award, standard or agreed hours of work. It is calculated before taxation and any other deductions (e.g. superannuation, board and lodging) have been made. Included in ordinary time earnings are award and workplace and enterprise bargaining payments and other agreed base rates of pay, overaward and overagreement payments, penalty payments, shift and other allowances, commissions and retainers, bonuses and similar payments related to the reference period, payments under incentive or piecework, payments under profit-sharing schemes normally paid each pay period, payments for leave taken during the reference period, all workers' compensation payments made through the payroll, and salary payments made to directors. Excluded are overtime payments, retrospective pay, pay in advance, leave loadings, severance pay, termination and redundancy payments, payments under salary packages attracting Fringe Benefit tax and other payments not related to the reference period.

Weekly overtime earnings of employees refers to payment for hours in excess of award, standard or agreed hours of work which has been reported as overtime pay.

Weekly total earnings of employees is equal to weekly ordinary time earnings plus weekly overtime earnings.

Weekly total hours paid for refers to the hours for which payment was made. It comprises ordinary time hours and overtime hours. For employees paid other than weekly, hours were converted to a weekly basis. For employees who began or ceased work, or were absent without pay for any reason during the reference period, only the hours actually paid for were included. (Note: Hours of work were not reported for managerial employees.)

APPENDIX C

ADDITIONAL DATA AVAILABLE ON REQUEST

A large range of unpublished data is available from the Survey of Employee Earnings and Hours on request. This data can be produced for clients as customised reports. The populations and variables are listed below.

A. HOW TO PLACE AN ORDER

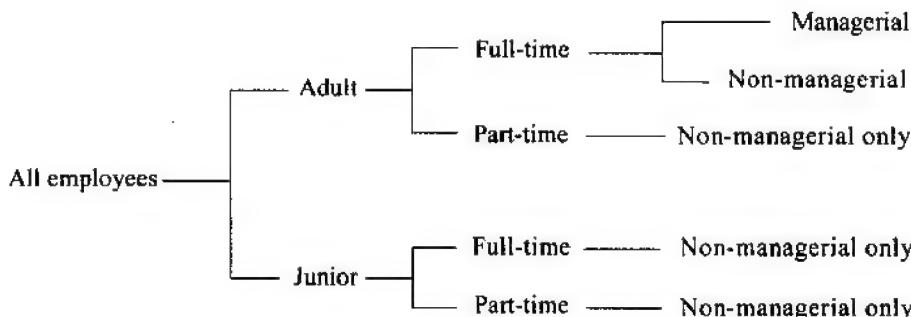
Firstly, determine the population (from C below) and the variables (from D) for which you require estimates. A covering letter indicating these requirements and the uses of the data requested should be addressed to:

The Senior Manager
Labour Statistics Centre
Australian Bureau of Statistics
Box K881, GPO
Perth Western Australia 6001

B. CONTACT OFFICER

If you wish to discuss individual requests, especially in regard to the reliability of estimates for particular cross-classifications, and the charges involved, please phone Glynis Franklin-Orrell on Perth (09) 360 5156. Requests can be sent by facsimile to (09) 360 5375.

C. POPULATIONS D. VARIABLES



The following variables are available from this survey (subject to the reliability of the estimates).

Distribution of employees by levels of:

Weekly total earnings
 Weekly ordinary time earnings
 Weekly overtime earnings

Weekly total hours paid for
 Weekly ordinary time hours paid for
 Weekly overtime hours paid for

Note: Earnings and hours ranges can be specified to suit individual requirements. Hours paid for was not reported for managerial employees.

Composition of earnings

Average weekly total earnings
 Average weekly ordinary time earnings
 Base pay (includes allowances)
 Overaward and overagreement pay
 Payment by measured result
 Overtime

Average hourly earnings

Average hourly ordinary time earnings
 Average hourly total earnings

Composition of hours paid for

Average weekly total hours paid for
 Average weekly ordinary time hours paid for
 Average weekly overtime hours paid for

States and Territories

New South Wales
 Victoria
 Queensland
 South Australia
 Western Australia
 Tasmania
 Northern Territory
 Australian Capital Territory
 Australia

Sector

Private sector
 Public sector:
 Commonwealth
 State
 Local
 Total all sectors

Public Institutional Sector (SISCA)

General government
 Public trading enterprises
 Financial enterprises

Sex

Males
 Females
 Persons

Occupation

ASCO major group (as shown in Table 3)

ASCO minor group (2 digit codes)

ASCO unit group (4 digit codes)

Note: Estimates at ASCO 4 digit level may not always be reliable as the sample design does not include occupation as a stratification variable.

Industry (ANZSIC classification)

Note: Information at a finer level of detail may also be available.
 Similarly, industry data based on ASIC is available.

Mining

Manufacturing

Electricity, gas and water supply

Construction

Wholesale trade

Retail trade

Accommodation, cafes and restaurants

Transport and storage

Communication services

Finance and insurance

Property and business services

Government administration and defence

Education

Health and community services

Cultural and recreational services

Personal and other services

Employer unit size (number of employees)

Under 20

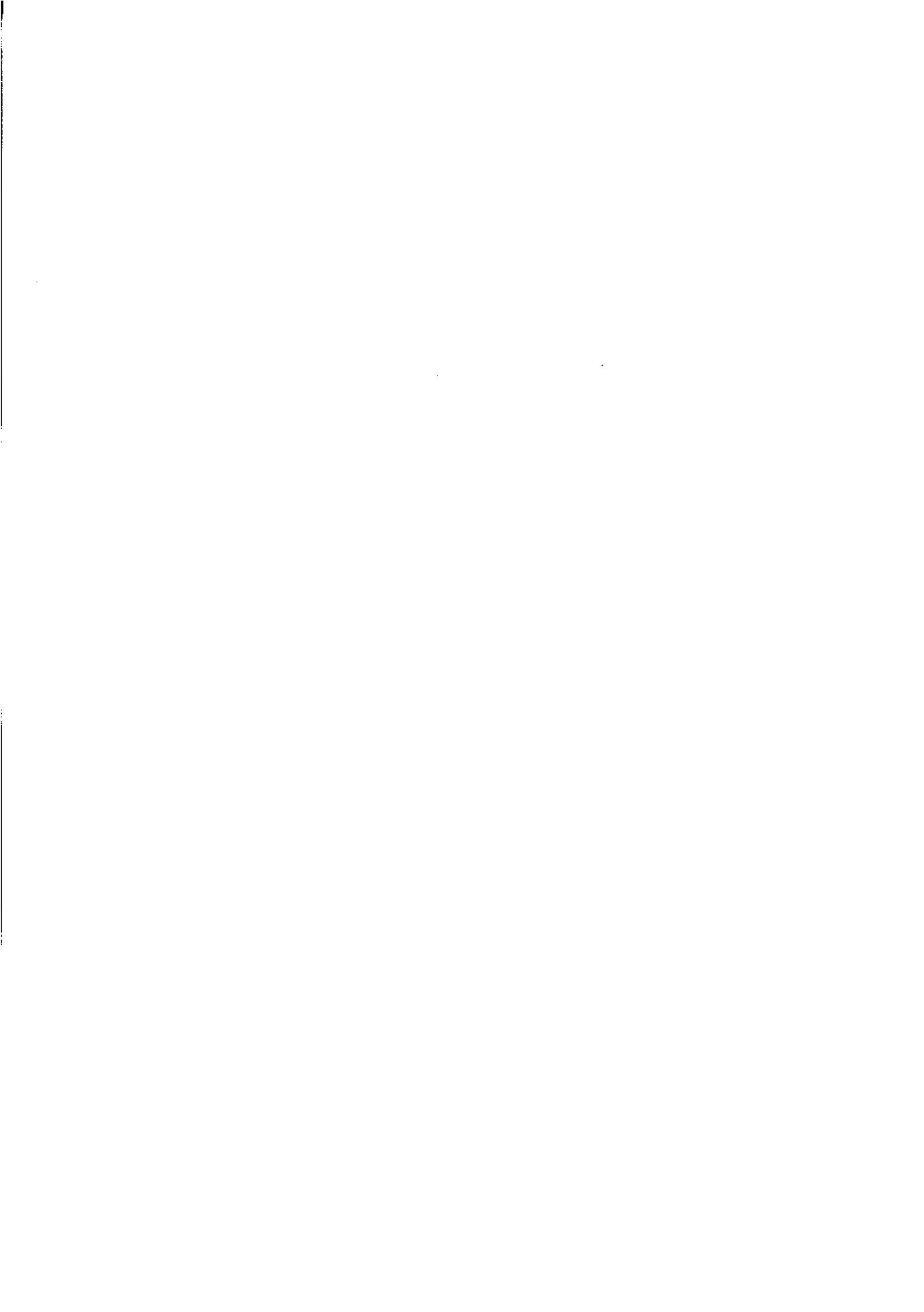
20 - 49

50 - 99

100 - 499

500 - 999

1,000 and over





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